RIVERSIDE HIGH SCHOOL PORTFOLIO

"To Instruct, To Inspire, To Prepare"

"Reaching Higher Standards"

1998 Palmetto's Finest High School
Home of the Warriors
2001 School of Promise

Andrew B. Crowley, Principal

Greenville County Schools Dr. W. Burke Royster, Superintendent

Plan: 2015-16 through 2017-18

Update: March 24, 2016

SCHOOL RENEWAL PLAN COVER PAGE

SCHOOL INFORMATION AND REQUIRED SIGNATURES

SCHOOL RIVERSIDE HIGH SCHOOL GREENVILLE COUNTY SCHOOL DISTRICT

SCHOOL RENEWAL PLAN FOR YEARS 2013-2014 through 2017-2018

SCHOOL RENEWAL ANNUAL UPDATE FOR 2016-2017 Assurances

The school renewal plan, or annual update of the school renewal plan, includes elements required by the Early Childhood Development and Academic Assistance Act of 1993 (Act 135) and the Education Accountability Act of 1998 (EAA) (S.C. Code Ann. §59-18-1300 and §59-139-10 *et seq.* (Supp. 2004)). The signatures of the chairperson of the board of trustees, the superintendent, the principal, and the chairperson of the school improvement council are affirmation of active participation of key stakeholders and

alignment with Act 135 and EAA requirements. CHAIRPERSON, BOARD OF TRUSTEES Mrs. Lisa Wells PRINTED NAME **SIGNATURE DATE** SUPERINTENDENT Wante Royste 3/23/2016 Dr. W. Burke Royster PRINTED NAME **SIGNATURE DATE** CHAIRPERSON, SCHOOL IMPROVEMENT COUNCIL 3/23/16 **Mrs.Tammie Pinson** PRINTED NAME **SIGNATURE DATE** PRINCIPAL 3/23/16 Mr. Andrew B. Crowley PRINTED NAME **SIGNATURE DATE** SCHOOL READ TO SUCCEED LITERACY LEADERSHIP TEAM LEAD 3/23/16 Dr. Sylvia Hodge PRINTED NAME **SIGNATURE DATE** SCHOOL'S ADDRESS: 794 Hamment Bridge Road Greer,SC29650 SCHOOL'S TELEPHONE: (864) 355-7800 acrowley@greenville.k12.sc.us PRINCIPAL'S E-MAIL ADDRESS:

STAKEHOLDER INVOLVEMENT FOR SCHOOL PLAN

(Mandated Component)

List the name of persons who were involved in the development of the school renewal plan. A participant for each numbered category is required.

-1	<u>POSITION</u> <u>NAME</u>
1.	PRINCIPAL Mr. Andrew B. Crowley
2.	TEACHER Mr. William Sumerel
3.	PARENT/GUARDIAN Mrs. Jehan Yassin
4.	COMMUNITY MEMBERMs. Belle Mercado
5.	SCHOOL IMPROVEMENT COUNCILMrs. Tammie Pinson
6.	Read to Succeed Reading Coach <u>Dr. Sylvia Hodge</u>
7.	School Read to Succeed Literacy Leadership Team Lead <u>Dr. Sylvia Hodge</u>
8.	OTHERS* (May include school board members, administrators, School
	Improvement Council members, students, PTO members, agency
	representatives, university partners, etc.)
	** Must include the School Read to Succeed Literacy Leadership Team.

<u>POSITION</u>	<u>N</u> .	<u>AME</u>

Teacher - English	Karen Vaughan
Teacher - Math	Anne Snow
Teacher – Social Studies	Julie Faulk
Teacher - Science	Stephanie Walton
Teacher – World Languages	Bethany Enjaian
Parent - PTA	Brenda Rutledge
Parent - SIC	Valerie Bynum
Administrator	Stephanie Smith
Interventionist	Dom LaColla
Media Specialist	TBD

*REMINDER:

If state or federal grant applications require representation by other stakeholder groups, it is appropriate to include additional stakeholders to meet those requirements and to ensure that the plans are aligned.

ASSURANCES FOR SCHOOL PLAN

(Mandated Component)

Act 135 Assurances

Assurances, checked by the principal, attest that the district complies with all applicable Act 135 requirements.

Academic Assistance, PreK-3

The district makes special efforts to assist children in PreK-3 who demonstrate a need for extra or alternative instructional attention (e.g., after-school homework help centers, individual tutoring, and group remediation).

X Academic Assistance, Grades 4-12

The district makes special efforts to assist children in grades 4–12 who demonstrate a need for extra or alternative instructional attention (e.g., after-school homework help centers, individual tutoring, and group remediation).

X Parent Involvement

The district encourages and assists parents in becoming more involved in their children's education. Some examples of parent involvement initiatives include making special efforts to meet with parents at times more convenient for them, providing parents with their child's individual test results and an interpretation of the results, providing parents with information on the district's curriculum and assessment program, providing frequent, two way communication between home and school, providing parents an opportunity to participate on decision making groups, designating space in schools for parents to access educational resource materials, including parent involvement expectations as part of the principal's and superintendent's evaluations, and providing parents with information pertaining to expectations held for them by the school system, such as ensuring attendance and punctuality of their children.

X Staff Development

The district provides staff development training for teachers and administrators in the teaching techniques and strategies needed to implement the school/district plan for the improvement of student academic performance. The staff development program reflects requirements of Act 135, the EAA, and the National Staff Development Council's revised *Standards for Staff Development*.

X <u>Technology</u>

The district integrates technology into professional development, curriculum development, and classroom instruction to improve teaching and learning.

Innovation

The district uses innovation funds for innovative activities to improve student learning and accelerate the performance of all students. Provide a good example of the use of innovation funds.

X Collaboration

The district (regardless of the grades served) collaborates with health and human services agencies (e.g., county health departments, social services departments, mental health departments, First Steps, and the family court system).

Developmental Screening

The district ensures that the young child receives all services necessary for growth and development. Instruments are used to assess physical, social, emotional, linguistic, and cognitive developmental levels. This program normally is appropriate at primary and elementary schools, although screening efforts could take place at any location.

Half-Day Child Development

The district provides half-day child development programs for **four-year-olds** (some districts fund full-day programs). The programs usually function at primary and elementary schools, although they may be housed at locations with other grade levels or completely separate from schools.

<u>Developmentally Appropriate Curriculum for PreK-3</u>

The district ensures that the scope and sequence of the curriculum for PreK-3 are appropriate for the maturation levels of students. Instructional practices accommodate individual differences in maturation level and take into account the student's social and cultural context.

Parenting and Family Literacy

The district provides a four component program that integrates all of the following activities: interactive literacy activities between parents and their children (Interactive Literacy Activities); training for parents regarding how to be the primary teachers for their children and full partners in the education of their children (parenting skills for adults, parent education); parent literacy training that leads to economic selfsufficiency (adult education); and an age-appropriated education to prepare children for success in school and life experiences (early childhood education). Family Literacy is not grade specific, but generally is most appropriate for parents of children at the primary and elementary school levels and below, and for secondary school students who are parents. Family Literacy program goals are to strengthen parent involvement in the learning process of preschool children ages birth through five years; promote school readiness of preschool children; offer parents special opportunities to improve their literacy skills and education, a chance to recover from dropping out of school; and identify potential developmental delays in preschool children by offering developmental screening.

Recruitment

The district makes special and intensive efforts to **recruit** and give **priority** to serving those parents or guardians of children, ages birth through five years, who are considered at-risk of school failure. "At-risk children are defined as those whose school readiness is jeopardized by any of, but no limited to, the following personal or family situation(s): Educational level of parent below high school graduation, poverty, limited English proficiency, significant developmental delays, instability or inadequate basic capacity within the home and/or family, poor health (physical, mental, emotional) and/or child abuse and neglect.

X Coordination of Act 135 Initiatives with Other Federal, State, and District Programs

The district ensures as much program effectiveness as possible by developing a district-wide/school-wide coordinated effort among all programs and funding. Act 135 initiatives are coordinated with programs such as Head Start, First Steps, Title I, and programs for students with disabilities.

Riverside High School Portfolio

Table of Contents

Introduction	Pages 8 - 20
Executive Summary	Pages 21 – 26
School Profile	Pages 27 - 37
Mission, Vision, Beliefs	Pages 37 - 40
Data Analysis	. Pages 41 – 62
Action Plan	. Pages 63 – 91
2015 School Report Card	Pages 92 - 97

Riverside High School

"To Instruct, To Inspire, To Prepare"

"Reaching Higher Standards"

Introduction

Portfolio Committees Team Members and Roles

Introduction

The Strategic Planning Committee, composed of eight members, the Principal and the Curriculum Resource Teacher has led the faculty through the School Portfolio and the self-assessment process for Riverside High School. Each team member guided a committee of ten faculty members, one parent and one student leader through the various sections of the School Portfolio. Each committee updated a section of the portfolio to reflect the most recent test data, student honors, professional development, and Riverside's strategies for the 2013-2018 Action Plan. Once the strategies and plan were in place, the Strategic Planning Team began the task of assessing Riverside High School through the five standards developed by AdvancEd. Each committee met on Wednesday afternoons for six weeks to review and evaluate each section of the standard carefully to determine which level of 1 to 4 best described and matched the organization and atmosphere of Riverside High School. After the committees determined the level for each section, through consensus, the committees established lists of evidence which confirmed their decision on the rubrics. After the evidence was collected, the committee chairs began the process of writing and developing a narrative which encompassed the entire standard, rather than its parts. They collaborated with their members to make sure all areas of the standard were included. Each committee chair explained and reviewed his standard with one of the assistant principals. When all the narratives had been reviewed, each committee shared the findings with the entire faculty, the School Improvement Council, and the PTSA Board.

Strategic Planning Teams for School Portfolio

School Community: Carrie Fussell Bridget Hall, Linda Kirkland, Vicki Fisher, Sherry Williams, Amanda Wald, Michael Pettit, Murray Long, Erin Shuler, Terri Wheat, Kathy Bell

School Personnel: Sam Oates Brent Boling, Nate Crain, Brian Herbert, Karla Cannon, Tia Foster, Travis Pitman, Jenny Taylor, Robin Tarrinian, Bryan Woody

School Population: Cathy Derrick William Sumerel, Bekki Benjamin, Mary Anna Elsey, Deanna Polly, Heather Greene, Kelly Ackerman, Anne Snow, Holly Cameron

Academic/ Behavioral Features: Susan Candee Cindy Armstrong, Karen Becker, David Dejesa, Donna Fowler, Jessica McCraw, Katrina Hester, John Linn, Aaron Linder, Kim Pauls, Michelle Obusgewski, Lindsey Beam

School Achievement Needs and Assessment: Sylvia Hodge and Mary Margaret Delap, Rick Martin, Lynda Collins, Sandy Taylor, Donna Roberts, Evelyn Ray, Mindy Imperati, Julie Faulk, Karen Anderson, Stephanie Walton, Becky Rogers

Teacher Quality Needs and Assessment: Kapp Abbott Cheryl Youmans, Jackie McKeithan, Lisa Nickles, Carolee Dover, Donna Meng, Steve Johnson, John Harper, Amy Pruitt, Kelsey Johnson, Phil Smith. Grayson Howell

School Climate Needs and Assessment: David Hickman, Lisa Williams, Marley McDonough, April Raymond, Esser Sitton, Marjorie Hintalla, Erica Brewster, Andrea Crain, Vickie Bartlett, Sherry Schroeder

Technology Refresh Committee: Dan Tollison William Sumerel, Jeremy Chassereau, Robin Chandler, Kelly Hagerman, Bill Baker, Julie Teague, Eric Cummings, Toby Williams, Carol Clark, Bethany Enjain, Kyra Bernet

Strategic Planning Teams for Accreditation Self-Assessment

Standard 5—Using Results for Continuous Improvement: Carrie Fussell Bridget Hall, Linda Kirkland, Vicki Fisher, Sherry Williams, Amanda Wald, Michael Pettit, Murray Long, Erin Shuler, Terri Wheat, Lydia Elsey Administrator: Stephanie Smith

Standard 5—Using Results for Continuous Improvement: Sam Oates Brent Boling, Nate Crain, Brian Herbert, Tia Foster, Travis Pitman, Jenny Taylor, Bryan Woody,

Administrator: Stephanie Smith

Standard 3—Teaching and Assessing for Learning—3.7-3.12: Cathy Derrick, William Sumerel, Bekki Benjamin, Mary Anna Elsey, Deanna Polly, Heather Greene, Kelly Ackerman, Anne Snow, Holly Cameron Administrator: Dom LaColla

Standard 2—School Governance and Leadership: Susan Candee Cindy Armstrong, Brian Herbert, Karen Becker, David Dejesa, Donna Fowler, Jessica McCraw, Katrina Hester, John Linn, Aaron Linder, Kim Pauls, Michelle Obuszewski, Lindsey Beam

Administrator: Sallie Austin

Standard 3—Teaching and Assessing for Learning—3.1-3.6: Sylvia Hodge and Mary Margaret Delap Lynda Collins, Sandy Taylor, Donna Roberts, Evelyn Ray, Julie Faulk, Karen Anderson, Stephanie Walton, Becky Rogers, Rick Martin Administrator: Dom LaColla

Standard 4—Resources and Support Systems—4.1-4.3: Kapp Abbott Cheryl Youmans, Jackie McKeithan, Lisa Nickles, Carolee Dover, Donna Meng, John Harper, Amy Pruitt, Kelsey Johnson, Phil Smith Administrator: Andy Crowley

Standard 1—Purpose and Direction: Renee Smith Lisa Williams, David Hickman, April Raymond, Esser Sitton, Marjorie Hintalla, Erica Burts-Brewster, Andrea Crain, Vickie Bartlett, Sherry Scroeder

Administrator: Matt Irvin

Standard 4—Resources and Support Systems—4.4-4.7: Dan Tollison William Sumerel, Jeremy Chassereau, Robin Chandler, Bill Baker, Julie Teague, Gloria Brendle, Eric Cummings, Toby Williams, Carol Clark, Bethany Enjaian

Administrator: Andy Crowley

LEADERSHIP

Riverside High School shares the decision-making process in the following ways:

Administrative Leadership Team

2015 - 2016

- Andy Crowley, Principal
- Sallie Austin, Assistant Principal
- Dom LaColla, Assistant Principal
- Stephanie Smith, Assistant Principal
- Matthew Irvin, Administrative Assistant
- Murray Long, Athletic Director
- Betty Templeton, Curriculum Resource Teacher
- Cathy Derrick, Director of School Counseling

Departmental Chairs

2015 - 2016

MATH

Sylvia Hodge <u>ENGLISH</u>

Mary Margaret Delap

SPECIAL EDUCATION

Carrie Fussell

SOCIAL STUDIES

Susan Candee

FINE ARTS

Donna Fowler P.E.

Sam Oates

LANGUAGE BUSINESS EDUCATION

Evelyn Ray Julie Teague

Bill Baker

GUIDANCE Cothy Dorrick

Cathy Derrick

SCIENCE Karen Becker

RIVERSIDE HIGH SCHOOL - 2015/2016

ADMINISTRATION

Andy Crowley, Principal

Sallie Austin, Assistant Principal Dom LaColla, Assistant Principal Stephanie Smith, Assistant Principal Matthew Irvin, Administrative Assistant Dell Aycock, Secretary Debbie Bird, Clerk Zach Cummings, Attendance Clerk Patti Yandle, Bookkeeper Murray Long, Athletic Director Kim Scanlon, R.N., Nurse Betty Templeton, Curriculum Resource Steve Anderson, SRO

MEDIA SERVICES

Dan Tollison, Media Specialist

Toby Williams, Media Clerk Carol Clark, Media Clerk

ENGLISH

Mary Margaret Delap, Chair

Cindy Armstrong Bekki Benjamin Jeremy Chassereau Robin Tarpinian Heather Greene Linda Kirkland Jackie McKeithan Lisa Williams Donna Meng April Raymond Katrina Hester **Esser Sitton** Karen Vaughan

Sam Oates, Chair

Travis Pitman Jenny Taylor Phil Smith

SCIENCE

Karen Becker, Chair

Vickie Bartlett Mary Grace Pineda Lindsay Beam Erin Shuler David Hickman Marley McDonough Kim Pauls Amy Pruitt Sandra Taylor Stephanie Walton Bryan Woody Cheryl Youmans

GUIDANCE

Cathy Derrick, Chair

Linda Collins Marjorie Hintalla William Sumerel **Becky Rogers** Kristie Garrett, Registrar Amanda Chackal, Clerk Clarence Lewis, Instr Aide

BUSINESS ED

Julie Teague, Chair

Erica Brewster Donna Roberts

SOCIAL STUDIES

Susan Candee, Chair

Brent Boling\ Eric Cummings David Dejesa Mary Anna Elsey Julie Faulk Vicki Fisher .5 Tia Foster John Harper Grayson Howell Rick Martin Sharon Schroeder Michael Pettit Kayla Truax

WORLD LANGUAGE

Evelyen Ray, Spanish, Co- Chair Kelly Ackerman Bill Baker, German, Co-Chair

Kapp Abbott, Spanish Carolee Dover, French Kelsey Johnson, Spanish Bethany Enjaian, Spanish Mindy Imperati - .5 Leslie Gallagher, French - .5 Sherry Williams, Spanish Carla Janosky, ESOL

FINE ARTS

Donna Fowler, Choral, Chair/Art Anne Snow

Rachelle Bianchi - Art Gloria Brendle - Art Amanda Wald - Art Quintus Wrighten - Band Ashley Rhoden - Strings

CAFETERIA

Rita Anders, Manager

Marilyn Mitchell Misty Graham Menda Taylor Tamara Ruiz Sue Somers Dawn Waters Robin Patane **Emily Stenzel** Bradley

CUSTODIANS

Denis Hertel, Plant Eng.

Stanley Beeks Rolly Crichlow Gloria Gonzalez Steve Mayson Nancy Bausch Glenn Miller Mary Morrone David Schmidlin James Smalls Jannie Thomas Jonathan Lewis Yolanda Roop

MATH

Sylvia Hodge, Chair

Holly Cameron Robin Chandler Andrea Crain Nate Crain Bridget Hall Brian Herbert Brianna Donaldson John Linn Kyra Bernat Lisa Nickles Michelle Obuszewski - .5

ISS

Allen Arnold

Health Science Amanda Villanueva

Virtual Class Justin Woodberry

Alta Kayse, LD SC Aide Terri Wheat, EMD Self-Contained Aaron Linder, LD Resource Rose Anderson, TMH Aide Tonya Bryant, TMH Aide Kathy Bell, LD Self-Contained Jessica McCraw, LD Self-Contained

SPECIAL EDUCATION

Josh Herlong, SC Aide

Diana Mitchell, SC Aide

Ann Moody, SC Aide

Nick Lilly, SC Aide

Carrie Fussell, Chair/LD Resource

Karen Anderson, TMH Self-Contained

Deanna Polly, LD Neuro Self-Contained

Kelly Hagerman, LD Resource

2015-2016 Conference Period Groups

First Period	Second Period	Third Period	Fourth Period	Fifth Period	Sixth Period
Baker	Abbott	Bell	A Crain	Becker	Ackerman
Beam	Armstrong	Benjamin	Bartlett	Bernat	Boling
Candee	Collins	Brewster	Brendle	Bianchi	Dejesa
Cummings	Derrick	Cannon	Cameron	Chassereau	Elsey
Dover	Donaldson	Delap	Gallagher	Fisher	Greene
Enjaian	Faulk	Harper	Howell	Imperati	Hagerman
Foster	Fussell	Hintalla	Janosky	L Williams	Hester
Fowler	Herbert	Linder	Kirkland	Martin	Meng
Hall	Hickman	McDonough	McKeithan	N Crain	Ray
J Taylor	Hodge	Obuszewski	Oates	Pineda	S Taylor
Nickles	Johnson	Pauls	Pitman	Snow	S Williams
Pettit	Linn	Rogers	Rhoden	Villanueva	Vaughan
Pruitt	Long	Shuler	Roberts	Walton	Wald
Raymond	P Smith	Sumerel	Schroeder		
Sitton	Templeton	Tarpinian	Tollison		
Woodberry		Teague	Wrighten		
Woody		Truax	Youmans		

^{**} Carnes, McCraw, Polly and Wheat please attend as your schedule allows

RIVERSIDE HIGH SCHOOL WHO DOES WHAT 2015-2016

Academic Team - Robin Chandler, Cheryl Youmans

AP Coordinator/Test Administrator – Cathy Derrick

Advisor/Advisee Agenda Items – Cathy Derrick

Advisory Committee - Mary Anna Elsey

All State Band Auditions – Quintus Wrighten

ACS Chemistry Olympiad – Kim Pauls, Cheryl Youmans

Assistance Team Committee – Carrie Fussell

Athletics:

Athletic Director - Murray Long

Assistant Athletic Directors – Eric Cummings, Sam Oates

Athletic Letters – Murray Long

Baseball - Travis Pitman (Head)Michael Pettit(Assistant)

Basketball - Varsity Boys - Justin Woodberry (Head)

Basketball - Varsity Girls - Jennifer Taylor (Head)

Cheerleading - Tiffany Crooks, Brianna Donaldson

Cross Country – Eric Cummings (Head), Heather Greene (Assistant)

Football - Varsity - Phil Smith (Head), Rick Martin (Assistant), Clarence Lewis

(Assistant), Michael Pettit (Assistant), Nick Lilly (Assistant) Tyson Wright

(Assistant) Grayson Howell(Assistant)

Golf - Varsity Boys - Sam Oates (Head), Bryan Woody (JV Head);

Varsity Girls - Bryan Woody (Head)

Soccer – Varsity Boys – Todd Lea(Head) Nate Crain (Assistant)

Softball – Deb Murphy

Tennis Girls - Mary Anna Elsey (Head), Bekki Benjamin (Assistant)

Track – Eric Cummings, Lindsey Beam, David Hickman, Clarence Lewis, Fred Mc

Carroll

Volleyball – (Head), Kelly Ackerman (JV), Toby Williams (Assistant)

Wrestling – John Harper (Head)

Football Ticket Takers/Sales -Sam Oates

Fall Senior Night - Mary Anna Elsey, Eric Cummings

Atlas Club – Anne Snow, Bethany Enjaian

Beta Club - Karen Becker, Erin Shuler

Bi-Lingual Peer Tutoring – Betty Templeton, Carla Janosky

Biology Club - Karen Becker, Stephanie Walton

Bridges to a Brighter Future - Marjorie Hintalla

Calendar Committee - Betty Templeton, Dell Aycock

Campus Beautification - PTA Landscaping Committee

Central Spirit Committee – Bridget Hall, Julie Faulk, Holly Cameron, Michelle Obuszewski

Certification/Recertification - Betty Templeton

Chess Club – Jeremy Chassereau

Class Sponsors -

Senior Class – Cindy Armstrong, Bill Baker Junior Class – Jessica McCraw, Karla Cannon Sophomore Class – Amanda Wald, Brent Boling Freshman Class – Lindsey Beam, Marley McDonough

Credit Recovery – Justin Woodberry

Curriculum Guide – Cathy Derrick

Delta Physics Club - Bryan Woody, Mary Grace Pineda

Department Chairs – English - Mary Margaret Delap, Math - Sylvia Hodge, Social Studies - Susan Candee, Science – Karen Becker, Fine Arts – Donna Fowler, World Language – Evelyn Ray/Bill Baker, Business Ed - Julie Teague, Special Ed –Carrie Fussell, P. E. - Sam Oates, Guidance - Cathy Derrick

Drama and Musical Productions - Donna Fowler

Edmodo Reps - Andrea Crain, Robin Chandler, Michael Pettit, Dee Polly, Gloria Brendle

Emergency Fund - Erica Brewster

End of Course Test Coordinator – Becky Rogers, Lynda Collins

English Vertical Team – Linda Kirkland, Mary Margaret Delap, Bekki Benjamin, April Raymond, Lisa Williams

English Team Leaders -

Grade 9 - Jeremy Chassereau Grade 10 - April Raymond Grade 11 - Linda Kirkland Grade 12 - Jackie McKeithan

Environmental Club - Erin Shuler, Marley McDonough

Executive Committee -Dan Tollison, Heather Greene

Fellowship of Christian Athletes – Jenny Taylor, John Linn, Brian Herbert, Donna Roberts, Grayson Howell

First Aid Responders – Steve Anderson (SRO), Mary Anna Elsey, Eric Cummings, Stephanie Smith, Kim Pauls, Donna Fowler, Travis Pitman, David Hickman, John Harper, Katrina Hester, Kim Scanlon, Amanda Villanueva, Bryan Woody, Mindy Imperati

504 Coordinator – Lynda Collins, Becky Rogers

Fixed Assets Coordinator - Toby Williams, Dan Tollison, Carol Clark

GSA – Mary Anna Elsey

German Club - Bill Baker

Graduation Lines - Mary Margaret Delap, Eric Cummings, Carrie Fussell

Greenville Federal Credit Union - Mary Margaret Delap

Grievance Committee - Erica Brewster

Tutoring – Betty Templeton, Lisa Williams

Headliners - Donna Roberts

Homecoming Activities – , Bridget Hall, Holly Cameron, Julie Faulk, Michelle Obuszewski, Mindy Imperati

Junior Marshalls - Sylvia Hodge, Karen Becker, Cindy Armstrong, Susan Candee

Key Club - Sharon Schroeder, Andrea Crain

MAP Test Coordinator / Test Coordinator - Becky Rogers

Mentors/Buddies - Betty Templeton

Message Sign – Kapp Abbott

Miss RHS - Dan Tollison, Heather Greene, Executive Committee

Miss Sakamow Pageant – Robin Chandler, Lisa Nickles, Vicki Fisher

Mr. Riverside Pageant -Dan Tollison, Heather Greene, Executive Committee

Mu Alpha Theta – Robin Chandler, Brian Herbert, Holly Cameron

National Art Honor Society - Rachelle Bianchi, Gloria Brendle, Amanda Wald

NCTE Writing Competition – Mary Margaret Delap, Bekki Benjamin, Linda Kirkland, Lisa Williams

National Forensic League - David Dejesa

National Honor Society - Susan Candee, Julie Teague, Julie Faulk

National German Honor Society - Bill Baker

Parking Lot Student Assignments – Murray Long

Peer Tutoring – Betty Templeton, Lisa Williams

Personal Professional Development Coordinator - Karen Becker

Poetry Out Loud - April Raymond, Mary Margaret Delap

PowderPuff – Mary Anna Elsey

Power School/Power Teacher - William Sumerel

Power Teacher Buddies – David Dejesa, Lisa Williams, April Raymond, Bridget Hall, Robin Chandler, Anne Snow, Lisa Nickles, Kapp Abbott, Carolee Dover, Kim Pauls, David Hickman

Promethean Board Reps –Dan Tollison, Robin Chandler, Holly Cameron, Jessica McCraw, David Dejesa, Kapp Abbott, Amanda Wald, Jeremy Chassereau

PSAT and Explore Coordinator – William Sumerel

PTSA EBlast - Susan Scarborough Smith

RPR Advisor – Kapp Abbott

Recycling - Paper - Erin Shuler

Recycling – Plastic Bottles – Parents/Athletics, Erin Shuler

Red Ribbon Week - SRO Steve Anderson, Terri Wheat, PTSA

Reflections and Art Displays - Rachelle Bianchi

Remembrance Committee - Jackie McKeithan, Robin Chandler, Sherry Williams

Representative Committee - Dan Tollison

Riverside Book Club - Mary Margaret Delap, April Raymond

Rubicon/Atlas Reps – Julie Teague, Lisa Nickles, Lindsey Beam, Teri Wheat, Sharon Schroeder, Lisa Williams, Rachelle Bianchi, Bill Baker

<u>Sakamow</u> Advisor – Katrina Hester

School Messenger - William Sumerel

SIC - Betty Templeton, Sylvia Hodge, Bridget Hall, Cathy Derrick, Esser Sitton, Lynda Collins

School Store - PTA Parents

Sequoia Publication – Heather Greene, Katrina Hester

Service Learning Program - Mary Anna Elsey

Sex Education Contact - Sam Oates, Jenny Taylor

Shakespeare Union Competition –, April Raymond, Mary Margaret Delap

Social Committee – Erica Brewster, Amy Pruitt, Donna Roberts, Jessica McCraw, Julie Teague, Carolee Dover

Sociedad Honoraria Hispanica – Kapp Abbott, Kelsey Johnson, Karla Cannon, Bethany Enjaian

Societe Honoraire de Français - Carolee Dover

Special Education Contact - Carrie Fussell

Special Olympics Coordinator - Mary Anna Elsey

Speech Team Coach – David Dejesa

Spirit Week Activities - Dan Tollison, Heather Greene, Executive Committee

Staff Development - Sylvia Hodge, Linda Kirkland, Betty Templeton, Bekki Benjamin, Karen Becker, Carrie Fussell, April Raymond, Kelly Ackerman, Esser Sitton, John Harper, Kapp Abbott, John Linn

S.T.A.N.D. -

STEP Team -Rachelle Bianchi, Erica Brewster

Strategic Planning Team – Andy Crowley, Betty Templeton, Sam Oates, Susan Candee, Sylvia Hodge, Cathy Derrick, Kapp Abbott, Mary Margaret Delap, Dan Tollison

Student-Parent Handbook – Sallie Austin, Dom LaColla, Stephanie Smith, Matt Irvin, Dell Aycock

Teacher Cadet Program - Sylvia Hodge

Teacher Website Support - Julie Teague, Robin Chandler, Karen Anderson, Gloria Brendle

Technology Assistance Coordinator – Toby Williams, Dan Tollison

Technology Committee - Dan Tollison, Chair

Technology Proficiency - Betty Templeton

Test Coordinator - Lynda Collins

Tri-M Music Honor Society - Donna Fowler

United Way - Sallie Austin

Warrior Buddies - Betty Templeton

Warrior Nation – Kelly Ackerman, John Harper

Warrior of the Month – Marjorie Hintalla, Betty Templeton, Jackie McKeithan, Sallie Austin, Debbie Bird, Lisa Nickles, Donna Meng, Amanda Wald

Warrior Women – Kelsey Johnson

Webmaster - Karen Anderson

Youth in Government -Lindsey Beam, Sallie Austin

Wellness Team – Sam Oates, Travis Pitman, Becky Rogers, Karen Becker, Rita Anders, Lisette Bishop, Kim Scanlon, Gretchen Lentz, Mary Kathryn Harris, Betty Templeton

Riverside High School

"To Instruct, To Inspire, To Prepare"

"Reaching Higher Standards"

Portfolio

Executive Summary

Needs Assessment

Challenges Awards

Student Achievement Needs Assessment:

- At Riverside, student academic achievement is a priority. We continually analyze assessment results and work to address the academic needs of our students by implementing new programs and strategies.
 - o Riverside students continue to improve EOC.
 - Riverside students score above the state and national averages on the ACT and SAT.
 - In 2015, Riverside High School met ESEA with an "Excellent" in Absolute Rating and an "Excellent" in Improvement Rating on the School Report Card.
 - In 2015, Riverside High met AYP on the ESEA Waiver with a 94.4 rating of an A.
 - Riverside's African-American population has highest percentage not passing of all subgroups of HSAP. Riverside will continue to offer HSAP tutoring to all students who do not score 200 or better.
 - The overall trend for four year HSAP First Attempt has continued to increase in the percentage of those passing with a 2 or better and in the percentage of those scoring Advanced or Proficient.
 - The scores of SAT do not truly reflect the percentage of students who
 take it because students have not been required to state the school code
 for Riverside so their scores are not computed in the final percentages.
 The school code became a requirement for applying to take the SAT on
 January 1, 2013. The scores for the class of 2015 will be more accurate.
 - The graduation rate has fluctuated somewhat because of the requirements surrounding who qualified as a graduate. Students who leave Riverside to complete their high school career by receiving a GED also count as drop—outs.

Teacher and Administrator Quality Needs Assessment:

- 100 percent of teachers are certified by South Carolina
- 63 percent of teachers have Master's degrees
- 17 percent of teachers have Master's degrees plus 30 hours
- 90 percent of teachers are technology proficient
- 9 percent of teachers are National Board certified

School Climate Needs Assessment:

School climate at Riverside High School is a positive one given our survey results. Attendance rates and the number of discipline referrals are indicative of a safe and healthy school. In addition, we have a high level of parental involvement.

- Attendance rates are lowest for our eleventh graders
- Discipline referrals had a dramatic drop for the year from previous years.
- Tardy referrals have declined.
- Survey data results for parents, teachers, and students show a high rating of satisfaction in most areas with school-home relations being the weakest.
- Reporting of discipline violations changed three times during this period so records do not reflect accuracy. The new program GC Source should lead to better accuracy.

Challenges for 2012 – 2015:

- Having enough computers available for student use.
- Raising enough funds to install Promethean Boards in all classrooms. 14 rooms still need Promethean Boards.
- Adding courses lost because of Recession when teacher: student ratio was raised.
- Reducing class size below the thirty-five in many classes due to the loss of sixteen teachers from 2007-08 – 2010-11. Riverside still needs six full time classrooms teachers in ord3er to begin at 8:45 am.
- Offering tutoring programs without funds. In 2015-16 Riverside offered an extensive tutoring program during Flex Period.
- Handling an increase of Poverty Index from 21.0 to 32.46 in three years.
- Dealing with a more diverse student body with seventy-seven different languages.
- Developing a Crisis Management Plan which assures safety for all students in a ten year old facility with three floors.
- Working with new schools in athletics with a change from AAA to AAAA.
- Training the faculty on new and ever changing software for student grades, websites, student referrals, and student attendance on a daily basis.

Significant Awards and Accomplishments for three years:

- 6 perfect scores on complete SAT.
- 5 perfect scores on Math portion of SAT.
- 1 perfect score of 36 on ACT.
- 77 AP Scholars (2008 2015).
- 155 National Merit Scholars (1984 2015).
- Scholastic Scoreboard team Champion in 2013.
- Youth in Government Governor 2009, 2010, 2011, 2012 and 2013
- Largest National Forensics League Chapter and Largest Art Honor Society.
- 47 Qualifiers to NFL National Tournament 2010 2016.
- 2014 SC Forensic Coach of the Year.
- 40% of student body enrolled annually in fine arts courses.
- All Superior ratings for All State Concert band and orchestra students.
- SC AAAA Speech and Debate Champions for 2009, 2010, 2011,2012, 2013, 2014, 2015, and 2016.
- 40 Athletic teams with 8 50 student athletes.
- Recipients of the Athletic Director's Cup 5 times 2007-08 and 2008-09 last times in AAA.
- AAAA State Titles in Girl's and Boy's Swimming and Girls's and Boys Cross Country and Track in 2014 and 2015.
- Cumulative GPA average for athletes for 2013-14 of 3.62.
- 1 coach President of SC Track and Cross Country Coaches Association.
- 1 coach head of North Team in girls' tennis.
- Swimming coach with most swimming titles in South Carolina.
- Region Coaches of the Year 2013 in both girls and boys LaCrosse.
- Host of four SCASC District Rallies.
- Host school SC Association of Student Council Convention in 2009 and 2016.
- Raised \$83,000 for Wounded Warrior Project (2011) and \$66,000 for Shriner's Hospital (2012).

Riverside High School

"To Instruct, To Inspire, To Prepare"

"Reaching Higher Standards"

Portfolio

School Profile

School Community:

School History:

- Founded in 1973
- New development, along with community involvement is improving local services and courses offered (Med 360° will offer health services, and local church offers Bible class)

Facilities:

- School was founded in 1973, moved into new building in 2006 (Energy Efficient / Green School)
- All academic classrooms are equipped with Promethean Boards
- 2 computer labs handle classes up to 30 students each and 25 Chromebooks can be used throughout the building
- Auditorium seats 660; cafeteria seats 600 and was recently decorated with school paraphernalia
- Athletics boast 1 full-size gym, 1 smaller auxiliary gym, lighted football stadium seats 3500; lighted baseball, softball, and tennis courts; new rubberized track

Leadership

- Current administration: Principal Andrew Crowley; 3 Assistant Principals Sallie Austin, Dom LaColla, and Stephanie Smith; one Administrative Assistant – Matthew Irvin; one Curriculum Resource Teacher - Betty Templeton; one Athletic Director – Murray Long
- Mr. Crowley is in his eighteenth year as principal of Riverside and has thirty-two years as an educator
- Principal's honors: 2014 SC PTA High School Principal of the Year, 2006 Met Life Educator of the Year and 2004 SCASC Principal of the Year
- Administrative jobs are divided among the assistant principals
- Multiple levels of leadership teams
 - Weekly administrative sessions (Principal, Assistant Principals, CRT, Athletic Director, Director of Counseling Services)
 - Monthly PLC Chair meetings (one teacher designated to represent each department), Student Centered Learning Team members, Literacy Team meetings as needed.
 - PLC meetings Monthly
 - Vertical teaming with PLC's and grade levels
 - School Improvement Council
 - PTA Board

Parental Involvement:

- Student body of 1600 from two primary feeder schools (Riverside Middle and Northwood Middle)
- Industry: 701 business establishments in the area largest sectors are wholesale trade (100 businesses) and retail trade (134); largest employer in the area is BMW; over 95% of the community members work in the private sector
- Speech, band, and athletics have booster clubs to provide support for their organizations:
 - Speech Booster Club provided 1,500 volunteer hours by thirty active parents
 - Band Booster Club involved eighty parents volunteering twenty hours per week for a total of 40,900 volunteer hours
 - o 697 Athletic Booster Club volunteers provided 10,455 volunteer hours
 - o Mothers in Touch includes 48 volunteers for a total of 5,184 hours
 - The Parent Teacher Student Association has also provided numerous volunteer hours (school store, selling spirit wear, tutoring, etc.)
 - The SIC Committee has contributed twenty-five parent volunteers for a total of 250 hours
- According to the reporting system of those who sign in at the front office, there
 are a reported 860 volunteers and 58,289 hours; however actual volunteer time
 is somewhere in the range of 200,000 to 220,000 hours of volunteer service
 when including hours that are completed after school hours for athletic, speech, a
 band competitions and events.

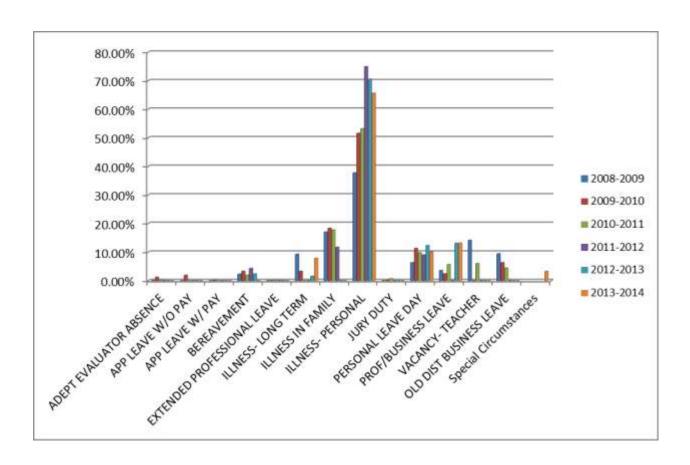
School Improvement Council (SIC):

- SIC provides leadership and support for the development of the School Improvement Plan through the School Portfolio
- SIC works closely with teachers, parents, students, community members, and the administrative team to support the effective implementation of the strategies for the improvement
- SIC implemented and improved as the Flex/Reading Period, the Teacher Mentor Program, the Advisor/Advisee Program, HSAP tutoring and seminars on drugs and alcohol, along with bullying and cyber bullying.
- SIC has invited legislators to discuss bills pending in our state and has addressed legislative issues, No Child Left Behind mandates, and tax reform for education
- SIC has discussed and studied current and relevant No Child Left Behind versus South Carolina Waiver, the changes with ESSA, and the impact of changing demographics on our school
- SIC evaluates and assesses the School Report Card Survey results every year at one of its monthly meetings in November or January

School Personnel:

The Riverside faculty has remained fairly stable even during a time of severe budgetary constraints.

- 100 percent of teachers are certified by South Carolina
- 60 percent of teachers have Master's degrees
- 17 percent of teachers have Master's degrees plus 30 hours
- 1 percent of teachers have an EdD
- 90 percent of teachers are technology proficient
- 9 percent of teachers are National Board certified



	2012-	2013-
TYPE OF ABSENCE	2013	2014
ADEPT EVALUATOR		
ABSENCE	0.00%	0.00%
APP LEAVE W/O PAY	0.00%	0.00%
APP LEAVE W/ PAY	0.00%	0.00%
BEREAVEMENT	2.37%	0.00%
EXTENDED		
PROFESSIONAL LEAVE	0.00%	0.00%
ILLNESS- LONG TERM	1.58%	8.0%
ILLNESS IN FAMILY	0.00%	0.00%
ILLNESS- PERSONAL	70.57%	66.0%
JURY DUTY	0.00%	0.00%
PERSONAL LEAVE DAY	12.34%	10.0%
PROF/BUSINESS LEAVE	13.13%	13.0%
VACANCY- TEACHER	0.00%	0.00%
OLD DIST BUSINESS		
LEAVE	0.00%	0.00%
SPECIAL		
CIRCUMSTANCES	0.00%	3.0%

Student Population:

- •The total enrollment has increased by 150 students over the past four years.
- •The past four years have seen enrollment percentages generally increase in every demographic group with the exception of white students whose percentage has steadily declined.
- •The attendance rate for the past four years has hovered over an impressive 96-97%.
- •The number of students receiving free or reduced lunch has increased over 5% over the past four years.
- •There has been no significant fluctuation in graduation rates over the study period hovered at 92-94%
- •Through 2013-14, 100% of the candidates for a South Carolina diploma have passed HSAP
- •The number of students participating in athletics has steadily increased over the past four years.
- •The number of special education students has remained somewhat steady over the past flve years.
- •The retention rate has remained steady over the past four years at less than 1%.
- •The number of successful scores on Advanced Placement exams has fluctuated over the past five years.

Current Demographics:

Ethnic profile by number and percentage on the 15 day count.

	#	%
Asian	90	5.0
African-American	156	9.6
African American/American	0	0
Hispanic	140	8.6
American Indian/Alaska Native	4	.6
Hawaiian-Pacific Islander	3	.5
White	1188	73.3
White/Asian	0	0
White/African American	0	0
White/American Indian	0	0
Multi- Race	39	2.4
Unclassified	0	0

School's Major Academic and Behavioral Features:

Academic Accomplishments

Riverside is justifiably proud of its history of academic accomplishments in all areas. In addition to items noted in other parts of the report, we have also had 6 perfect scores on the Complete SAT, 5 perfect scores on the math section of the SAT and 1 perfect score on the ACT. Riverside students have always taken rigorous academic courses offered through Advanced Placement courses. In 2007-2008, 272 students took 462 exams for a passing rate of 58%. In 2008-09 261 students took 480 tests. In May 2010, students took 472 tests with a passage rate of 74.5% up from 67.9% in 2009. In 2011, 505 students took tests with a passage rate of 65.3%. In 2012, 475 students took tests with a passage rate of 70.3%. In 2013, 220 Riverside students took 454 exams with a passage rate of 76.2%. In 2014, 274 Riverside students took 500 exams with a passage rate of 75.4%. Riverside also had 409 AP Scholars (2008-2015). In 2012, the total number of AP Scholars was 67, including 17 AP Scholars with Honors and 19 AP Scholars with Distinction. In 2013 the total number of AP Scholars was 70, and in 2014 the total was 77. From 1984-2014, we have had 155 National Merit Scholars. In 2013-14, Riverside had 7 Commended Scholars. For the past five years we had 25 regional Science and Engineering Fair participants. The class of 2012 earned \$14.2 million in scholarships. The class of 2014 earned \$13,297,256 in scholarships.

Riverside's Academic Team was the AAA champion at the USC Challenge in 2009 and the first place winner at the Fall Academic Tournament in 2010. In 2011, the team made semi-finalist and runner up at Scholastic Scoreboard. The team placed second overall at the USC Challenge in 2012. Also in 2012, they were second place at the Dorman Season Ender Tournament, USC Challenge AAAA High School Champions, and Scholastic Scoreboard semi-finalist. In 2013, the team was the Southside High School Tiger Invitational Champion and Scholastic Scoreboard Champion. The team will compete in a national tournament in the summer of 2013. In 2014 the team won Scholastic Scoreboard, the SC NAQT tournament, and placed first in the USC Challenge.

Riverside has the strongest and largest speech and debate program in South Carolina and is recognized as a School of Excellence as one of the top twenty speech programs in America. Riverside maintains the largest National Forensic League (NFL) chapter in SC and was the largest producer of new degrees in during the 2012, 2013, 2014, and 2015 seasons. In January 2015, the Barkley Forum for high schools at Emory University awarded Riverside with a chair of membership for excellence in speech.

Riverside's NFL speech team has won seven 4A regional championships, 2009, 2010, 2011, 2012, 2013, 2014, and 2015 and won five consecutive State Championships in 2012, 2013, 2014, 2015 and 2016. The 2015 season was the program's first undefeated season with eleven sweepstakes victories across, North Carolina, South Carolina, Georgia, and Tennessee. David Dejesa, Director of Speech and Debate, served as the President of SC Forensic Coaches Association from 2010-2012 and currently serves on the SC NSDA District committee. He will be recognized for five successful years of

coaching with his first diamond award during the NSDA National Tournament in June in Dallas, Texas. During the 2012, 2013, 2014, and 2015 National Forensic League National Tournaments, Riverside students have advanced to semi-final and final rounds in United State Extemporaneous Speaking, Congressional Debate, and Expository Speaking.

Riverside has 123 members in National Honor Society and 190 members in Beta Club. An outgrowth of higher academic accomplishments has been the establishment of the National Art Honor Society, Tri-M Music Society, National French Honor Society, the National Spanish Honor Society, and the National German Society.

Career Education

From 2012-2016, 191 students attend J. Harley Bonds Career Center, with 56 attending the Fine Arts Center and 6 attending the Golden Strip Career Center. J. Harley Bonds Career Center offers students the opportunity to pursue a technical career interest while earning high school credits and possibly dual college credits. Students can earn licenses and or national certification in their area of interest. Programs include Agriculture Science, Automotive Technology, Building Construction, Computer Science, Culinary Arts, Health Science, and Welding. Our students are also welcome to attend other career centers that offer classes that J. Harley Bonds Career Center does not currently have. In the past we have had students attend Golden Strip for their Child Care program and Donaldson Center for their Aircraft Maintenance program. We had one career development facilitator through May 2012 and through her efforts, Riverside students experienced career lunches, shadowing programs, on-site field trips, and career education information throughout the school year. Every other year, Riverside students were able to participate in Career Day where representatives from different fields of interest speak to groups of interested students. Counselors with our guidance department met one on one with students and their parents for their Individual Graduation Plan to discuss what career the student is interested in pursuring as well as Riverside High School courses that would be beneficial for that career path. These career discussions and assessments are to help the students see their strengths and weaknesses and how their personality matches up with different careers and career clusters. Riverside has 3 special education classes in which students work on an Occupational Diploma: Learning Disabled/ self-contained, Learning Disabled/ Neurological/self-contained, and Intellectual Disabled/Neurological/self-contained. These classes focus on vocational training, with the goal of co-op employment in the senior year. The Occupational Diploma students attend the career center their sophomore year where they are exposed to all the programs offered by J. Harley Bonds. If the student in the Occupational Program is successful at the career center their sophomore year, he may be invited back to attend a regular education program of their choice. The goal for the student is to complete the program at the career center and be employable in that field during the second half of their senior year. Students in the Occupational Program are required to complete 360 hours of paid employment in lieu of passing the HSAP exam to graduate with an Occupational Diploma.

The Moderately Mentally Handicapped (MMH) class participates in Supported Employment Training (S.E.T.) in which the students are placed on a job for training purposes without pay during their junior year. The goal is to work toward independence on a job. Then the goal for their senior year is for the student to obtain paid employment to successfully transition into society after high school. Riverside also added a Health Science course in 2015-16 where students can receive dual credit at Riverside and Greenville Tech.

Fine Arts

The Fine Arts Department consists of six teachers offering instruction in Drama, Jazz Band, Marching Band, Stringed Instruments, Choral Music, Visual Arts, and Art History. Riverside sends students to the Greenville County Fine Arts Center and to the Governor's School for the Arts. Approximately 40% of the student body is enrolled annually in a fine arts course. Riverside has the largest chapter of the National Art Honor Society. NAHS members are actively involved in community service projects that support the Greenville County Zoo and the Greenville Children's Hospital. The visual arts program has been cited by the President's Council for the Arts. A large number of students take Advanced Placement classes in art, including both AP Art History and AP Art Studio. The visual art students annually participate and earn recognition in various competitive art shows within Riverside High, as well as community art shows, such as Artisphere and the annual Fourth Congressional District Show.

The Riverside Music Department has a Tri-M Music Honor Society chapter. Riverside band and orchestra consistently win All-Academic, All-County, All-Region, and All-State honors. The choral students also compete for postions in the All-State choir as individuals.

As a group, they have competed and earned superiors at the State Choral Festival and participate annually in the District Honor Choir. The music department has performed throughout the country including New York City, Chicago, Orlando, Los Angeles, and Miami. The Drama Department presents musical theater holding auditions that are open to the entire student body. Productions include *How to Succeed in Business Without Really Trying, Grease, Once Upon a Mattress, The Wizard of Oz*, and most recently *Hello, Dolly.* The Music Department is consistently recognized by the media, local service organizations, St. Francis Hospital, and the Greenville Children's Hospital. Riverside graduates distinguish themselves throughout the country.

Athletics

Each year Riverside fields 42 athletic teams at the varsity, junior varsity, and 'C'/'D' team levels. In 2011-2012 693 students participated, in 2012-2013, 695 students participated, and in 2014-2015, 694 students participated. These teams include football (4), volleyball (2), girls' cross country (2), boys' cross country (2), girls' tennis (2), boys' tennis (1), girls' basketball (2), boys' basketball (3), wrestling (2), baseball (2), softball (1), boys' golf (2), girls golf (1), boys' track (2), girls' track (2), boys' soccer (2), girls' soccer (2), swimming (2), lacrosse (4), and cheer (2). Parents of athletes and Athletic Booster Club members are very active supporters who staff a souvenir stand, work in the press box, provide pre-game meals to our teams, and sell athletic equipment and apparel during lunch shifts. They also work gates and concession stands at athletic events. Riverside High School has had many athletic accomplishments: the Athletic Director's Cup has been awarded to RHS in 2001-2001,

2002-2003, 2003-2004, 2007-2008, and 2008-2009 for having the most outstanding AAA athletic program in the state. In 2010, Riverside was moved to AAAA. In the 2013-2014 school year, Riverside won State Championships in Girls Cross Country, Girls Swimming and Boys Swimming. In the fall of 2014 (14-15 year), Riverside won State Championships in Girls Cross Country, Boys Cross Country, Girls Swimming, and Boys Swimming. This was the 1st time in the History of SC that 1 high school has won 4 State Championships in the same sports season. The Girls Cross Country team was twice named National Cross Country Team of the Week in 2014. Our student athletes had a cumulative GPA of 3.4 in the 2012 year. In the school year of 2012-2013 our athletes had a GPA of 3.62. In the school year of 2013-2014 our athletes had a GPA of 3.71 and in 2015-2016. Riverside has many coaches' accomplishments as well. Among those honored were Eric Cummings as Head Coach of Shrine Bowl Run in 2011, President of the SC Track and Cross Country Coaches Association in 2011-2014, State Cross Country Coach of the Year for 2014 and 2015. Mary Anna Elsey was Head Coach for the North team for girls' tennis in 2011 and President of the SC Tennis Coaches Association. Eddie Hughes, who has the most swimming titles of any coach in the state and in the 2014 season, was State Coach of the year. Phil Smith was named the Football Region Coach of the Year in 2014.

Student Leadership

Riverside maintains the tradition as one of the most active student councils in the Southeast. Although the South Carolina Association of Student Councils held it first convention in 1948, and Riverside only opened in 1973, it has hosted more state conventions (which means more state presidents) than any other school. We have sent delegates to the National Association of Student Councils Conference, held key state offices including president, and hosted the state convention in the 2008-2009 school year. In the 2009-2010, 2012-2013, 2013-14 and 2015-2016 school years, Riverside hosted the SCASC District Rally. In 2015, over 800 students attended the Rally hosted at Riverside. We have sent a delegation to the Southern Association of Student Councils Conference every year and served as Parliamentarian. In the past, as president, we hosted the annual conference for 1000 delegates from all over the South. At the state level we had 10 officers including president in 2008-2009 and 2015-2016, when we hosted the state convention. We have also hosted several district rallies for schools in our area. Riverside's current principal was named Administrator of the Year by the South Carolina Association of Student Councils (SCASC). In spring 2009 and 2016, Riverside served as the host school for SCASC. Every summer, Riverside Student Council members receive training at the SCASC leadership camp. At the 2016 SCASC Convention the delegates selected a Riverside student for 2016-17 Tresurer and 2015-16 district leader.

Riverside groups spearhead many service projects including a blood drive and campaigns to send three eight year old terminally ill children to Disney World through the Make-a-Wish Foundation and a Spirit Week to raise funds for charity where in, 2011, Riverside raised \$83,000 for the Wounded Warrior Project. In 2012 Riverside raised \$66,000 for Shriner's Children's hospital. In 2013 Riverside raised \$55,000 for the Down Syndrome Family Alliance. In 2014, Riverside raised \$75,000 for Camp Courage. Because of the success of these projects the student counsel added a Make a Wish Mini Week in 2013 and raised \$11,000 to help send a young heart transplant

patient and his family to Disney World. In 2015 Riverside raised \$96,000 for the Barbara Stone Foundation.

Service Learning

Riverside offers numerous opportunities for student service outside student council. We continue to offer a Service Learning class where students work with local elementary schools and middle schools to tutor and mentor younger students. These students also volunteer within Riverside to help Special Education classes as well as work in the community at places such as CenterQuest, Oakleaf Village, Greer Community Ministries, National Health Care, among others. Service Learning students work in teams to volunteer at local community events and organizations, accumulating over 6000 volunteer service hours yearly.

Teacher Cadets

Teacher Cadets is a dual credit course where students may receive three hours college credit from North Greenville University and an extra quality point in GPA. In this course, the students examine all aspects of the educational process at the elementary, middle, and high school levels. The Teacher Cadets assist teachers at Buena Vista Elementary in all phases of their work.

Psychology

As part of the Psychology course (all levels), students take field trips to Washington Center (for the mentally handicapped population aged 5-21) to prepare to mentor and coach a special needs child in the Greenville area Special Olympics. Prior to these trips, all psychology students participate in a district-wide competitive fundraiser to benefit the Special Olympics. Each year, psychology students adopt Washington Center students for Special Olympics, held in April. They plan this day through lessons, fundraising, field trips, and research.

Riverside High School

"To Instruct, To Inspire, To Prepare"

"Reaching Higher Standards"

Mission,

Vision,

Beliefs

Mission, Vision, Beliefs

The Riverside Community Believes:

- 1. Learning is an active, life-long process and the primary priority at our school.
- 2. Every student is important.
- 3. All students can learn.
- 4. All students should be challenged and encouraged to reach their potential in all areas.
- 5. All students should have the opportunity to learn in an environment where they and the staff are physically safe, and their dignity and mutual respect are maintained.
- 6. All students should have equal access to the total school program.
- 7. All students are encouraged to respect and understand the various cultures that comprise the community of learners at Riverside.
- 8. Educational experiences should enable students to learn to communicate effectively, solve problems competently, think critically and creatively, and act responsibly.
- 9. Curriculum and instruction should incorporate a variety of learning activities which accommodate the differences in students' learning styles.
- 10. Education is a shared responsibility nurtured by home, school, and the community.

Motto:

To instruct, prepare, and inspire students for success in future endeavors.

Mission Statement:

The mission of Riverside High School is to prepare students to become confident, competent, ethical individuals and responsible citizens by creating a positive and nurturing school environment where staff, students, parents, and the community work together to promote lifelong learning and to provide opportunities for students to reach their maximum potential.

Vision Statement:

Through a plan for the continuous improvement of the school, with directed focus on students through effective teaching and leadership, Riverside seeks:

- 1. To use shared decision making by gathering data and information for determining an effective educational direction for Riverside High School.
- 2. To increase the level of student performance by using various teaching strategies and methods.

- 3. To communicate and integrate the identified student learning standards in all levels of school instruction.
- 4. To encourage core values such as honesty and integrity in our students.
- 5. To continue a shared approach of leadership responsibilities through shared and supportive decision making.
- 6. To involve parents, teachers, students, and businesses in a coordinated effort to support the school's mission.

Riverside High School

"To Instruct, To Inspire, To Prepare"

"Reaching Higher Standards"

Data Analysis And Needs Assessment

Student Achievement Needs Assessment

END OF COURSE Analysis:

All students at Riverside High School that are enrolled in a course requiring an EOC test are required to take that test at the end of the course. Results for middle school students that take an EOC test are not included in these data tables even though these middle school students are future Riverside High School students and will not repeat the course.

English 1 EOC

From the 08-09 to the 09-10 academic school years, the passing rate of the English 1 EOC test increased by 2.8%. From the 09-10 to the 10-11 academic school years, the passing rate decreased by 1.4%. From the 2010-2011 to the 2011-2012 academic school years, the passing rate decreased by 1.5%. By 2013-2014 the scores remained steady at 86 passage rate. Most students who took this test were freshmen.

Algebra 1 EOC

From the 08-09 to the 2011-2012 academic school years, the passing rate of the Algebra 1 EOC test increased by 7.8%. In 2013-2014, 91.2% passed EOC. In 2014-2015 the passage rate was 93.9%. Most students who took this test were freshmen.

Biology EOC

The Biology EOC was not administered at Riverside High School in 2010. The data for the Biology EOC is for the academic school year 2010-2011. There was an 89.60% passing rate. From the 2010-2011 to the 2011-2012 academic school years, the passing rate increased by 3.7%. The passage rate for 2013- 2014 maintained steady at 87.7% passage rate. In 2014-2015 the passage rate continued to increase to 89.2%. Most students who took this test were sophomores.

US History EOC

From the 08-09 to the 09-10 academic school years, the passing rate of the US History EOC test increased by 1.3%. From the 09-10 to the 10-11 academic school years, the passing rate increased by 0.9%. From the 2010-2011 to the 2011-2012 academic school years, the passing rate decreased by 3.5%. In 2013-2014 the passage rate soared to 85.2%. In 2014-2015, the scores decreased by less than 1% to 84.9%. Most students who took this test were juniors.

Table 4: 2012-2013

		% Pass	Number of Students
HSAP			
	1 st attempt – passed both parts	91.7%	365
	Seniors/Diploma Candidates	71.4%	7
	ELA – 1 st attempt – pass	96.9%	396
	Math – 1 st attempt – pass	92.6%	396
EOC			
	English 1	89.8%	344
	Algebra 1	91.4%	303
	Physical Science	N/A	
	Biology	89.9%	757
	US History	79.4%	366

Table 5: 2013-2014

		% Pass	Number of Students
HSAP			
	1 st attempt – passed both parts	92.7%	390
	Seniors/Diploma Candidates	%	
	ELA – 1 st attempt – pass	94.6%	390
	Math – 1 st attempt – pass	90.8%	392
EOC			
	English 1	86.0%	221
	Algebra 1	91.8%	250
	Physical Science	N/A	
	Biology	87.7%	372
	US History	85.2%	339

Table: 2014-2015

		% Pass	Number of Students
EOC			
	English 1	88.5%	364
	Algebra 1	93.9%	312
	Physical Science	N/A	
	Biology	89.2%	443
	US History	84.9%	370

AYP Analysis:

Close scrutiny of academic achievement results reveals that all students and subsets performed well above the expectation level of the ESEA Waiver.

All figures are taken from the 2012 School Report Card.

ENGLISH LANGUAGE ARTS	Number Tested	% Below Basic	% Basic	% Proficient	% Advanced
All Students	390	4.9	12.8	33.6	48.7
Male	205	9.3	12.2	36.1	42.4
Female	185	1	12	38.5	53.5
White	289	2.4	9.7	37	50.9
African American	35	22.9	25.7	34.3	17.1
Asian Pacific	29	3.5	6.8	19.2	72.5
Hispanic	36	8.3	27.8	33.3	30.6
American Indian/Alaskan	1	0	0	0	100
MATHEMATICS	Number Tested	% Below Basic	% Basic	% Proficient	% Advanced
All Students	397	6.5	18.6	26.7	48.2
Male	211	8.1	19.1	25.8	47
Female	186	4.4	14.8	28.3	52.5
White	295	2.7	13.9	28.1	55.3
African American	37	27.1	32.4	29.7	10.8
Asian/Pacific Islander	26	0	3.8	15.4	80.8
Hispanic	38	18.4	39.5	15.8	26.3
American Indian/Alaskan	1	0	0	0	100

All figures are taken from the 2013 School Report Card.

Sub-Groups not included on the School Report Card due to changes by ESEA Waiver.

ENGLISH		%	Cara ado to t		<u> </u>
LANGUAGE	Number	% Below	%	%	%
ARTS	Tested	Basic	Basic	Proficient	Advanced
All Students	392	2.8%	15.3%	25.8%	56.0%
Male	*				
Female	*				
White	*				
African American	*				
Asian Pacific	*				
Hispanic	*				
American Indian/Alaskan	*				
		%			
	Number	Below	%	%	%
MATHEMATICS	Tested	Basic	Basic	Proficient	Advanced
All Students	392	7.2%	21.0%	27.1%	44.8%
Male	*				
Female	*				
White	*				
African American	*				
Asian/Pacific Islander	*				
Hispanic	*				
American Indian/Alaskan	*				

All figures are taken from the 2014 School Report Card

Sub-Groups not included on the School Report Card due to changes by ESEA Waiver.

ENGLISH LANGUAGE	Number	% Below	%	%	%
ARTS	Tested	Basic	Basic	Proficient	Advanced
All Students	390	5.4%	13.1%	32.6%	49.0%
Male	205	6.8%	15.6%	35.1%	42.4%
Female	185	3.8%	10.3%	29.7%	56.2%
White	286	3.8%	10.8%	32.9%	52.4%
African American	44	9.1%	22.7%	36.4%	31.8%
Asian Pacific	0				
Hispanic	29	6.9%	27.6%	27.6%	37.9%
American Indian/Alaskan	1				
MATHEMATICS	Number Tested	% Below Basic	% Basic	% Proficient	% Advanced
All Students	392	9.2%	18.4%	31.1%	41.3%
Male	206	9.7%	15.0%	33.5%	41.7%
Female	186	8.63%	22.0%	28.5%	40.9%
White	286	6.6%	15.0%	35.3%	43.0%
African American	45	22.2%	28.9%	28.9%	20.0%
Asian/Pacific Islander	0				
Hispanic	30	20.0%	36.7%	10.0%	33.3%
American Indian/Alaskan	1				

These figures are not available on the 2015 School Report Card

ELA – Fo	ELA – Four Year HSAP Trend – First Attempt														
						School %									
		%				Proficient									
School		Below	%	%	%	or									
Year	# Tested	Basic	Basic	Proficient	Advanced	advanced									
2011	380	4.1	11.8	29.3	54.8	84.1									
2012	390	4.9	12.8	33.6	48.7	82.3									
2013	392	2.8	15.3	25.8	56.0	81.8									
2014	390	5.4	13.1	32.6	49.0	81.8									

MATH – F	MATH – Four Year HSAP Trend – First Attempt														
						School %									
		%				Proficient									
School		Below	%	%	%	or									
Year	# Tested	Basic	Basic	Proficient	Advanced	advanced									
2011	379	7.4	15.9	31.8	44.9	76.7									
2012	397	6.5	18.6	26.7	48.1	74.8									
2013	392	7.2	21.0	27.1	44.8	71.9									
2014	392	9.2	18.4	31.3	41.3	72.6									

SCHOOL REPORT CARD Analysis:

The objectives to be met to achieve AYP include student performance, graduation rate or student attendance, and participation in the state testing program. In 2009 Riverside met 13 of the 17 objectives, in 2010 we met 18 of 21 objectives, and, finally, in 2011 we met 17 of the 17 objectives, meeting AYP standards. In 2012 AYP was replaced with a grade for each school. Riverside High School received a grade of A (90.1).

	Absolute	Improvement	Adequate
Year	Rating	Rating	Yearly Progress
2008	Excellent	Excellent	Did not meet AYP
2009	Excellent	Good	Did not meet AYP
2010	Excellent	Good	Did not meet AYP
2011	Excellent	Excellent	Met AYP
2012	Excellent	Good	A (90.1)
2013	Excellent	Good	В
2014	Excellent	Excellent	A (93.5)
2015	Excellent	Excellent	No Grade Given

PSAT Analysis:

The PSAT scores reflect only the juniors tested at Riverside High and do not include any sophomore scores. Scores for the PSAT range from 0-80, with the mean averages given in the chart above. The Average Selection Index score ranges from 0-240.

RHS scores have varied slightly over this 5-year period. The math averages have dropped slightly during this 5-year period, while critical reading and writing averages have increased.

Riverside High PSAT	# of Juniors Tested	Critical Reading Average	Math Average	Writing Average	Average Selection Index
2012-2013	152	52.7	53.4	52.2	158.3
2013-2014	165	51.5	52.7	48.6	152.8
2014-2015	156	51.1	53.0	49.2	153.3
2015-2016	204	N/A	N/A	N/A	N/A

ACT/SAT Analysis:

The scores represented in the chart below are based only on scores of students tested in their senior year. The scores do not include students who took these tests in their junior year. It should be noted that if juniors take these exams and score high enough in the junior year, they may not take these exams in their senior year, therefore, these averages may not include students' highest scores, as some high scores would have been achieved in the junior year.

ACT

SC scores have remained below the national average for the ACT from 2008-2009 through 2011-2012, while RHS scores have consistently been above both national and state averages. RHS scores for the ACT range from 23.6-24.5 in the years below.

SAT

RHS students have consistently scored higher than the national and state averages for all subtests of the SAT from 2008-2009 through 2013-2014.

Reading: RHS students scored an average of 53 points higher than the State average and an average of 37.5 points higher than the National average.

Math: RHS students scored an average of 54 points higher than the State average and an average of 31.5 points higher than the National average.

Writing: RHS students scored an average of 50.25 points higher than the State average and an average of 25.75 points higher than the National average.

ACT/SAT SCORES

ACT	2012- 13				2013- 14				2014- 15				2015- 16							
	RHS	RHS	sc	Nation	RHS	RHS	SC	Nation	RHS	RHS	SC	Nation	RHS	RHS	sc	Nation	RHS	RHS	sc	Nation
	RHS # tested	Comp	Comp	Comp	RHS # tested	Comp	Comp	Comp	RHS # tested	Comp	Comp	Comp	RHS # tested	Comp	Comp	Comp	RHS # tested	Comp	Comp	Comp
	156	23.4	20.1		197	24.1	20.4	21.0		21.0	17.9	n/a								
SAT	2012- 13				2013- 14				2014- 15				2015- 156							
1587	RHS # tested	RHS	sc	Nation	RHS # tested	RHS	SC	Nation	RHS # tested	RHS	SC	Nation	RHS # tested	RHS	sc	Nation	RHS # tested	RHS	SC	Nation
	100104			110.01011	298			na.a.o.a	100100	1		- realism	100100			110.01011	100100	74.10		
Crit Read	522	479	491		533	488	497			525	n/a	n/a								
Math	531	484	503		540	490	513			540	n/a	n/a								
Writing	563	460	480		514	465	487			494	n/a	n/a								
Total	1557	1423	1474		1587	1443	1497			1560	n/a	n/a								

ADVANCED PLACEMENT Analysis:

Riverside High School offers twelve AP courses for upper classmen. The number of tests has remained above 450 throughout this time period. The overall pass rate for Riverside students on AP exams exceeds both state and national averages.

ADVANCED PLACEMENT

	2011-12	2011-12	2011-12	2011-12	2012-13	2012-13	2012-13	2012-13						
	#Tested	% Pass- RHS	% Pass SC	% Pass- Global	#Tested	% Pass- RHS	% Pass SC	% Pass- Global						
English Lit & Comp	34	94.1%	57.9%	56.6%	53	96.2%	58.8%	57.6%						
Calculus AB	46	71.7%	53.9%	59.7%	23	100%	57.7%	58.9%						
Calculus BC	5	100%	76.1%	82.4%	11	90.9%	80.7%	80.5%						
Statistics	86	72.1%	55.4%	59.2%	85	72.9%	54.8%	57.6%						
Biology	93	53.8%	52.9%	50.9%	98	67.3%	64.5%	62.9%						
Chemistry	34	91.2%	56.6%	55.8%	24	87.5%	55.1%	58.0%						
Physics B/C	25	36%	64.6%	62%	26	38.4%	62.7%	65.2%						
Environmental	21	95.2%	62.7%	50.4%	11	72.7%	51.9%	48.0%						
US History	43	90.7%	55.4%	54.6%	34	91.1%	55.4%	53.6%						
European History	19	78.9%	65%	65.8%	8	87.5%	62.7%	63.7%						
Art History	48	54%	62.1%	59.9%	71	57.7%	65.1%	60.3%						
Art Studio	7	28.5%	79.8%	73.7%	5	60%	78.1%	77.2%						

GRADUATION RATE Analysis:

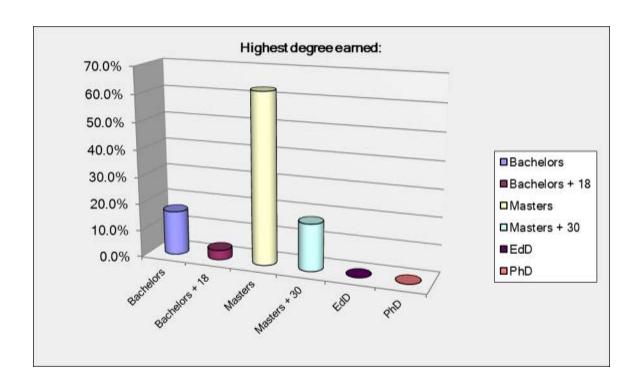
Graduation rates reflect only students who obtained a diploma within four years after beginning ninth grade. Not included are students who began at RHS in grade 9 and later transferred to another high school to pursue a state diploma. These students are documented by a "request for records" from the next high school. Unfortunately, some students are included in the aggregate that are not served by Riverside and some who are not on a diploma track. Examples include students who cannot be tracked after leaving RHS (for example, students who transfer and their destination school does not request a transcript), students who 9 cccpursue a GED, and special education students who receive an Occupational Diploma or a District Certificate. This second set of students remains in the Riverside composite and lowers our graduation rate even though they are not being served in a diploma track at Riverside.

2011-2012	2012-2013	2013-2014	2014-2015
82%	82.3%	91.2%	93.4%

Teacher and Administrator Quality Needs Assessment

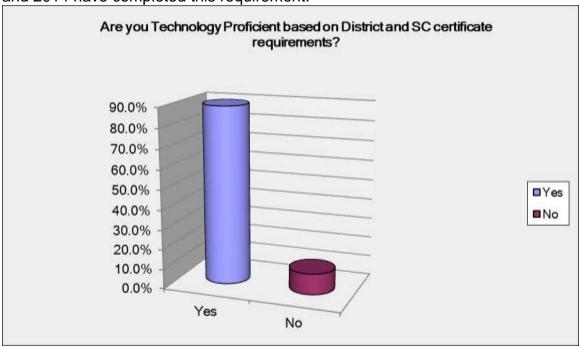
Analysis:

Over 70% of Riverside's teaching staff has attained a Master's Degree or above. Two have doctoral degrees.



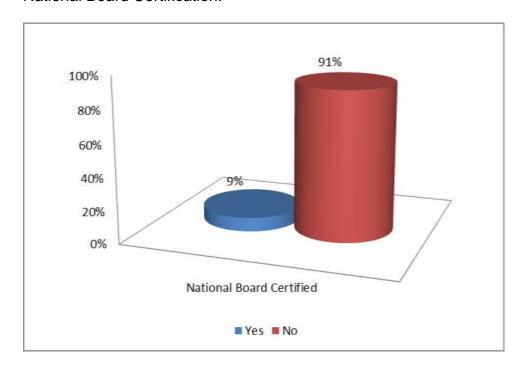
TECHNOLOGY PROFICIENCY ANALYSIS:

Less than 10% of the faculty has not completed the requirement of Technology Proficiency. Three faculty members are Induction level or First Year. They will complete this requirement after they become "Continuing" teachers at the end of their second year. 100% of those who need to renew their proficiency for 2013 and 2014 have completed this requirement.



Analysis:

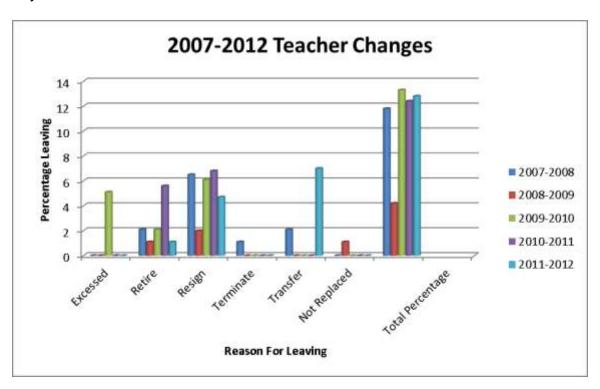
Every year teachers apply for National Board Certification. 9% of the faculty have National Board Certification.



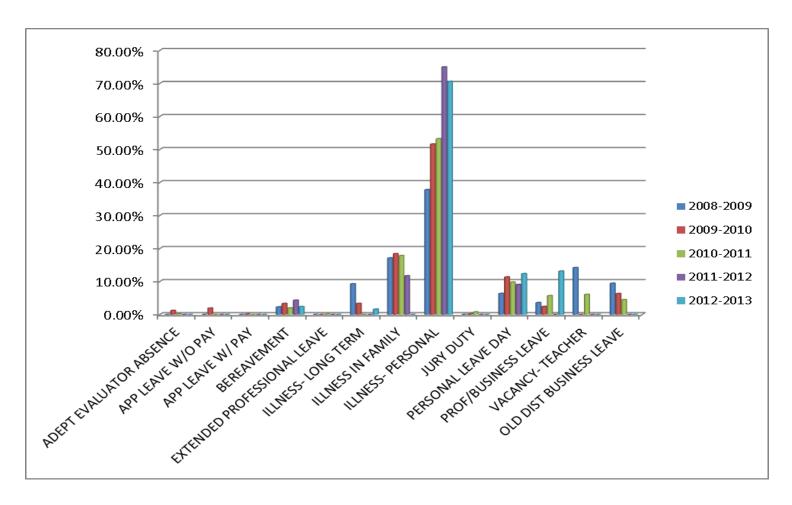
The staff has remained between 86-93 members from 2007-2014.

Staff changes include resignation, retirement, and excessing of teachers.

Staff absences have remained constant among years with most being in two areas: illness in family and personal illness. ***Note: Maternity leave, short-term illness and use of personal sick leave in last year before retirement are all included in the category Illness-Personal. The personal illness category is most used due to maternity leave, short-term illness, flu outbreaks and the use of sick days before retirement.



Reasons for					
Teacher	2007-	2008-	2009-	2010-	2011-
Changes	2008	2009	2010	2011	2012
Excessed	0	0	5.1	0	0
Retire	2.1	1.1	2.1	5.6	1.1
Resign	6.5	2	6.1	6.8	4.7
Terminate	1.1	0	0	0	0
Transfer	2.1	0	0	0	7.0
Not Replaced	0	1.1	0	0	0
Total					
Percentage	11.8	4.2	13.3	12.4	12.8



	2008-	2009-	2010-	2011-	2012-
TYPE OF ABSENCE	2009	2010	2011	2012	2013
ADEPT EVALUATOR					
ABSENCE	0.00%	1.20%	0.19%	0.00%	0.00%
APP LEAVE W/O PAY	0.00%	1.91%	0.00%	0.00%	0.00%
APP LEAVE W/ PAY	0.00%	0.10%	0.00%	0.00%	0.00%
BEREAVEMENT	2.28%	3.31%	1.96%	4.32%	2.37%
EXTENDED					
PROFESSIONAL LEAVE	0.00%	0.00%	0.09%	0.00%	0.00%
ILLNESS- LONG TERM	9.28%	3.31%	0.00%	0.00%	1.58%
ILLNESS IN FAMILY	17.10%	18.37%	17.80%	11.70%	0.00%
ILLNESS- PERSONAL	37.79%	51.61%	53.22%	74.94%	70.57%
JURY DUTY	0.00%	0.10%	0.75%	0.00%	0.00%
PERSONAL LEAVE DAY	6.35%	11.35%	9.79%	9.05%	12.34%
PROF/BUSINESS LEAVE	3.58%	2.41%	5.68%	0.00%	13.13%
VACANCY- TEACHER	14.17%	0.00%	6.06%	0.00%	0.00%
OLD DIST BUSINESS					
LEAVE	9.45%	6.33%	4.47%	0.00%	0.00%

These numbers include classroom teachers/guidance counselors/media specialists/CRT/Athletic Director.

2007-2008	93 (CR-85/Guid-4/MC-2/CRT-1/Smith-1)
2008-2009	95 (CR-87/Guid-4/MC-2/CRT1/Smith-1)
2009-2010	98 (CR-89/Guid-5/MC-2/CRT-1/Smith-1)
2010-2011	89 (CR-82/Guid-4/MC-1/CRT-1/Smith-1)
2011-2012	86 (CR-79/Guid-4/MC-1/CRT-1/Smith-1)
2012-2013	87.5 (CR-80/Guid-4.5/MC-1/CRT-1/Long-1)
2013-2014	93 (CR-85.5/Guid-4.5/MC-1/CRT-1/Long-1)
2014-2015	94 (CR-86/Guid – 5/MC – 1/CRT – 1/AD – 1) Plus 3 Assistant Principals, 1 Admin Assistant

2015-2016 Professional Development Plan and Schedule

Conference Period Groups--First and third Thursdays
Emphasis: Teachers Teaching Teachers for Student-Centered Learning

Luncheon Meetings with PLC's—Specific dates for each departments End of Course Assistance—quarterly meetings with teachers in Algebra 1, English 1, Biology, and U S History

Technology Proficiency—after school in H112 in November and December Teacher Certification—work with all teachers who recertify their teaching certificates for June 30, 2016

New Faculty Seminars—All Mondays in September and First Monday of October—May—Address concerns and questions about Riverside's policies and procedures, Introduce Levels of Rigor , Review major parts of Learning Focused Strategies, PAS-T portfolio, Professionalism, Classroom Management , strategies for ESOL students, and special requests

Mentor/Buddies—Monthly updates on progress of new faculty members School Improvement Council—monthly agendas, minutes, and communication with SIC members

Graduation Rate—monitor the students in Class of 2015 with the Grade 12 counselor and locate/trace any student who leave Riverside High School Standardized Testing—meet with PLC's about the sections on the ACT and ACT Workkeys in preparation for the administration in March and April.

The professional development for 2015-16 at Riverside has involved two major topics: Converting to Google as a school and integration of the student centered concepts in the classroom experience. In Spring 2015, Riverside was notified that the school had a Google rep to assist in the implementation or Google Drive,

Website Classrooms, DOCS, and search. The rep met with each PLC during the 2015 summer. Together they out lined the conference period meetings for the The second focus has involved training and 2015-2016 school year. implementation of the student centered learning concepts. A team of seven teachers and administrators attended trainings for 18 months. The professional development for second semester focused on the requests from PLC/departments during their luncheon meetings with the CRT. The topics covered were handling assessments, working collaboratively, and dealing with diversity. focused on strategies which could be used to increase student engagement and motivation. The CRT met monthly with 13 new faculty members and with PLC's as needed to evaluate needs, strengths, and strategies for content literacy. Google rep worked with teachers on establishing websites, using Google Docs, and sharing lesson plans in Google Classroom. The professional development changed to working on a state-required literacy plan at the end of the school year. The student centered learning team members were included in the development of the literacy plan for Riverside High School.

School Climate Needs Assessment

In reviewing data related to school report card surveys, student attendance, discipline data and parent involvement, overall RHS has a positive school climate. A few areas need improvement: 9th grade attendance rate and a further reduction in disciplinary referrals. The majority of students, teachers and parents are satisfied with the school environment.

SCHOOL REPORT CARD SURVEY Analysis:

Survey results for the years 2008-2015 were analyzed. The overall satisfaction rating is quite high for all years and remains relatively consistent. The faculty make up does not change very much year to year, and the satisfaction with the school environment is over 95%. The student and teacher survey data are more difficult to analyze and detect areas needing improvement because the group responding changes year to year. The following items were noted when analyzing the detailed data from 2014:

Teacher Response:

For all years teachers responded with an average of approximately 95% satisfaction in all three areas: Learning Environment, Social and Physical Environment, and School-Home Relations. The question "The rules for behavior are enforced at my school" was the one with the lowest number in agreement.

Parent Response:

Parents responded closer to 89% satisfaction in all areas but School Home Relations, where the satisfaction rate is closer to 79%. In looking at the detailed survey from 2012, parents mostly disagreed with the following statements: Teachers contacting them to say good things about their child, and Teachers telling them how they can help their child learn.

Student Response:

Students responded between 85% satisfaction with the following areas: Learning Environment, Social and Physical Environment, and School Home Relations. Students responded with an average 77 % satisfaction range with the Learning Environment, much lower than their parents. In looking at the 2011 detailed survey data, they most strongly disagreed in the following area: Classes being interesting and fun. From this survey data, students and parents would like more positive feedback from teachers regarding student work.

SURVEY RESULTS FOR 2011-2015:

Percent satisfied with Learning Environment:

YEAR	Teachers	Students	Parents
2011	93.9	70.3	87.7
2012	95.3	79.8	91.4
2013	96.4	84.5	86.1
2014	98.9	83.2	91.8
2015	97.0	83.0	88.0

Percent satisfied with Social and Physical Environment:

YEAR	Teachers	Students	Parents
2011	94.0	80.2	86.8
2012	92.9	85.3	83
2013	98.8	86.9	86.9
2014	98.9	88.3	89.3
2015	96.0	82.0	88.0

Percent satisfied with School-Home Relations:

YEAR	Teachers	Students	Parents
2011	96.4	80.6	74.0
2012	93	87.7	85.1
2013	95.2	93.7	83.1
2014	96.8	90.0	69.6
2015	98.0	93.0	73.0

DISCIPLINE DATA Analysis:

The numbers for this report are as accurate as possible given the fact that over a five year period The School District of Greenville County changed systems used to report discipline four times. The systems used to report the discipline were as follows: SASI, PowerSchool, Incident Management System and GC Source. Another issue with the reporting procedure is the way that violations are classified or reported. One example is "phone violations" are reported as "uncooperative" based on the fact that the students were told at the beginning of the year to turn phones off and place them in their locker when they report to school. Results compiled follow and are accurate go to what Riverside High

School has experienced as of April. The number of referrals in 2011-2012 was lower by 42% than the prior year and the sense is that our students have not improved their behavior by that amount but that less referrals are being written. The school changed how referrals were written from a paper format to a computerized system: Incident Management System. Communication between the administrator and the teacher has dwindled somewhat because of the computerized system. In the past, teachers received a copy of the referral with action taken by the administrator so the teacher was aware that action had been taken and what that action was. In 2014-2015 there was a consistent increase in all violations but not an increase in violent incidents. There was a consistent drop in tardy referrals due to implementation of a school wide tardy policy in 2011-2012. Because the programs have changed for data recording we do not have numbers for comparisons between years.

DISCIPLINE DATA RESULTS

Violation	2014-2015		
Detention			
Violation	49		
Cutting	433		
Tardy	711		
Disruptive	126		
Phone Violation	129		
Violent	28		
Disposition/Result	2014-2015		
In School	770		
Suspension			
Suspension	123		

PARENT INVOLVEMENT

In compiling the data for this section, the following were contacted: parent volunteer coordinator,: band, speech and debate, and athletic boosters. Firm numbers were difficult to document. Most of these organizations do not maintain records of parent volunteer hours consistently. Likewise, our sign-in system school-wide cannot track which parents have been in the building or for what purposes. The sign in system works for volunteers and visitors during the school day. Most of the booster club volunteers work after school hours at athletic events or band and speech competitions. Parents run the school store, provide food for several faculty meetings and conference period meetings, recognize the faculty during Teacher Appreciation Week, and assist in student orientations as well as their work in many ways after school hours. RHS also has good parent turnout for student orientations.

PARENT VOLUNTEER DATA Analysis:

Band Boosters

Approximately 65 parents were active in the program in 2011-2012. For 2012-2013, that number increased to 70; for 2013-2014, the number continued to increase to 100. The number for 2014-2015 increased to 75.

Speech and Debate Boosters

Approximately 30 parents were active with speech and debate activities 2011-2012. For 2012-2013, that number increased to 50; for 2013-2014, 75 parents worked with speech and debate. The number continues to rise with over 200 parents volunteering during the 2014,2015, and 2016 seasons. The increase coincides with the member of tournaments students and parents are involved in and form the district tournament. Riverside parents hosted in 2014-2015 and 2015-2016.

STUDENT ATTENDANCE

2013-2014 School Attendance

<u>Grade</u>		
9	N/A	
10	N/A	
11	N/A	
12	N/A	
Total	13,037,420	401,547

2014-2015 School Attendance

<u>Grade</u>	Days Attended	Days Absent
9	N/A	
10	N/A	
11	N/A	
12	N/A	
Total		

2015-2016 School Attendance

Grade	Days Attended	Days Absent
9	N/A	
10	N/A	
11	N/A	
12	N/A	
Total		

ATTENDANCE SUMMARY

Grade Level	Total in Grade	Asian	Black or African American	Hispanic /Latino	American Indian or Alaska Native	Two or More Races	Native Hawaiian or Other Pacific Islander	White	Un- classified
9	451	33	49	42	1	18	0	308	0
10	428	30	41	42	2	10	0	303	0
11	396	28	33	28	0	16	0	291	0
12	367	22	32	32	2	5	0	274	0
Total	1,642	113	155	144	5	49	0	1176	0

As of March 2016

Riverside High School

"To Instruct, To Inspire, To Prepare"

"Reaching Higher Standards"

Action Plan

SCHOOL RENEWAL PLAN FOR 2013-14 through 2017-18

⊠Student Achievement	☐Teacher/Administrator Quality	School Climate	Other Priority
----------------------	--------------------------------	----------------	----------------

GOAL AREA 1: Raise the academic challenge and performance of each student.

PERFORMANCE STATEMENT: Meet the state and federal accountability objectives for all students and subgroups on ACT for State Testing each year.

FIVE YEAR PERFORMANCE GOAL: Meet or exceed the standard as measured by the ACT for State Testing.

ANNUAL OBJECTIVE: Annually meet or exceed the standard as measured by the ACT for State Testing.

DATA SOURCE(S): ESSA Federal Accountability and SDE School Report Card

ACT Composite - Average ACT Score

	Baseline 2014-15	2015-16	2016-17	2017-18
School Projected	X	21.2	21.3	21.4
School Actual	21.0			
District Projected	X			
District Actual	18.9			

^{*}Baseline data to be established in 2014-15.*

ACT English - Average ACT Score

_	Baseline 2014-15	2015-16	2016-17	2017-18
School Projected	X	20.4	20.5	20.6
School Actual	20.3			
District Projected	X			
District Actual	17.7			

ACT Mathematics - Average ACT Score

	Baseline 2014-15	2015-16	2016-17	2017-18
School Projected	X	21.2	21.3	21.4
School Actual	21.0			
District Projected	X			
District Actual	18.9			

ACT Reading - Average ACT Score

_	Baseline 2014-15	2015-16	2016-17	2017-18
School Projected	X	21.4	21.5	21.6
School Actual	21.3			
District Projected	X			
District Actual	19.4			

ACT Science - Average ACT Score

	Baseline 2014-15	2015-16	2016-17	2017-18
School Projected	X	21.2	21.3	21.4
School Actual	21.1			
District Projected	X			
District Actual	19.0			

ACT Writing - Average ACT Score

The furthing Twerage the factore				
	Baseline 2014-15	2015-16	2016-17	2017-18
School Projected	X	16.3	16.4	16.5
School Actual	16.2			
District Projected	X			
District Actual	15.1			

ACT English – Percent of Students Meeting College-Ready Benchmark

	Baseline 2014-15	2015-16	2016-17	2017-18
School Projected	X	62.3	62.4	62.5
School Actual	62.2			
District Projected	X			
District Actual	47.7			

ACT Math - Percent of Students Meeting College-Ready Benchmark

	Baseline 2014-15	2015-16	2016-17	2017-18
School Projected	X	44.9	45.0	45.1
School Actual	44.8			
District Projected	X			
District Actual	28.4			

ACT Reading – Percent of Students Meeting College-Ready Benchmark

	Baseline 2014-15	2015-16	2016-17	2017-18
School Projected	X	46.0	46.1	46.2
School Actual	45.9			
District Projected	X			
District Actual	33.3			

ACT Science – Percent of Students Meeting College-Ready Benchmark

	Baseline 2014-15	2015-16	2016-17	2017-18
School Projected	X	34.9	35.0	35.1
School Actual	34.8			
District Projected	X			
District Actual	23.8			

	\sim	\sim	_	\sim $-$	١
$-\Lambda$		U/~			١

Student Achievement	☐Teacher/Administrator Q	uality School Climate	Other Priority
---------------------	--------------------------	-----------------------	----------------

FIVE YEAR PERFORMANCE GOAL: Meet the annual measurable objective (AMO) of 95% of students tested for all ELA and math tests and subgroups each year from 2014 through 2018.

ANNUAL OBJECTIVE: Meet the annual measurable objective (AMO) of 95% of students tested for all ELA and math tests and subgroups annually.

DATA SOURCE(S): ESSA Federal Accountability and SDE School Report Card

ELA - School - High	Baseline 2014-15	2015-16	2016-17	2017-18
Projected Performance	95.0	95.0	95.0	95.0
Actual Performance	100.0			
All Students	*			
Male	*			
Female	*			
White	*			
African-American	*			
Asian/Pacific Islander	*			
Hispanic	*			
American	*			
Indian/Alaskan				
Disabled	*			
Limited English	*			
Proficient				
Students in Poverty	*			

SC SDE did not provide baseline data for 2014-15.

ELA - District - HS	Baseline 2014-15	2015-16	2016-17	2017-18
Projected Performance	95.0	95.0	95.0	95.0
Actual Performance				
All Students	*			

Male	*		
Female	*		
White	*		
African-American	*		
Asian/Pacific Islander	*		
Hispanic	*		
American	*		
Indian/Alaskan			
Disabled	*		
Limited English	*		
Proficient			
Students in Poverty	*		

^{*}SC SDE did not provide baseline data for 2014-15.*

Math - School - High	Baseline 2014-15	2015-16	2016-17	2017-18
Projected Performance	95.0	95.0	95.0	95.0
Actual Performance	100.0			
All Students	*			
Male	*			
Female	*			
White	*			
African-American	*			
Asian/Pacific Islander	*			
Hispanic	*			
American	*			
Indian/Alaskan				
Disabled	*			
Limited English	*			
Proficient				
Students in Poverty	*			

^{*}SC SDE did not provide baseline data for 2014-15.*

Math - District - HS	Baseline 2014-15	2015-16	2016-17	2017-18
Projected Performance	95.0	95.0	95.0	95.0
Actual Performance				
All Students				
Male				
Female				
White				
African-American				
Asian/Pacific Islander				
Hispanic				
American				
Indian/Alaskan				
Disabled				
Limited English				
Proficient				
Students in Poverty	·			

^{*}SC SDE did not provide baseline data for 2014-15.*

Student Achievement ☐	☐Teacher/Administrator Quality	School Climate	Other Priority
-----------------------	--------------------------------	----------------	----------------

PERFORMANCE STATEMENT: Meet or exceed the state objective(s) for national career readiness certification as measured by WorkKeys.

FIVE YEAR PERFORMANCE GOAL: Meet or exceed the state objective(s) for national career readiness certification as measured by WorkKeys.

ANNUAL OBJECTIVE: Annually meet or exceed the state objective(s) for national career readiness certification as measured by WorkKeys.

DATA SOURCE(S): SC SDE website

ACT WorkKeys – Percentage of students who received a National Readiness Certificate (NCRC)

	Baseline 2014-15	2015-16	2016-17	2017-18
School Projected	X	90.0	90.5	91.0
School Actual	93.4			
District Projected	X			
District Actual	89.2			

ACT WorkKeys - Percentage of students who received a bronze NCRC

	Baseline 2014-15	2015-16	2016-17	2017-18
School Projected	X	10.0	9.5	9.0
School Actual	10.6			
District Projected	X			
District Actual	20.9			

ACT WorkKeys – Percentage of students who received a silver NCRC

	Baseline 2014-15	2015-16	2016-17	2017-18
School Projected	X	44.0	43.5	43.0
School Actual	44.9			
District Projected	X			
District Actual	40.3			

ACT WorkKeys - Percentage of students who received a gold NCRC

	Baseline 2014-15	2015-16	2016-17	2017-18
School Projected	X	37.0	37.5	38.0
School Actual	36.9			
District Projected	X			
District Actual	27.1			

ACT WorkKeys – Percentage of students who received a platinum NCRC

	Baseline 2014-15	2015-16	2016-17	2017-18
School Projected	X	1.5	2.0	2.5
School Actual	1.1			
District Projected	X			
District Actual	0.9			

Student Achievement Teacher/Administrator Quality School Climate Other Priority
FIVE YEAR PERFORMANCE GOAL: Increase the percentage of students who meet standard (test score of 70 or higher) on the state-mandated End of Course test in English I from% in 2012 to% in 2018.
ANNUAL OBJECTIVE: Increase by5 percentage point(s) annually students who meet standard (test score of 70 or higher) on the state-mandated End of Course test in English I.

DATA SOURCE(S): SDE School Report Card

	Baseline 2011-12	Planning Year 2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
School Projected	X	X	85.5	86.0	86.5	87.0	87.5
School Actual	85.2	89.8	86.0	88.3			
District Projected (MS and HS)	Х	Х	77.3	78.3	79.3	80.3	81.3
District Actual (HS only)	71.1	78.4	77.4	79.7 (MS & HS)			

End of Course data for HS only includes EOCEP scores for 9th, 10th, 11th, and 12th graders at GCS traditional high schools and charter high schools.

EOCEP % ALGEBRA I

Student Achievement Teacher/Administrator Quality School Climate Other Priority
FIVE YEAR PERFORMANCE GOAL: Increase the percentage of students who meet standard (test score of 70 or higher) on the state-mandated End of Course test in Algebra I from% in 2012 to% in 2018.
ANNUAL OBJECTIVE: Increase by2 percentage points annually students who meet standard (test score of 70 or higher) on the state-mandated End of Course test in Algebra I.

DATA SOURCE(S): SDE School Report Card

	Baseline 2011-12	Planning Year 2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
School Projected	X	X	94.0	94.2	94.4	94.6	94.8
School Actual	93.6	91.4	91.8	93.4			
District Projected (MS and HS)	Х	Х	84.6	85.6	86.6	87.6	88.6
District Actual (HS only)	78.0	83.2	82.7	90.1 (MS & HS)			

End of Course data for HS only includes EOCEP scores for 9th, 10th, 11th, and 12th graders at GCS traditional high schools and charter high schools.

Student Achievement Teacher/Administrator Quality School Climate Other Priority
PERFORMANCE STATEMENT: Meet the state and federal accountability objectives for all students and subgroups in science each year.
FIVE YEAR PERFORMANCE GOAL: Increase the percentage of students who meet standard (test score of 70 or higher) on the state-mandated End of Course test in Biology I from% in 2012 to% in 2018.
ANNUAL OBJECTIVE: Increase by5 percentage point(s) annually students who meet standard (test score of 70 or higher) on the state-mandated End of Course test in Biology I.

DATA SOURCE(S): SDE School Report Card

	Baseline 2011-12	Planning Year 2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
School Projected	X	X	93.5	94.0	94.5	95.0	95.5
School Actual	93.0	90.1	87.7	89.0			
District Projected	X	X	81.7	82.7	83.7	84.7	85.7
District Actual	80.7	84.3	84.5	83.7			

EOCEP % US HISTORY AND THE CONSTITUTION

Student Achievement Teacher/Administrator Quality School Climate Other Priority
PERFORMANCE STATEMENT: Meet the state and federal accountability objectives for all students and subgroups in social studies each year.
FIVE YEAR PERFORMANCE GOAL: Increase the percentage of students who meet standard (test score of 7 or higher) on the state-mandated End of Course test in US History and the Constitution from% in 2012 t% in 2018.
ANNUAL OBJECTIVE: Increase by5 percentage point(s) annually students who meet standard (test score of 70 or higher) on the state-mandated End of Course test in US History and the Constitution.

DATA SOURCE(S): SDE School Report Card

	Baseline 2011-12	Planning Year 2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
School Projected	X	X	72.0	72.5	73.0	73.5	74.0
School Actual	71.9	79.1	85.2	84.9			
District Projected	X	X	66.6	67.6	68.6	69.6	70.6
District Actual	65.6	73.9	75.3	77.8			

Advanced Placement

Student Achievement Teacher/Administrator Quality School Climate Other Priority
PERFORMANCE STATEMENT: Increase student performance on state and national assessments, including Advanced Placement (AP) exams and the Scholastic Aptitude Tests (SAT).
FIVE YEAR PERFORMANCE GOAL : Increase the percentage of exams with a score of 3 or above (out of a possible 5) on all AP examinations from% in 2011 to% by 2018.
ANNUAL OBJECTIVE: Increase by2 percentage points annually exams with a score of 3 or above (out of a possible 5) on all AP examinations.

DATA SOURCE(S): AP report produced by the College Board

	Baseline 2010-11	Baseline 2011-12	Planning Year 2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
School Projected	X	X	70.5	70.7	70.7	70.9	71.1	71.5
School Actual	65.3	70.3	74.4	70.0				
District Projected	X	X		57	58	59	60	61
District Actual	56	53	55	54	53			

Student Achievement Teacher/Administrator Quality School Climate Other Priority
FIVE YEAR PERFORMANCE GOAL : Annually increase by points each, the mean scores on respective subtests and the mean composite score on the SAT.
ANNUAL OBJECTIVE : Annually increase the mean score on the SAT Critical Reading section, Math section, and Writing section by6 points.

DATA SOURCE(S): SAT report produced by The College Board

School	Baseline 2011-12	Planning Year 2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
Critical Reading Projected	X	X	529	531	533	535	537
Critical Reading Actual	527	484	533	525			
Math Projected	Х	Х	543	545	547	549	551
Math Actual	541	487	540	540			
Writing Projected	X	X	511	513	515	517	519
Writing Actual	509	415	514	494			
Composite Projected	X	X	1583	1589	1595	1601	1607
Composite Actual	1577	1423	1587	1560			

District	Baseline 2011-12	Planning Year 2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
Critical Reading Projected	X	X	493	495	497	499	501
Critical Reading Actual	491	496	499	497			
Math Projected	X	X	496	498	500	502	504
Math Actual	494	492	496	496			
Writing Projected	X	X	472	474	476	478	480
Writing Actual	470	474	472	473			
Composite Projected	X	X	1461	1467	1473	1479	1485
Composite Actual	1455	1462	1467	1466			

GRADUATION RATE

Student Achievement Teacher/Administrator Quality School Climate Other Priority
FIVE YEAR PERFORMANCE GOAL: Increase the on-time (4 year cohort) student graduation rate by percentage points each year, from% in 2012 to% in 2018.
ANNUAL OBJECTIVE : Increase the on-time student graduation rate by percentage points annually.

DATA SOURCE(S): SDE School Report Card

	Baseline 2011-12	Planning Year 2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
School Projected	X	X	82.5	83.0	83.5	84.0	84.5
School Actual	82.0	82.3	91.2	93.4			
District Projected	X	X	73.9	75.4	77.0	78.5	80.0
District Actual	72.4	76.9	81.7	84.2			

⊠Student Achievement

STRATEGY Activity	<u>Timeline</u>	<u>Person</u> <u>Responsible</u>	<u>Estimated</u> <u>Cost</u>	Funding Sources	Indicators of Implementation
Align Common Core Standards in teaching units	August – September	All Faculty Members	\$0.00	N/A	Syllabi Lesson Plans
Continue Three Levels of instruction	August – May	Andrew Crowley	\$0.00	District Funds	Master Schedule
Continue Critical Reading Period	August – May	Andrew Crowley	\$0.00	N/A	Master Schedule
Incorporate Learning Focused Strategies in grades 9-12	August – October	All Faculty Members	\$0.00	District/Professional Development Funds	Lesson Plans
Emphasize Vocabulary in all Subject Areas	August – May	All Faculty Members	\$0.00	N/A	Word Walls
Purchase Common Core Materials	August – May	Betty Templeton	\$1000	PTSA	Lesson Plans
Continue HSAP Tutoring	August – May	Betty Templeton	\$0.00	N/A	HSAP Exam Scores
Use Student Tutors during and after School	August – May	Betty Templeton	\$0.00	N/A	Tutoring Schedule
Incorporate Software and Web-based programs	August – May	Dan Tollison	TBD	District Funds/PTSA	Log of Usage Note book
Continue USA Testprep for US History	August – May	Dan Tollison	\$325.00	PTSA	Log of Usage Note book
Develop Assessments to meet Common Core	August – May	All Faculty Members	\$0.00	N/A	Units
Continue Procedure for Student Transfers	August – May	Guidance	\$0.00	N/A	Notebook of Gr. 9
Increase Students taking ACT/SAT	August – May	Guidance	\$0.00 Students pay in Gr. 11	N/A	Numbers of students taking ACT/SAT

PROFESSIONAL DEVELOPMENT

Student Achievement	⊠Teacher/Administrator Quality	School Climate	Other Priority
---------------------	--------------------------------	----------------	----------------

GOAL AREA 2: Ensure quality personnel in all positions.

FIVE YEAR PERFORMANCE GOAL: Increase the member of Highly Qualified Teachers to 100%.

ANNUAL OBJECTIVE: Increase the number of Highly Qualified Teachers by .8 percentage points from 96.2 in 2012 to 100.0 percentage points in 2018.

DATA SOURCE(S):

	Baseline 2011-12	Planning Year 2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
Projected	X	X	97.0	97.8	98.6	99.4	100.0
Actual	96.2	96.0	97.0	97.0		_	

⊠Teacher/Administrator Quality

STRATEGY Activity	<u>Timeline</u>	<u>Person</u> <u>Responsible</u>	<u>Estimated</u> <u>Cost</u>	Funding Sources	Indicators of Implementa tion
Plan Professional Development for two times each month	August - May	Betty Templeton	\$0.00	N/A	PD Calendar Attendance Sheets
Integrate Common Core Standards in All Subject Areas	August - May	All Faculty	\$0.00	N/A	Lesson Plans
Hold Technology Training once a month	August - May	CRT	\$0.00	N/A	Professional Development Calendar
Continue Discussion of Strategies for Classrooms	August - May	CRT	\$0.00	N/A	Professional Development Calendar
Continue use of <u>Better</u> <u>Teaching</u>	August – June	CRT	\$109.00	PTA	Copies on-line
Train Faculty in Argumentative Writing	August - November	CRT	\$0.00	N/A	Copies of Task Performance
Continue Work on Text Complexity in Departments	August - November	CRT	\$0.00	N/A	Copies of Informational Texts
Continue Monitoring Technology Proficiency and Recertification	August – July	CRT	\$0.00	N/A	Update from ETS and Human Resources

STUDENT ATTENDANCE

☐ Student Achievement ☐ Teacher/Administrator Quality ☐ School Climate ☐ Other Priority

GOAL AREA 3: Provide a school environment supportive of learning.

FIVE YEAR PERFORMANCE GOAL: Achieve an annual student attendance rate of 95%.

ANNUAL OBJECTIVE: Maintain an annual student attendance rate of 95% or higher.

DATA SOURCE(S): SDE School Report Card – School Profile page – Students section

	Baseline 2011-12	Planning Year 2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
School Projected	X	X	95.0	95.0	95.0	95.0	95.0
School Actual	96.0	95.7	N/A	96.0			
District Projected	X	X	95.0	95.0	95.0	95.0	95.0
District Actual	95.9	95.6	95.0	95.6			

STUDENT EXPULSION

Student Achievement	Teacher/Administrator Quali	ty $oxtimes$ School Climate	Other Priority
---------------------	-----------------------------	-----------------------------	----------------

FIVE YEAR PERFORMANCE GOAL: Maintain a student expulsion rate below 0.5% of the total school population.

ANNUAL OBJECTIVE: Maintain an annual student expulsion rate below 0.5% of the total school population.

DATA SOURCE(S): SDE School Report Card – School Profile page – Students section

	Baseline 2011-12	Planning Year 2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
School Projected	X	X	Less than 0.5%				
School Actual	.3	1.9	0.0	.2			
District Projected	X	X	Less than 0.5%				
District Actual	0.5%	0.6%	0.6%	0.7%			

PARENT SATISFACTION - LEARNING ENV.

☐Student Achievement ☐Teacher/Administrator Quality ☐School Climate ☐Other Priority
FIVE YEAR PERFORMANCE GOAL: Increase the percent of parents who are satisfied with the learning environment from _91.4% in 2012 to _94.0% by 2018.
ANNUAL OBJECTIVE: Beginning in 2012-13, increase by5 percentage point(s) annually parents who are satisfied with the learning environment.

DATA SOURCE(S): SDE School Report Card Survey results – Parent Survey item #5

	Baseline 2011-12	Planning Year 2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
School Projected	X	X	92.0	93.0	93.5	94.0	
School Actual	91.4	86.1	91.8	88.0			
District Projected	X	X	89.0	89.5	90.0	90.5	91.0
District Actual	88.0*	88.1	88.1	89.8			

^{*}SDE has not yet provided GCS with the District's Parent Survey results for 2011-12. Results are from 10-11.*

STUDENT SATISFACTION - LEARNING ENV.

☐Student Achievement ☐Teacher/Administrator Quality ☐School Climate ☐Other Priority
FIVE YEAR PERFORMANCE GOAL: Increase the percent of students who are satisfied with the learning environment from79.7% in 2012 to _82.0% by 2018.
ANNUAL OBJECTIVE: Beginning in 2013-14, increase by5 percentage point(s) annually students who are satisfied with the learning environment.

DATA SOURCE(S): SDE School Report Card Survey results – Student Survey item #18

	Baseline 2011-12	Planning Year 2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
School Projected	X	X	80.0	80.5	81.0	81.5	82.0
School Actual	79.7	84.5	83.2	83.0			
District Projected (ES, MS, and HS)	Х	Х	81.5	82.5	83.5	84.5	85.5
District Actual (HS only)	79.7	80.7	76.5	83.9 (ES, MS & HS)			

TEACHER SATISFACTION - LEARNING ENV.

☐Student Achievement ☐Teacher/Administrator Quality ☐School Climate ☐Other Priority
FIVE YEAR PERFORMANCE GOAL: Increase the percent of teachers who are satisfied with the learning environment from95.3% in 2012 to _98.0% by 2018.
ANNUAL OBJECTIVE: Beginning in 2013-14, increase by5 percentage point(s) annually teachers who are satisfied with the learning environment.

DATA SOURCE(S): SDE School Report Card Survey results – Teacher Survey item #27

	Baseline 2011-12	Planning Year 2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
School Projected	X	X	96.0	96.5	97.	97.5	98.0
School Actual	95.3	96.4	98.9	97.0			
District Projected	X	X	92.5	93.0	93.5	94.0	94.5
District Actual	98.0	92.6	93.5	93.3			

PARENT SATISFACTION - SAFETY

☐Student Achievement ☐Teacher/Administrator Quality ☐School Climate ☐Other Priority
FIVE YEAR PERFORMANCE GOAL : Increase the percent of parents who indicate that their child feels safe as school from _94.7% in 2012 to95.8% by 2018.
ANNUAL OBJECTIVE: Beginning in 2013-14, increase by2 percentage point(s) annually parents who indicate that their child feels safe at school.

DATA SOURCE(S): SDE School Report Card Survey results – Parent Survey item #20

	Baseline 2011-12	Planning Year 2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
School Projected	X	X	95.0	95.4	95.6	95.8	
School Actual	94.7	86.9	96.3	92.5			
District Projected	X	X	93.9	94.3	94.7	95.1	95.5
District Actual	93.5	92.8	93.1	91.7			

^{*}SDE has not yet provided GCS with the District's Parent Survey results for 2011-12. Info is from 2010-11.*

STUDENT SATISFACTION - SAFETY

☐ Student Achievement ☐ Teacher/Administrator Quality ☐ School Climate ☐ Other Priority
FIVE YEAR PERFORMANCE GOAL: Increase the percent of students who feel safe at school during the school day from _95% in 2012 to _97.5% by 2018.
ANNUAL OBJECTIVE: Beginning in 2013-14, increase by5 percentage point(s) annually students who feel safe at school during the school day.

DATA SOURCE(S): SDE School Report Card Survey results – Student Survey item #30

	Baseline 2011-12	Planning Year 2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
School Projected	X	X	95.5	96.0	96.5	97.0	97.5
School Actual	95.0	86.9	94.2	95.3			
District Projected	X	X	91.0	91.5	92.0	92.5	93.0
District Actual	90.0	89.6	87.2	91.3 (ES, MS & HS)			

TEACHER SATISFACTION - SAFETY

☐ Student Achievement ☐ Teacher/Administrator Quality ☐ School Climate ☐ Other Priorit	[y
FIVE YEAR PERFORMANCE GOAL: Increase the percent of teachers who feel safe at school school day from97.7% in 2012 to98.8% by 2018.	during the
ANNUAL OBJECTIVE: Beginning in 2013-14, increase by2 percentage point(s) annual feel safe at school during the school day.	ly teachers who

DATA SOURCE(S): SDE School Report Card Survey results – Teacher Survey item #42

	Baseline 2011-12	Planning Year 2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
School Projected	X	X	98.0	98.2	98.4	98.6	98.8
School Actual	97.7	98.8	98.9	99.0			
District Projected	X	X	98.5	98.5	98.5	98.5	98.5
District Actual	98.9	98.3	98.2	98.3			

⊠School Climate

STRATEGY Activity	<u>Timeline</u>	Person Responsible	Estimated Cost	Funding Sources	Indicators of Implementation
Target Students at Risk in Grade 9	August- October	All Faculty	\$0.00	N/A	Student Test Scores
Recognize Students with Perfect Attendance	August – May	All Faculty	\$0.00	N/A	Attendance Records
Continue Warrior of the Month	September – April	Grade 9 Teachers	\$700.00	PTSA Mini Grant	Attendance Records
Continue School Messenger for School Happenings	August – June	William Sumerel	\$0.00	N/A	Log of Call Made
Send Weekly E-Blast of School Events	September – May	PTSA Board	\$0.00	N/A	Copies of Events
Hold Monthly SIC Meetings	September – May	Andrew Crowley and Tammie Pinson	\$0.00	N/A	SIC Minutes
Continue Peer Mediation Groups	September – May	Guidance	\$0.00	N/A	Logs of Meeting

Riverside High School

794 Hammett Bridge Road Greer, SC 29650



South Carolina State Report Card

State and federal laws require public schools to release report cards to the public each year. This year, the report card has been updated to reflect changes in reporting directed by the SC Education Oversight Committee. Schools will not be rated for state accountability purposes until Fall 2017 when the state will transition to a single accountability system. The following reports student performance in school year 2014-15.

Grades: 9-12 High Principal: Andrew B. Crowley
Enrollment: 1,646 students Superintendent: Mr. W. Burke Royster
School Phone: 864-355-7800 Board Chair: Mrs. Lisa Wells

School Website: http://www.greenville.k12.sc.us/riverside/index.asp



Profile of the SC Graduate

World Class Knowledge

- Rigorous standards in language arts and math for career and college readiness
- Multiple languages, science, technology, engineering, mathematics (STEM), arts and social sciences*

World Class Skills

- · Creativity and innovation
- · Critical thinking and problem solving
- · Collaboration and teamwork
- Communication, information, media and technology
- Knowing how to learn

Life and Career Characteristics

- Integrity
- Self-direction
- Global perspective
- Perseverance
- Work ethic
- Interpersonal skills

 21st Century core courses in Social Sciences include History, Geography, Economics, Government and Civics.

WORLD CLASS SKILLS & LIFE AND CAREER CHARACTERISTICS

Our school is helping all students develop the world class skills and life and career characteristics of the Profile of the Graduate by ...

Our school is helping all students develop world class skills and life and career characteristics of the Profile of the Graduate by offering a rigorous academic program with three levels of instruction and has a continued goal to maintain high expectations for all it students. Having received the honors of Palmetto's Finest High School and a Flagship of Promise, Riverside emphasizes and challenges all students to improve and succeed in reading, mathematics, and critical thinking skills.

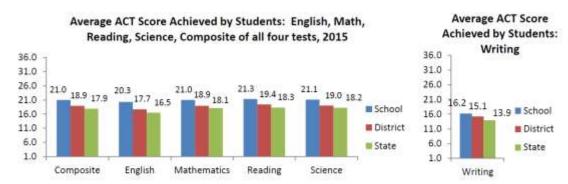
The 2014-15 school year proved a very successful one as Riverside received an "Excellent" Absolute Rating and an "Excellent" Growth Rating on the 2014 School Report Card as well as an "A" rating for the ESEA Waiver. Approximately 93% of Riverside graduates go on to attend a 2 or 4 year college. Riverside offers course work allowing our graduates to be successful in any area of college study. The majority of Riverside students have indicated their interest in health sciences, science, engineering, math, technology, the arts and communication. Riverside's strong academic program and robust arts department ensures that our students are well prepared for college success. Additionally, Riverside students have the opportunity to grow through community service, peer tutoring. Teacher Cadets, athletics, and a wide variety of clubs and organizations. These activities help develop leadership, time management skills, and civic responsibility.

Riverside has continued to maintain a high SAT average for its senior class. The latest score for 2015 was 1557, above both the state and national averages. In addition, both the juniors and the seniors taking the ACT demonstrated a high level of competence for an overall composite score of 21.0 or higher. Those juniors taking the ACT WorkKeys also scored in the top 10% with 88.8% competency in Math, 97.3% in reading, and 93.3% in locating information.

The scores for the End of Course tests taken in May 2015 reflected much success with over 440 students taking the Biology EOC with a passing rate of 89.2 %, with over 360 taking English I EOC with a passage rate of 88.5%, with approximately 300 students taking Algebra 1 EOC with a passage rate of 93.9%, and with 370 students taking the U S History EOC with a passage rate of 84.9%.

The Riverside community has served as an invaluable partner with the faculty and students. 2014-2015 was a very busy year for parent and community involvement. Parents contributed thousands of hours working athletic events, in the school store, and during lunch shifts. Even with a much larger facility and more students, Riverside continues to attempt a more than a more than a more of a facility and more students.

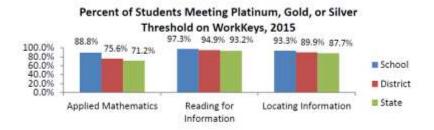
KNOWLEDGE



The ACT, a college readiness assessment, was given to every South Carolina 11th grader in 2015 with the exception of those eligible for alternate assessments. The ACT scores range from 0 to 36. The district and state averages are included for comparison. State averages for ACT data are based on regular public schools and do not include private schools in the state.

Percent of Students Meeting ACT College-Ready Benchmarks, 2015						
English Benchmark Score: 18	Math Benchmark Score: 22	Reading Benchmark Score: 22	Science Benchmark Score: 23	All 4 Subjects		
62.2	44.8	45.9	34.8	25.3		

ACT benchmarks are scores on the ACT subject-area tests that represent the level of achievement required for students to have a 50% chance of obtaining a B or higher or about a 75% chance of obtaining a C or higher in corresponding credit-bearing first-year college courses.



ACT WorkKeys is a job skills assessment system measuring "real world" skills that employers believe are critical in the workplace. The assessment is given to every South Carolina 11th grader with the exception of those eligible for alternative assessments. The assessment consists of three subtests: Applied Mathematics, Reading for Information, and Locating Information. Students can earn certificates at the Platinum, Gold, Silver, and Bronze level on WorkKeys assessments.

The ACT is a registered trademark of ACT, Inc.

N/A-Not Applicable	N/AV-Not Available	N/C-Not Collected	N/R-Not Reported	I/S-Insufficient Sample

KNOWLEDGE

SAT Performance						
Percent of Students Tested	Average Critical Reading Score	Average Math Score		Average Composite Score		
78.9	525	540	494	1560		

The highest composite score on the SAT is a 2400. For each of the three sections of the test, the highest score is 800.

Percent of tests with scores of 70 or above on:	Our School	High Schools with Students Like Ours	State
Algebra 1/Math for the Technologies 2	93.4	93.0	85.7
English 1	88.3	86.7	75.1
Biology 1	89.0	92.6	77.8
US History and the Constitution	84.9	86.3	69.1
All Subjects	88.8	90.0	77.3

High Schools with Students Like Ours are high schools with poverty indices of no more than 5% above or below the index for the school.

OUTCOMES

State Graduation Rate	
Four-Year Five-Year	
80.3	82.0

9	chool Four-Year Col	nort Graduation Rate	80
2015	2014	2013	2012
93.4	91.2	82.3	82.0

9	School Five-Year Coh	ort Graduation Rate	
2015	2014	2013	2012
92.5	87.4	85.3	83.6

Perc	entage of Seniors Eligible for LIFE S	cholarship
Our School	District	State
57.6	39.0	42.2

Percentage of Students from 2014 Graduating Class Enrolled in a two- or four-year college or technical college pursuing an associates degree, certificate, or diploma in Fall 2014		
Our School	District	State
87.9	79.2	70.3

Abbreviations for Missing Data

N/A-Not Applicable N/AV-Not Available N/C-Not Collected N/R-Not Reported I/S-Insufficient Sample

OPPORTUNITIES

For students to meet the profile of the SC Graduate

5. Pr	Our School	Change from Last Year	High Schools with students like ours
Students (n = 1,646)			
Percent of students participating in Medicaid, SNAP, or TANF; homeless, foster, or migrant students (poverty index)	28.9	Down from 32.1%	N/A
Attendance Rate	96.0	Down from 96.6%	95.7
With disabilities	9.2	Up from 8,2%	7.7
Out of school suspensions or expulsions for violent and/or criminal offenses	0.2	Up from 0.0%	0.9
Percentage of students served by gifted and talented programs	30.8	Down from 31.1%	38.4
Enrolled in AP/IB programs	34.3	Up from 33.9%	38.4
Successful in AP/IB programs	70.5	Down from 72.8%	75.7
Career/tech students in co-curricular organizations	0.0	No change	7.6
Enrollment in career/technology courses	1593	Up from 432	1469
Students participating in work-based experiences	0,3	Down from 1.9%	5.0
Number of seniors who have completed FAFSA forms	254	N/A	233
Percentage of seniors completing college applications	78.3	N/A	80.0
Number of students in dual enrollment courses	89	N/A	180
Success rate of students in dual enrollment courses	100.0	N/A	99.0
Annual dropout rate	1.3	Down from 1.7%	0.8
Dropout recovery rate	14.3	N/A	5.2
Percentage of students retained	2.6	Down from 2.7%	2.4
Teachers (n = 85)			
Percentage of teachers with advanced degrees	75.3	Up from 74.1%	68.2
Percentage of teachers on continuing contract	88.2	Up from 83,5%	81.8
Teachers returning from previous year	90.7	Up from 90.2%	90.7
Teacher attendance rate	94.9	Down from 95.0%	95.9
Average teacher salary*	\$51,431	Up 1.3%	\$51,431
Professional development days / teacher	18.2 days	Down from 18.5 days	11.9 days
Percentage of classes not taught by highly qualified teachers	0,0	Down from 3.0%	1.1
Percentage of teacher vacancies for more than 9 weeks	0,0	N/A	0.5

Evaluations by Teachers, Students, and Parents

Evaluations by Teachers, Students and Parents			
2	Teachers	Students*	Parents*
Number of surveys returned	104	344	307
Percent satisfied with learning environment	97.0	83.0	88.0
Percent satisfied with social and physical environment	96.0	82.0	88.0
Percent satisfied with school-home relations	98.0	93.0	73.0

^{*} Only students in grade 11 and their parents were included.

Abbreviations for Missing Data

N/A-Not Applicable N/AV-Not Available N/C-Not Collected N/R-Not Reported I/S-Insufficient Sample

OPPORTUNITIES

	Our School	Change from Last Year	High Schools with students like ours
School			
Principal's years at school	17.0	Up from 16.0	4.0
Student-teacher ratio in core subjects	29.6 to 1	Dawn from 30.8 to 1	28.7 to 1
Prime instructional time	89.7	Down from 90.5%	89.2
Opportunities in the arts	Excellent	No change	Excellent
Opportunities in foreign languages	Excellent	N/A	Poor
Dual enrollment courses offered	2.0	N/A	7.0
Are online or blended (50% online) courses offered	N/A	N/C	N/A
AdvancEd (SACS) accreditation	Yes	No change	Yes
Parents attending conferences	95.6	Up from 92.9%	100.0
Character development program	Good	Down from Excellent	Good
Avg. Age of books/electronic media in the school library	14.0	N/A	11.7
Number of resources available per student in the school library media center	10.8	N/A	17.6
Bandwidth capacity per student	<25 Mbps	N/C	N/A
District-issued technology devices per teacher	1.0	N/C	2.0
Percent of classrooms with wireless access	76-100%	N/C	N/A
District-issued learning devices per student	0.3	N/C	2.1
Dollars spent per pupil**	\$6,487	Up 10.2%	\$7,977
Percent of expenditures for instruction**	60.5	Up from 60.1%	61.3
Percent of expenditures for teachers' salaries**	61.9	Up from 60.5%	64.4

^{*} Includes current year teachers contracted for 190 days or more.

State Ratings History of School

Year	Absolute Rating	Growth Rating
2014	Excellent	Excellent
2013	Excellent	Good
2012	Excellent	Good

Based on state law, schools will not be rated for state accountability purposes until Fall 2017.

Additional Resources

SC State Content Standards

Family-Friendly Guides to the SC Content Standards

2014-15 Accountability Manual

Report Card Data Files

ESEA Data Files

Abbreviations for Missing Data

N/A-Not Applicable N/AV-Not Available N/C-Not Collected N/R-Not Reported 1/S-Insufficient Sample

^{**} Prior year audited financial data are reported.