Woodland Elementary School

Where Every Student succeeds in learning and life



Strategic Plan for 2013-2018

Wanda G. Mote, Principal Katrina Miller, Assistant Principal Chris Phillips, Assistant Principal

1730 Gibb Shoals Road Greer, South Carolina 29650 864-355-0400



Greenville County Schools, Dr. Burke Royster, Superintendent

Woodland

| Section | Page Number |
|--|-------------|
| Introduction | 10 |
| Executive Summary | 11 |
| School Profile | 13 |
| Mission, Vision, Beliefs | 23 |
| Data Analysis and Needs Assessment | 24 |
| Action Plan | 37 |
| Professional Development Plans: 2015-16, 2016-17 | 75 |
| Appendix | 87 |
| 2015-16 School Report Card | 0/ |

Woodland Elementary School Faculty and Staff

2016-2017

Wanda Mote, Principal

Chris Phillips, Assistant Principal and Katrina Miller, Assistant Principal

Louise Gillespie, Instructional Coach

Lisa Carter- Secretary, Diana Wood- Attendance Clerk Annette Oliver- Office Clerk, Dawn Conrad- Office Clerk

Anna Woodfield -Nurse, Leann Malone- Nurse

Kindergarten

Cathy Bailey Lucy Coates, Asst. Carol Crocker

Shelia Johnson, Asst. Anne Higginbotham Jodie Sackett, Asst. Annie Butler Dale Black, Asst. Angela Raines Susan Bost, Asst. Angela Watts

Patty Edwards, Assist.

Dettie Bach

Kathy Friedholm, Asst.

First Grade

Lauren Ackerman

Lisa Allison Nikki Rader Carol Barnhill Britany Buckley Louise Earley Christie Klessens Angela Hall Salli Troyan

Second Grade

Kathy Amick Theresa Franklin Natalie Swindal Karen McClain Katherine Redfern Carol Scudder Kathleen Walsh

Literacy Specialist

Corley Lollis

Third Grade

Ashley Hanson Pat Lipsey Brandy Manley Sarah Lehere

Sarah Odom Melissa Pitts JJ Roper

Lindsey McAlister
Fourth Grade

Gidget Athey Lisa Fabian

Christina Strickland Jennifer Dixon Samantha Powers Judith Hardy

Fifth Grade

Lisa Allred Jennifer De Matteo

Alexandra Cloer

Bakita Knebel Marsha Linder Catherine Sever

Shannon Vance

Resource Crystal Emus Kasandra Shofner

Mandy Curry

EDSC

Atrez Flemings Courtney Neas Kelli Mullinex **Preschool Sp Ed** Britany Miller

Joanna Belhumer

Art

Kristina Laird-Arnold

Teri Wallace

Music

Krista Ennis Patrick Lowery

Physical Education

Corey Parker

Nomar Rodriguez

Challenge Carol Tate

Media Center

Pam Hill Courtney Rouse

Mamie Waters, Clerk

ESOL

Abbye Dilling Sara Malloch

Computer Lab

Amanda Casstevens Caelin Branin

Speech

Amanda Atkinson Carrie Crawford

Reading Interventionist

Rebekah Chaffee

Guidance Counselors

Elizabeth All Sharon Kirton

Custodial Staff

Silvia Carrington Patricia Hawkins Paula Ortega Marilyn Mitchell

INTRODUCTION

In the spring of 2013, Woodland Elementary School began the development of a strategic education plan for the five year period 2013-2018. The plan follows the pattern of the ten strategic plans developed previously. The Woodland Elementary School Strategic Plan has been developed yearly to guide our actions and document the changes and progress our school has made in improving student achievement. It is our belief that the plan provides a vehicle for developing capacity, self-assessment, communication, and accountability that will lead to substantive school improvement. Each year our plan is updated and revised as necessary. Staff members, SIC members and PTA members are given the opportunity for input and kept informed of our progress.

Upon reviewing our plan, our staff observed that we were striving for high academic achievement. Our school maintains high quality in all areas of operations. During the process of the self-study we made several important goals to continue throughout the coming years:

- Review our mission, vision and belief statements annually and revise if needed.
- Use the strategic plan to guide us in professional development and instructional focus. Incorporate successful strategies into our daily operating plan, eliminating the unsuccessful strategies.
- Continue to analyze our student data to drive the direction of our action plan.

Executive Summary

Student Achievement

Woodland Elementary has maintained an "Excellent Report Card Rating" and the Palmetto Gold Award for Student Performance for the years 2009-2015. Woodland Elementary has also received the BETA Club School of Distinction and was honored as a SC State Winner at the Junior BETA Club Conventions of 2014 and 2015. Woodland's faculty are all highly qualified and work diligently to prepare students in all areas of life.

Teacher and Administrator Quality

Woodland's Faculty and Staff continue to pursue strategies and "best practices" that will promote achievement for all students. To this end, our goal has been to increase the knowledge and expertise of our teachers in the implementation of Balanced Literacy. Over the next year, our staff will continue training in using Fountas and Pinnell Leveled Literacy groups to complete our three year training program. Our school has also recently implemented the "Leader in Me" process which emphasizes the seven habits for happy children and building leadership in all phases of our school life. Woodland's areas of challenge include providing updated technology equipment and training as well as continuing implementation of state standards and state assessments.

School Climate

Woodland strives to be a "place where children come first and excellence is the way of life." To that end, our faculty and staff continues to provide a safe school and an effective learning environment. In order to maintain our positive ratings in the school climate category, we will improve stakeholder communication through our new electronic sign and investigate the possibility of a radio program for parents in the car line. We also want to investigate better translation practices in the form of electronic equipment and partners who speak English helping those who do not. It is vital that we ensure that all parents know about the high quality of learning opportunities available to their children here at Woodland.

Challenges

Woodland is met with the following challenges in order to meet our students' learning needs:

- Continue to implement South Carolina State Standards
- Continue to implement differentiated strategies to assist low achieving students
- Continue to improve Professional Learning Communities
- Provide more time, equipment and space for training teachers and students in the use of technology
- Continue to build and maintain participation in Before School Tutoring
- Continue to implement Fountas and Pinnell Guided Reading Groups for Balanced Literacy

Awards and Honors

- Excellent Report Card Rating for 2009-2016
- Palmetto Gold Award for Student Performance 2009-2015
- Palmetto Gold Award for Closing the Gap- 2011-2012
- "A" Report Car Ratings 2012- 2015
- Palmetto Silver Award for Closing the Gap 2009-2014
- Safe School Award
- 48 Teachers with a Master's degree or higher
- United Way Awards
- PTA Parent Involvement Award
- School Walk for Diabetes Awards
- South Carolina Winner "Read for the Record"
- Several teacher-awarded grants
- South Carolina Autism Award Best IEP Team
- 16 National Board Teachers
- WSPA Channel 7 Public Service Bully Campaign Award
- Fully accredited by AdvancED Accreditation Commission
- *Leader in Me* Symposium Site 2016, 2017

School Profile

Woodland Elementary School is fully accredited by the AdvancED Accreditation Commission and serves 1109 students in grades pre-kindergarten through fifth from a variety of cultural backgrounds. We are the largest elementary school in the district and currently have the third largest ESOL population. Each member of our professional teaching staff is highly qualified as defined by No Child Left Behind. Our staff of 91 members is led by Principal Wanda Mote and Assistant Principals Katrina Miller and Chris Phillips. Seventeen of our teachers are National Board Certified and thirty-seven hold Masters Degrees or higher. Our teachers work diligently to provide learning experiences that engage students in creative, rigorous, standards-based learning experiences that enable them to achieve to their highest potential. Woodland continues to promote student achievement in all areas of the curriculum. We have enhanced and updated our technology school-wide with the addition of eighty-nine teacher laptops, student Chrome Books and student iPads.

We are extremely proud of the progress we have made in student achievement and are most appreciative for the hard work of our teachers, staff, students, and their parents. Looking forward, our challenge is to refine our implementation of effective strategies that will sustain our progress and meet individual needs as we continue to move student achievement forward. Our Parent-Teacher Association (PTA) and School Improvement Council (SIC) are involved in key ways at Woodland. They continually explore improved ways to recruit and retain parents and volunteers. We believe that utilizing the skills, talents, and training of our parents and volunteers further enhances our total school program effectiveness. The financial support, commitment to volunteer hours, and creative problem-solving abilities of our community partners enables us to enjoy access to opportunities that would not be possible otherwise. Woodland Elementary School envisions our families, staff, and community working together to help our children succeed. This is a shared responsibility. We are committed to exploring and developing new strategies for our community, which will help us and our children meet the challenges of a fast-paced, ever-changing world. Recognizing that parental involvement is one of the greatest contributors to student success in school, we would like to develop strategies for increased parent involvement. Ultimately, we would plan to have a clearly articulated partnership structure for the school. Then our partners' efforts will directly impact our students' success in school and in life.

As a school family, we share a vision and belief that every child can achieve to their maximum potential if provided opportunities, support, encouragement, and love. We remain committed to that end.

School Personnel

| Grade Level *Years Experience | 1-5 | 6-10 | 11-15 | 16-20 | 21-25 | 26 + |
|-------------------------------|-----|------|-------|-------|-------|------|
| K | 1 | 1 | 4 | 1 | 1 | 2 |
| 1 st | 1 | 2 | 2 | 1 | 1 | 2 |
| 2 nd | 1 | 3 | 4 | 0 | 1 | 0 |
| 3 rd | 2 | 1 | 2 | 1 | 1 | 1 |
| 4 th | 2 | 0 | 1 | 3 | 0 | 1 |
| 5 th | 1 | 1 | 1 | 3 | 0 | 0 |
| Special Ed. | 1 | 3 | 1 | 0 | 0 | 0 |
| Instructional Support | 0 | 0 | 2 | 0 | 1 | 0 |
| Related Arts | 2 | 3 | 1 | 0 | 0 | 0 |
| Instructional Leadership | 0 | 0 | 2 | 2 | 1 | 2 |

| Total Teachers | 68 |
|--------------------------|----|
| Support Staff - | 22 |
| Paraprofessionals | |
| Administrators | 3 |
| National Board Certified | 16 |
| Teachers | |
| Bachelors' Degrees | 24 |
| Advanced Degrees | 39 |
| Male Faculty | 2 |
| Minority Faculty | 4 |
| | |

Student Population

| Student Groups | Total School Enrollment 1079 | Percentage |
|---------------------|---------------------------------------|------------|
| Caucasian | 653 | 60% |
| Hispanic/Latino | 210 | 19% |
| African American | 127 | 12% |
| Other | 47 | 4% |
| Asian | 40 | 4% |
| FARMS | 443 | 41% |
| Poverty Rating | N/A | 51.4% |

Special Programs

| Special Programs | K3- K4 | K5 | 1 | 2 | 3 | 4 | 5 | Total |
|-----------------------------|-----------|----|----|----|----|----|----|-------|
| EDSC | | | | | 3 | 2 | 2 | 7 |
| Resource | | 3 | 2 | 10 | 13 | 13 | 18 | 59 |
| Speech | | 9 | 18 | 21 | 16 | 7 | 7 | 78 |
| Gifted & Talented | | | | | 28 | 46 | 76 | 150 |
| ESOL | | 20 | 36 | 38 | 40 | 33 | 46 | 213 |
| Preschool Special Ed. | 13 | | | | | | | 13 |

"What does instruction look like at Woodland?" Our major academic and behavioral features:

| School Focus | Educational Model | Description |
|--|---|---|
| Student Achievement: Language Arts | Balanced Literacy | Balanced Literacy is a model for teaching children in a student-centered classroom, based on the research of Marie Clay, Irene Fountas, and Gay Su Pinnell. Daily, children read and write independently and in a variety of group settings. Balanced Literacy classrooms focus on different types of reading experiences: read-aloud, shared reading, guided reading, reading conferences, and independent reading. Students also participate in shared and individual writing activities each day. The types of writing experiences include shared writing, interactive writing, guided writing, writing conferences and independent writing. |
| Student Achievement: Language Arts | Fountas and Pinnell Guided Reading Groups (Balanced Literacy Format) | During this part of Balanced Literacy, the teacher works with small groups of children who have similar reading needs and introduces new books carefully chosen to match the instructional levels of students. Readers are carefully prepared when being introduced to a new text, and various strategies are explicitly taught. Ongoing observation and assessment help to inform instruction and grouping of students is flexible and may be changed often. |
| Student Achievement: Language Arts | Accelerated Reader | Accelerated Reader is a program designed to encourage reading comprehension through the reading of leveled texts and computerized tests. After a child reads a book from the Accelerated Reader list, he or she can complete a test based on the book. Many students are motivated to read a high number of books and thus, improve their reading comprehension and fluency. |

| | 1 | |
|---|-----------------------------|---|
| Student Achievement: Reading | Response to Intervention | In its fourth year, RTI is taught in first grade by one reading interventionist and in kindergarten by classroom teachers. A district curriculum and training are followed by our school. AIMSWEB is used to monitor the progress of students. Our administration and teachers meet monthly to track student progress. |
| Student Achievement: English Language Arts | ESOL | Woodland's ESOL program groups students according to language fluency level and/or grade level where they receive academic assistance from ESOL personnel in addition to regular classroom instruction. ESOL teachers collaborate with the mainstream teachers to teach language and skills that support children in the regular program. |
| Student Achievement: Mathematics | Go Math! | Go Math! is an interactive program designed to capitalize on the presentation of key concepts that foster children's mathematical confidence and competencies. Students analyze data, see patterns, explore math relationships, and communicate their thinking to the teacher and one other. |
| Student Achievement: Math Intervention | Compass Learning | Compass Learning is a district adopted computer program that provides individualized instruction in math, reading and language. The student's "path" is based on their MAP scores. The program is utilized in the before school tutorial program, computer lab time and at other times determined by the student's teacher. |
| Student Achievement: Math Intervention | Reflex Math | Reflex Math, a computer program for grades 1-5, helps students of all ability levels to develop fluency with their basic facts in addition, subtraction, multiplication and division. Students may use the program at school and at home. |

| Student Achievement And Teacher/ Administrator Quality: Planning and Integration | Learning Focused Schools | The Learning Focused Schools Project is based on a foundation of consistent, pervasive, and exemplary practice reflected in the school's curriculum, instruction, assessment, organization, and planning. Developed by Dr. Max and Dr. Julia Thompson, the program's success has been documented since 1997 and is the current restructuring process for over 700 schools in 8 states. Greenville County Schools has approved this program for its schools. |
|--|-----------------------------|---|
| Student Achievement: Support | Assistance Team | Woodland's Assistance Teams consist of teachers who facilitate the process of ensuring that students receive special services and support when needed. Teachers may refer a student to the A-Team in order to receive feedback for new strategies. Further testing and placement decisions are also decided in conjunction with the students' parents. |
| School Climate: Character Education | Leader in Me | Woodland's faculty and staff believe in supporting all students in the rise to their potential by providing many opportunities for students to develop their leadership abilities. From classroom leaders to welcome leaders, we have implemented many leadership roles for our students. All of our efforts culminate with a "Leadership Day" which will be open to parents and community. |
| School Climate: Character Education (service) | Diabetes Walk | Woodland students have participated in America Diabetes Association's "School Walk for Diabetes" for the past eight years, raising over \$140,000.00! Combining physical fitness (walking) with caring for others makes a winning combination for the students at Woodland and the people who suffer from the disease of diabetes. |

| School Climate: Character Education | Red Ribbon Week | Red Ribbon Week is a nationally recognized program that encourages students to develop healthy attitudes about drugs and alcohol. Sponsored by the Greenville Family Partnership, the program emphasizes the building of character by staying drug and alcohol free. School activities include special assemblies, collecting canned goods, and wearing red. |
|---|---------------------------|---|
| School Climate: Character Education | Big Brother/Big Sister | Big Brother/Big Sister is a school based mentoring program that matches students with a Big Brother or a Big Sister. Volunteers visit the students during the school day and participate in a variety of activities (helping with classwork, reading, educational computer activities). Students are chosen based on information given by teachers, parents and guidance counselor. |
| School Climate: Extracurricular Program | Art Club | Woodland 's Honors Art Club is for 3 rd – 5 th graders who have a strong interest in the visual arts, exceptional talent, and are self-motivated to <i>focus</i> on creating art during this after-school program. Students audition by creating a specific drawing. Meetings are held weekly. |
| School Climate: Extracurricular Program | The Morning Show | The Woodland Morning Show is a student produced daily broadcast that includes announcements, the Pledge of Allegiance, minute of silence, and special features. The news crews' duties include writing news reports, using equipment, and reporting the weather and feature stories. Crew members include recommended fifth graders. |

| School Climate: Extracurricular Program | Honors Choir | The Woodland Honors Chorus is comprised of fourth and fifth grade singers who were selected by audition. These singers show giftedness in choral music and perform a variety of musical styles at school and community functions. They are service-oriented and sing for hospitals, retirement communities, and nursing homes as well as many seasonal and patriotic events. Honors Choir members represent Woodland as our finest young people. |
|---|------------------|--|
| School Climate: Extracurricular Program | DRUMS | D.R.U.M. is a character education enriched music program in which selected fourth and fifth grade students are taught music in an advanced after school percussion ensemble. The ensemble gives several concerts during the year and goes on one field trip. D.R.U.M. has a motto which infuses character education traits into music education. D = Discipline – People with self-discipline are stronger. R = Respect – People with self-respect make good decisions. People who respect others make the world a better place. U = Unity – We work together. Say, "we" not "I". M = Music! |
| School Climate: Extracurricular Program | Safety Leaders | Safety Leaders perform such duties as assisting crossing guards, monitoring hallways, and helping bus and car riders. Fourth and fifth grade students are chosen based on outstanding conduct and acceptable grades. |
| School Climate: Extracurricular Program | Junior Beta Club | Junior Beta Club is a nationally recognized organization which promotes academic excellence among students. Qualifications include the student being worthy, moral, and ethical. He/she must also possess a good mentality and credible achievement. The club is open to 5th graders with a GPA of 3.2 or higher. A major focus of the Junior Beta Club is service at home, school, and in the community. Our club |

| | | travels annually to our state and national conventions and brought home state honors from several competitions. |
|---|----------------------------|---|
| School Climate: Extracurricular Program | Environmental Engineers | Woodland students are motivated and inspired to take care of our environment by observing the work of our school Environmental Engineers. Fourth and fifth grade students are selected by our science lab teacher to collect recycled paper that has been placed in a 'recycle bin." |
| School Climate: Extracurricular Program | Battle of the Books | Battle of the Books Club is a district-wide reading club offered to 4th and 5th grade students. Students must read 10 books from a pre-determined list, attend practice sessions, and compete in a quiz-bowl style tournament. Teams from each school compete against each other in a district finals competition. |
| School Climate: Mentors | Woodland Mentors | Coordinated through Mentor Greenville, our Woodland Mentoring Program has grown to sixty-two mentors who come one day a week to have breakfast or lunch with their mentees. All mentee are trained and have background checks and parental permission is also required for mentees. Most of our mentors are from the local business ScanSource. They also have been involved with Woodland's ADA Walk, Boosterthon, Book Fair, Basketball Games and Boy Scouts. Our mentees have shown improvement in attitudes, attendance, behavior and academic achievement. This very positive relationship will continue for some mentees as their mentor follows them to middle school. |

| School Club: Covey Clubs Covey Clubs | Woodland teachers have helped our students "sharpen the saw" by providing opportunities for students to choose a club to explore new adventures. Clubs meet monthly and vary from Puzzles to Cooking to Dance and Yoga. Covey Clubs, named for Stephen Covey, have been very popular with Woodland students. |
|--------------------------------------|--|
|--------------------------------------|--|

Mission, Vision, and Beliefs

MISSION

Our Woodland Community's mission is to develop a safe, positive, student-centered environment for all students while seeking to develop productive and responsible leaders for our world.

MOTTO

Lighting the way and changing the world

VISION

WES- <u>W</u>here <u>E</u>very Leader <u>S</u>ucceeds in Learning and Life

BELIEFS

We believe:

All students can learn and have the right to a quality education.

The purpose of the school is to create life-long learners and productive citizens and leaders.

Education is a partnership between home, school, and community.

School is a place for modeling, developing, and practicing positive

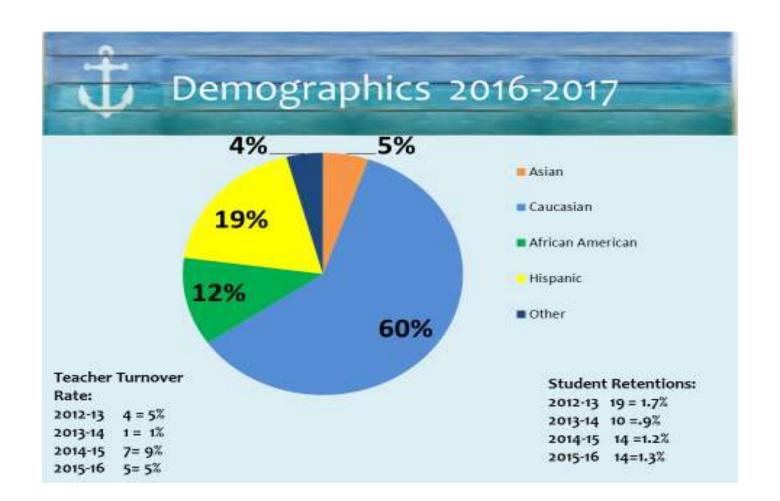
character traits.

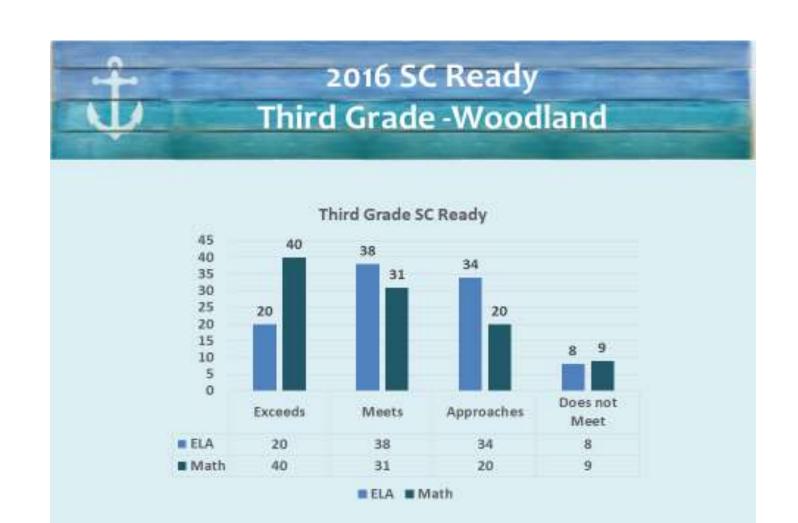
Children can adapt to rapid technological and societal changes when learning is made relevant.

School should provide a safe, positive, and nurturing environment.

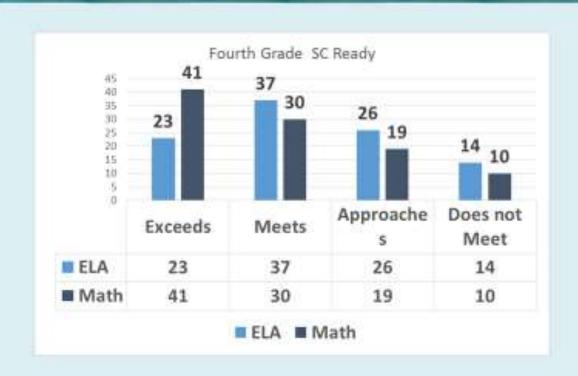
School should address diversity among students both culturally and academically.

Data Analysis and Needs Assessment



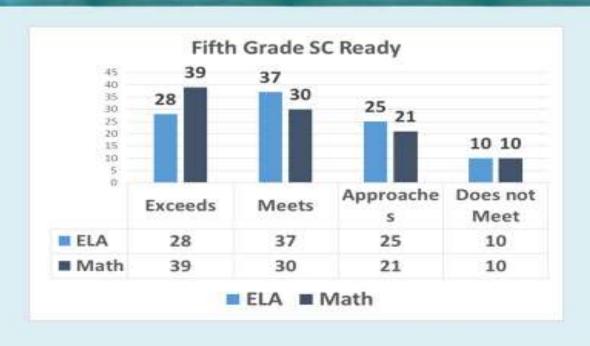


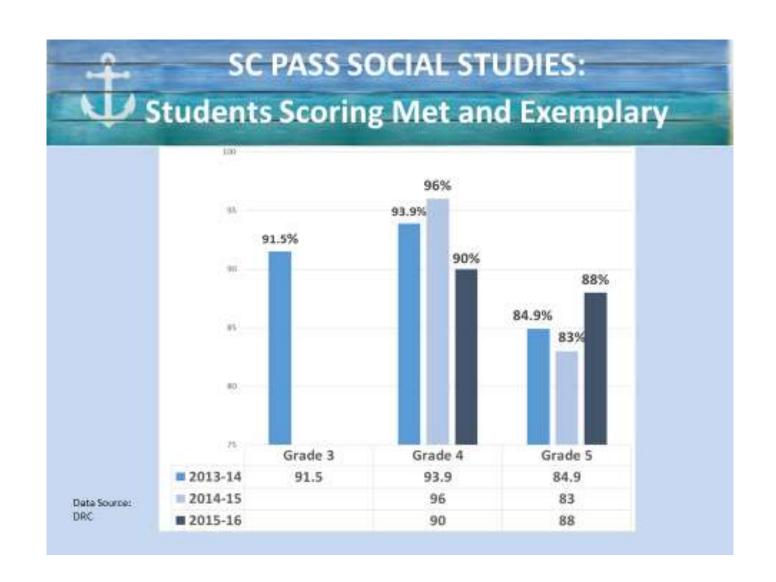






2016 SC Ready Fifth Grade -Woodland





SC PASS Social Studies Trends*

| Social Studies School-wide | 2014 | 2015 | 2016 |
|----------------------------------|------|------|------|
| NOT MET | 9.8 | 10.5 | 10 |
| MET & EXEMPLARY | 90.1 | 89.5 | 89 |

Data Source: GCS Accountability and Quality Assurance Department and SC State Department of Education and DRC

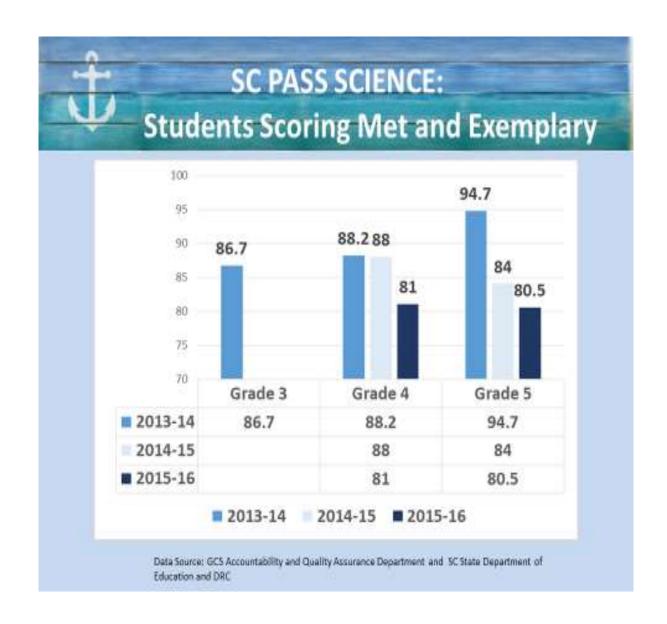
^{*}Percent scoring met and exemplary

Strengths and Challenges of Social Studies Curriculum

| Grade | | Strength | | Challenge | |
|------------------------------------|---|---|--|----------------------------------|--|
| 4 th 5 th | | State Department has not released specifics | | Target Groups: ESOL,EH, LD | |
| | Strategies for maintaining improvement: | | | | |
| | 1. Inclusion: students in class | | | | |
| | 2. Integration of social studies leveled readers | | | | |
| | 3. Focus on use of new social studies resources | | | | |
| | 4. Consult with District Social Studies Specialist: | | | | |
| | Teacher Training for all grade levels | | | | |

Strengths and Challenges of Social Studies Curriculum

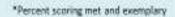
| Grade | | Strength | | Challenge | | |
|-----------------|---|----------------------------------|--|------------------------|--|--|
| 4 th | | State Department | | Target | | |
| 5 th | | has not released specifics | | Groups: ESOL,EH, LD | | |
| | Strategies for maintaining improvement: | | | | | |
| | 1. Inclusion: students in class | | | | | |
| | 2. Integration of social studies leveled readers | | | | | |
| | 3. Focus on use of new social studies resources | | | | | |
| | 4. Consult with District Social Studies Specialist: | | | | | |
| | Teacher Training for all grade levels | | | | | |



SC PASS Science Trends*

| Science School-wide | 2014 | 2015 | 2016 |
|------------------------|------|------|------|
| NOT MET | 10.2 | 14 | 19 |
| MET & EXEMPLARY | 89.8 | 86 | 81 |

Data Source: GCS Accountability and Quality Assurance Department and SC State Department of Education and DRC





Strengths and Challenges of Science Curriculum

| Grade | | Strength | | Challenge | |
|------------------------------------|--|--|--|----------------------------------|--|
| 4 th 5 th | | State Department has not released specifics | | Target Groups: ESOL,EH, LD | |
| | 1. Inclus 2. Integr 3. Focus 4. Consu | es for improvem ion: students in a ation of science on use of new s alt with District S or Training for all | class leveled cience cience S | resources Specialist: | |

SC READY WRITING

SCHOOL RENEWAL PLAN FOR 2013-14 through 2017-18

| Student Achievement | Teacher/Administrator Quality | School Climate | Other Priority |
|---------------------|-------------------------------|----------------|----------------|
| | | | |

GOAL AREA 1: Raise the academic challenge and performance of each student.

PERFORMANCE STATEMENT: Meet the state and federal accountability objectives for all students and subgroups in writing each year.

FIVE YEAR PERFORMANCE GOAL: Meet or exceed the standard in writing as measured by SC Ready.

ANNUAL OBJECTIVE: Annually meet or exceed the standard in writing as measured by SC Ready.

DATA SOURCE(S): ESSA Federal Accountability and SDE School Report Card *Baseline data to be established in 2015-16.*

| | Baseline 2015-16 | 2016-17 | 2017-18 |
|--------------------|---------------------|---------|---------|
| School Projected | X | 64 | 67 |
| School Actual | 61 | | |
| District Projected | X | | |
| District Actual | | | |

| \boxtimes Student Achievement | ☐Teacher/Administrator Quality | School Climate | Other Priority |
|---------------------------------|--------------------------------|----------------|----------------|
|---------------------------------|--------------------------------|----------------|----------------|

PERFORMANCE STATEMENT: Meet the state and federal accountability objectives for all students and subgroups in reading each year.

FIVE YEAR PERFORMANCE GOAL: Meet or exceed the standard in reading as measured by SC READY.

ANNUAL OBJECTIVE: Annually meet or exceed the standard in reading as measured by SC READY.

DATA SOURCE(S): ESSA Federal Accountability and SDE School Report Card

| | Baseline 2015-16 | 2016-17 | 2017-18 |
|------------------------|---------------------|---------|-----------|
| School Projected | X | 64 | <i>67</i> |
| School Actual | 61 | | |
| District Projected | X | | |
| District Actual | | | |

^{*}Baseline data to be established in 2015-16.*

| Student Achievement | ☐Teacher/Administrator Quality | School Climate | Other Priority | |
|---------------------|---|----------------------|----------------------------|-----------|
| PERFORMANCE STATEM | <u>1ENT</u> : Meet the state and federal | accountability objec | tives for all students and | subgroups |

FIVE YEAR PERFORMANCE GOAL: Meet or exceed the standard in mathematics as measured by SC READY.

ANNUAL OBJECTIVE: Meet or exceed the standard in mathematics as measured by SC READY.

DATA SOURCE(S): ESSA Federal Accountability and SDE School Report Card

| | Baseline 2015-16 | 2016-17 | 2017-18 |
|-----------------------|---------------------|---------|-----------|
| School Projected | X | 73 | 76 |
| School Actual | 70 | | |
| District Projected | X | | |
| District Actual | | | |

^{*}Baseline data to be established in 2015-16.*

SC READY % TESTED

| Student Achievement Teacher/Administrator Quality School Climate Other Priority |
|--|
| FIVE YEAR PERFORMANCE GOAL: Meet the annual measurable objective (AMO) of 95% tested for all students and student subgroups tested on SC READY. |
| ANNUAL OBJECTIVE: Meet the annual measurable objective (AMO) of 95% tested for all students and student subgroups tested on SC READY. |

DATA SOURCE(S): ESSA Federal Accountability and SDE School Report Card

| % Tested ELA – School | Baseline 2014-15 | 2015-16 | 2016-17 | 2017-18 |
|-------------------------------|---------------------|---------|---------|---------|
| Projected Performance | 95.0 | 95.0 | 95.0 | 95.0 |
| Actual Performance | | | | |
| All Students | * | * | | |
| Male | * | * | | |
| Female | * | * | | |
| White | * | * | | |
| African-American | * | * | | |
| Asian/Pacific Islander | * | * | | |
| Hispanic | * | * | | |
| American Indian/Alaskan | * | * | | |
| Disabled | * | * | | |
| Limited English Proficient | * | * | | |
| Students in Poverty | * | | | |

^{*}SC SDE did not provide baseline data for 2014-15.*

| % Tested ELA – District Grades 3-5 | Baseline 2014-15 | 2015-16 | 2016-17 | 2017-18 |
|---------------------------------------|---------------------|---------|---------|---------|
| Projected Performance | 95.0 | 95.0 | 95.0 | 95.0 |
| Actual Performance | | 61 | | |
| All Students | * | 61 | | |
| Male | * | * | | |
| Female | * | * | | |
| White | * | * | | |
| African-American | * | * | | |
| Asian/Pacific Islander | * | * | | |
| Hispanic | * | * | | |
| American Indian/Alaskan | * | * | | |
| Disabled | * | * | | |
| Limited English Proficient | * | * | | |
| Students in Poverty | * | * | | |

^{*}SC SDE did not provide baseline data for 2014-15.*

| % Tested Math – School | Baseline 2014-15 | 2015-16 | 2016-17 | 2017-18 |
|-------------------------------|---------------------|---------|---------|---------|
| Projected Performance | 95.0 | 95.0 | 95.0 | 95.0 |
| Actual Performance | | 70 | | |
| All Students | * | * | | |
| Male | * | * | | |
| Female | * | * | | |
| White | * | * | | |
| African-American | * | * | | |
| Asian/Pacific Islander | * | * | | |
| Hispanic | * | * | | |
| American Indian/Alaskan | * | * | | |
| Disabled | * | * | | |
| Limited English Proficient | * | * | | |
| Students in Poverty | * | * | | |

^{*}SC SDE did not provide baseline data for 2014-15.*

| % Tested Math – District – Grades 3-5 | Baseline 2014-15 | 2015-16 | 2016-17 | 2017-18 |
|--|---------------------|---------|---------|---------|
| Projected Performance | 95.0 | 95.0 | 95.0 | 95.0 |
| Actual Performance | * | 70 | | |
| All Students | * | * | | |
| Male | * | * | | |
| Female | * | * | | |
| White | * | * | | |
| African-American | * | * | | |
| Asian/Pacific Islander | * | * | | |
| Hispanic | * | * | | |
| American Indian/Alaskan | * | * | | |
| Disabled | * | * | | |
| Limited English Proficient | * | * | | |
| Students in Poverty | * | * | | |

^{*}SC SDE did not provide baseline data for 2014-15.*

| CCD | ACC | CCT | | |
|-----|-----|------------|----|-----|
| SUP | ASS | 201 | EN | ILE |

| oxtimesStudent Achievement $oxtimes$ Teacher/Administrator Quality $oxtimes$ School Climate $oxtimes$ Other Priority |
|---|
| PERFORMANCE STATEMENT: Meet the state and federal accountability objectives for all students and subgroups in science each year. |
| FIVE YEAR PERFORMANCE GOAL : Meet or exceed the standard in science as measured by the South Carolina Palmetto Assessment of State Standards (SCPASS). |
| ANNUAL OBJECTIVE : Annually meet or exceed the standard in science as measured by the South Carolina Palmetto Assessment of State Standards (SCPASS). |
| DATA SOURCE(S): ESSA Federal Accountability and SDE School Report Card |
| |
| |
| |
| |
| |
| |

| | Baseline 2014-15 | 2015-16 | 2016-17 | 2017-18 |
|-----------------------|---------------------|---------|---------|---------|
| School Projected | X | | 84 | 87 |
| School Actual | 88.5 | 81 | | |
| District Projected | X | | | |
| District Actual | 72.9 | | | |

^{*}Beginning in 2014-15, grades 4-8 will take Science **and** Social Studies.*

SCPASS SOCIAL STUDIES

| Student Achievement | ☐Teacher/Administrator Quality | School Climate | Other Priority |
|--|--------------------------------|----------------------|--------------------------------------|
| PERFORMANCE STATES in social studies each yea | | accountability objec | tives for all students and subgroups |

FIVE YEAR PERFORMANCE GOAL: Meet or exceed the standard in social studies as measured by the South Carolina Palmetto Assessment of State Standards (SCPASS).

ANNUAL OBJECTIVE: Annually meet or exceed the standard in social studies as measured by the South Carolina Palmetto Assessment of State Standards (SCPASS).

DATA SOURCE(S): ESSA Federal Accountability and SDE School Report Card

| | Base line 2014-15 | 2015-16 | 2016-17 | 2017-18 |
|-----------------------|-------------------------|---------|---------|---------|
| School Projected | X | | 92 | 95 |
| School Actual | 91.8 | 89 | | |
| District Projected | X | | | |
| District Actual | 81.2 | | | |

^{*}Beginning in 2014-15, grades 4-8 will take Science **and** Social Studies.*

| Student Achievement | ☐Teacher/Administrator Quality | School Climate | Other Priority |
|---------------------|--------------------------------|----------------|----------------|
|---------------------|--------------------------------|----------------|----------------|

PERFORMANCE STATEMENT: Increase student performance on state and national assessments, including the Iowa Test of Basic Skills (ITBS).

FIVE YEAR PERFORMANCE GOAL: Meet or exceed the national norm of 50th percentile in each subtest of the Iowa Tests of Basic Skills (ITBS) in grade 2.

ANNUAL OBJECTIVE: Annually meet or exceed the national norm of 50th percentile in each subtest of the Iowa Tests of Basic Skills (ITBS) in grade 2.

DATA SOURCE(S): Fall ITBS/CogAT report produced by Riverside Publishing

| Reading | 2014-15 | 2015-16 | 2016-17 | 2017-18 |
|--------------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|
| District Projected Performance | 50 th percentile | 50 th percentile | 50 th percentile | 50 th percentile |
| District Actual Performance | 60 th percentile | 62 nd percentile | | |

^{*}Fall 2014 students began taking a new form of the ITBS*

| Mathematics | 2014-15 | 2015-16 | 2016-17 | 2017-18 |
|---------------------------|------------------|------------------|------------------|------------------|
| District Projected | 50 th | 50 th | 50 th | 50 th |
| Performance | percentile | percentile | percentile | percentile |
| District Actual | 52 nd | 51 st | | |
| Performance | percentile | percentile | | |

^{*}Fall 2014 students began taking a new form of the ITBS*

| STRATEGY Activity | Timeline | Person Responsible | Estimated Cost | Funding Sources | Indicators of Implementation |
|--|--------------------------------|----------------------------|-------------------|----------------------------|--|
| Implement inclusion into the classrooms through the training of staff and the use of strategic and focused scheduling | April 2016- June 2018 | District Trainers Staff | \$6,000 | District | Schedules, Lesson plans, Observations Continue 3/2017 |
| Continue to integrate State standards across the school curriculum | Fall 2013- Spring 2018 | Administration Teachers | \$5,000 | District Local Funds | Teacher lesson plans, teacher anecdotal notes, running records, formative and summative assessments, observations by coach and administrators Continue 3/2017 |
| Continue to utilize the Rubicon Atlas for curriculum maps and standards in order to implement subject area strategies and track progress with common | Fall 2013- Spring 2018 | Administration Teachers | None | | Lesson Plans, Observations Continue 3/2017 |

| assessments | | | | | |
|---|------------|------------------|-----------|-----------|-----------------------------------|
| Continue the | Fall 2013- | Administrators | | | AIMSweb, MAP, |
| implementation of the | Spring | | \$4,000 | | PASS data; |
| Response to | 2018 | Interventionists | | District | interventionist |
| Intervention Model in | | K5 Teachers | | Kits | lesson plans, |
| Tier 2 | | Instructional | | | observations by |
| a)ERI in K5 | | Coach | | | administrative |
| b) Soar Interventionist | | | | | Team |
| in first grade | | | | | And District Consultant |
| c) Soar Interventionist in second grade (when | August | | | | Consultant |
| possible) | 2015- | | | State | Modified |
| Modified: eliminate b,c | August | | \$100,000 | And | 3/2017 |
| d) Reading | 2018 | | Ψ100,000 | District | 3/2017 |
| Interventionist for | | | | Funds | |
| grades 3-5 th | | | | | |
| e) Literacy Coach for | | | | | |
| grades K-2 Modify for | | | | | |
| 2016-17 Grades K-5 | | | | | |
| and add ½ time 2 nd | | | | | |
| grade interventionist. | | | | | |
| These teachers will be | | | | | |
| instead of SOAR | | | | | |
| interventionists. | E-II 2012 | T | ±10.000 | Table for | T |
| Continue | Fall 2013- | Teachers | \$10,000 | Tools for | Teacher lesson |
| implementation of | Spring | Administrators | | Literacy | plans, teacher |
| Balanced Literacy by | 2016 | Administrators | | Fountas & | anecdotal notes, running records, |
| adding small group reading instruction | | Instructional | | Pinnell | formative and |
| reading moduction | | THSCHUCCIONAL | | riiiieii | Torriauve and |

| (Tools by Fountas and Pinnell) | | Coach Heineman Trainers | | Training District Local | summative assessments, observations by coach and administrators Continue 3/2017 |
|--|------------------------------|-------------------------------------|---------------------|-------------------------------|--|
| Continue to provide ESOL small group and specified inclusion instruction by trained teachers | Fall 2013- Spring 2018 | ESOL Teachers ESOL Assistants | District Funding | District Funding | Lesson Plans Records of Students Served by the Program Progress Monitoring Continue 3/2017 |
| Provide before school tutoring for students who are identified as being "Not Met" on the state assessments in math and reading tests or recommended by their teacher | Fall 2013- Spring 2018 | Teachers | No cost | N/A | Attendance Sheets Student Attendance Records Continue 3/2017 |
| Continue to provide teachers with access to appropriate materials, | Fall 2013- Spring 2018 | Administrators | \$15,000 | State Fund | Teacher lesson plans, observations by |

| including leveled texts, | | Instructional | | District | administrators |
|--|------------|----------------|-------------|-----------|--------------------------------|
| benchmarking | | Coach | | Fund | and coach, |
| materials, math | | | | | materials |
| manipulatives, and | | Teachers | | Local | requests/orders |
| science kits to support | | | | Funds | Continue |
| curriculum standards | - U 0040 | | | | 3/2017 |
| Continue to implement | Fall 2013- | Administrators | Already | Textbooks | Classroom |
| district recommended | Spring | | Purchased | State | observations by |
| programs such as | 2018 | Topobovo | Ctata Manay | Funds | administrators |
| (Everyday Calendar Math-omitted in 2015- | | Teachers | State Money | EDCM | and coaches, teacher lesson |
| 16) Core Bites and Go! | | | | Local | plans |
| Math textbook | | | | Funds | Continue |
| adoption. | | | | i uiius | 3/2017 |
| ασφιστι | | | | | 3/2017 |
| Students in first | Fall 2013- | | \$3800 | Local | Monthly |
| through fifth grade | Spring | Teachers, | ' | Fund | Reports |
| participate in the Reflex | 2018 | Instructional | | | • |
| math facts program to | | Coach | | | Continue |
| promote automaticity in | | | | | 3/2017 |
| basic math facts. | | | | | |
| | | | | | |
| Writing | | | | _ | |
| Continue to implement | Fall 2013- | Administrators | | N/A | Professional |
| best practices in | Spring | | No cost | | development |
| Writing Workshop by | 2018 | Instructional | | | meeting agendas, |
| utilizing "6 + 1" Writing | Completed | Coach | | | teacher lesson |
| Traits, writing rubrics | 2014 | Ta a ala a | | | plans, |
| and writing exemplars | | Teachers | | | observations by |

| Omit "6 +1" 3/2017 | | | | | administrators and coach |
|--|-----------------------------------|---|--|---|--|
| Implement training for Units of Study for Opinion, Informational, and Narrative Writing by Lucy Caulkins | May 2016- June 2018 | Kristy Jennings, District ELA Specialist | \$10,000 | District EDP for teacher materials | Portal Records Sign in Observation records Continue 3/2017 |
| Continue to use student writing portfolios | Fall 2013- Spring 2018 | Teachers | To Be Determined | Local Funds | Classroom observations by administrators and coaches, teacher lesson plans Continue 3/2017 |
| Continue implementation of Principal's Pick for "Wall of Fame" Writing | Fall 2013- Spring 2018 | All Teachers, Writing Committee and Administration | \$50.00 for stickers, awards | Local Funds | Observation List of winners Continue 3/2017 |
| Continue to use Writing Vertical Curriculum Teams to coordinate writing program, research current programs and maintain continuity of writing process across grade | Spring 2014- Spring 2018 | Grade Level Representatives And Administration | \$1,000.00 For Lucy Caulkins' materials | Local Funds | Meeting Minutes, Lesson Plans |

| levels Modify to Shared Leadership Team: Integrated Curriculum Team 3/2017 | | | | | |
|---|------------------------------|--|---------------------------|----------------|---|
| Increase use of "Parent Teas" in order to present more student writing | Fall 2013- Spring 2018 | All Teachers and Administrators | \$200.00 for refreshments | Local Funds | Parent Sign in |
| Investigate providing a Kindergarten Jump Start Program for selected rising kindergarten students to attend school and take home materials to improve readiness skills Modify to provide readiness activities for parents at workshops 3/2017 | 2013- 2014 | Administrators Instructional Coach K5 Teacher K5 Assistant | \$5,000 | Local Funds | Attendance Logs Parent Surveys |
| Science: Integrate literacy and writing skills into the science curriculum | Fall 2013- Spring 2018 | Administrative Team, Teachers | No cost | N/A | Teacher lesson plans, classroom observation Continue 3/2017 |
| Investigate the employment of a | Fall 2013- Spring | Administrative Team | \$20,000. | Local Funds | Position filled Discontinued |

| science lab instructor to work with students in grades 3-5 | 2018 | | | | 3/ 2017 |
|---|------------------------------|-------------------------------------|----------|------------------------------------|--|
| Provide funding for items needed for hands-on science experiments | Fall 2013- Spring 2018 | Administrative Team | \$5,000. | Local/ PTA Funds | Copy of order form Completed 3/2017 |
| Investigate use of onsite and virtual field trips for science | Fall 2013- Spring 2018 | Grade Levels | \$1,500. | Local Funds, Student Fees | Attendance forms, Schedule of visits Continue 3/2017 |
| Increase use of informational science texts in small groups and whole class | Fall 2013- Spring 2018 | Teachers | \$5,000. | District Local Funds | Inventory of books Continue 3/2017 |
| Social Studies Integrate literacy and writing skills into the social studies curriculum | Fall 2013- Spring 2018 | Administrative Team, Teachers | No cost | N/A | Teacher lesson plans, classroom observation Continue 3/2017 |
| Investigate use of on- site and virtual field trips for social studies | Fall 2013- Spring 2018 | Grade Levels | \$1,500. | Local Funds, Student Fees | Attendance forms, Schedule of visits Continue 3/2017 |
| Increase use of informational social | Fall 2013- Spring | Teachers | \$5,000. | District Local | Inventory of books |

| studies texts in small groups and whole class | 2018 | | | Funds | Continue 3/2017 |
|---|------------------------------|---|---|----------------|--|
| Continue to integrate the use of technology (Promethean Boards, ActivExpressions, HUE cameras, Flip cameras) | Fall 2013- Spring 2018 | Administrators Instructional Coach Teachers | \$4500- New Promethean Board iPad Cart- \$17,000 | Local Funds | Teacher lesson plans, observations from administrators and instructional coach Continue 3/2017 |
| Continue building teacher technology skills by providing iPads for all teachers and providing training for teachers | 2013- 2014 | Administration | \$30,000.00 | Local Funds | Teacher lesson plans, Observations Continue 3/2017 |
| Continue to analyze achievement data gathered from (SCPASS) SCREADY, other state assessments, MAP, ITBS and other benchmark and common assessments to identify and determine appropriate instructional strategies | Fall 2013- Spring 2018 | Administrators Instructional Coaches Teachers | None | | Incremental Progress Data, Professional Development Records, meeting agendas, teacher lesson plans Continue 3/2017 |

| for improvement | | | | |
|------------------------|------------|----------------|------|-----------------|
| Investigate strategies | Fall 2013- | Administrators | | |
| to improve attendance | Spring | | None | Percentage of |
| for state testing | 2018 | Instructional | | students tested |
| | | Coaches | | Continue |
| a) parent and student | | | | 3/2017 |
| awareness of | | Teachers | | |
| importance of testing | | PTA Board | | |
| b)advance publicity | | SIC | | |
| about dates of testing | | | | |
| | | | | |

PROFESSIONAL DEVELOPMENT

| ☐Student Achievement ☐Teach | er/Administrator Quality Sch | ool Climate Other Priority |
|-----------------------------|------------------------------|----------------------------|
|-----------------------------|------------------------------|----------------------------|

GOAL AREA 2: Ensure quality personnel in all positions.

<u>FIVE YEAR PERFORMANCE GOAL</u>: 100% of Woodland classroom teachers and administrators will participate in training for Balanced Literacy during 2013-2018.

ANNUAL OBJECTIVE: Woodland will conduct a series of trainings for Balanced Literacy during 2016-17 and 2017-18.

DATA SOURCE(S):

| | Baseline 2011-12 | Planning Year 2012-13 | 2013-14 | 2014-15 | 2015-16 | 2016-17 | 2017-18 |
|-----------|---------------------|-----------------------------|---------|---------|---------|---------|---------|
| Projected | X | X | 100% | 100% | 100% | 100% | 100% |
| Actual | 0 | 0 | 100% | 100% | 100% | 100% | |

| STRATEGY Activity | <u>Timeline</u> | <u>Person</u> <u>Responsible</u> | Estimated Cost | <u>Funding</u> <u>Sources</u> | Indicators of Implementation |
|--|------------------------------|--|-------------------|----------------------------------|---|
| Provide year 1 training for staff in implementation of Fountas and Pinnell Guided Reading Groups | June 2013- May 2014 | Heinemann Trainer Administration | \$10,000 | District | Sign in Completed 2014 |
| Utilize Fountas and Pinnell training in classrooms | June 2013- May 2018 | Administration Teachers | \$5,000 | Local District | Lesson Plans Observation Records Assessment Records Continue 3/2017 |
| Provide year 2 training for staff in implementation of Fountas and Pinnell Guided Reading Groups | June 2014- May 2015 | Heinemann Trainer Administration | \$5,000 | District | Sign in Completed 2015 |
| Provide year 3 training | June | Heinemann | \$5,000 | District | Sign in |
| for staff in implementation of Fountas and Pinnell Guided Reading Groups | 2015- May 2016 | Trainer Administration | Ψ3,000 | District | Completed 2016 |
| | | | | | |
| Provide State Standards | June | Teachers | \$1,500 | Local | Sign in |

| training during meetings with Instructional Coach | 2013- May 2014 | Instructional Coach | | | Lesson Plans Observation Records Assessment Records Ongoing |
|--|-------------------------------|--|----------|---|---|
| Implement District Literacy Mentor Program | June 2016- June 2018 | District trainers Instructional Coach | \$5,000 | District | Portal Records Sign in Observation records Implemented year 1 3/2017 |
| Implement training for Units of Study for Opinion, Informational, and Narrative Writing by Lucy Caulkins | May 2016- June 2018 | Kristy Jennings, District ELA Specialist | \$10,000 | District EDP for teacher materials | Portal Records Sign in Observation records Grades K-2 Completed; Grades 3-5 to be conducted 2017-18 |
| Continue training for implementation of Leader in Me Process | June 2013- June 2018 | Franklin –Covey Trainers | \$10,000 | Business Partners EDP funds | Portal Records Sign in Observation records Ongoing 3/2017 |

STUDENT ATTENDANCE

| Student Achievement | Teacher/Administrator (| Quality | | Other Priority |
|---------------------|-------------------------|---------|--|----------------|
|---------------------|-------------------------|---------|--|----------------|

GOAL AREA 3: Provide a school environment supportive of learning.

FIVE YEAR PERFORMANCE GOAL: Achieve an annual student attendance rate of 95%.

ANNUAL OBJECTIVE: Maintain an annual student attendance rate of 95% or higher.

DATA SOURCE(S): SDE School Report Card – School Profile page – Students section

| | Baseline 2011-12 | Planning Year 2012-13 | 2013-14 | 2014-15 | 2015-16 | 2016-17 | 2017-18 |
|-----------------------|---------------------|-----------------------------|---------|---------|---------|---------|---------|
| School Projected | Х | X | 95.0 | 95.0 | 95.0 | 95.0 | 95.0 |
| School Actual | 97.2 | 96.8 | 97.3 | 96.8 | 96.9 | | |
| District Projected | X | X | 95.0 | 95.0 | 95.0 | 95.0 | 95.0 |
| District Actual | 95.9 | 95.6 | 95.0 | 95.6 | | | |

PARENT SATISFACTION - LEARNING ENV.

| Student Achievement | ☐Teacher/Administrator Quality | | Other Priority |
|---------------------|--------------------------------|--|----------------|
|---------------------|--------------------------------|--|----------------|

FIVE YEAR PERFORMANCE GOAL: Increase the percent of parents who are satisfied with the learning environment from 91.3% in 2012 to 100% by 2018.

ANNUAL OBJECTIVE: Beginning in 2013-14, increase by 3 percentage point(s) annually parents who are satisfied with the learning environment.

DATA SOURCE(S): SDE School Report Card Survey results – Parent Survey item #5

| | Baseline 2011-12 | Planning Year 2012-13 | 2013-14 | 2014-15 | 2015-16 | 2016-17 | 2017-18 |
|-----------------------|---------------------|-----------------------------|---------|---------|---------|---------|---------|
| School Projected | X | 93 | 94 | 97 | 98 | 99.1 | 100 |
| School Actual | 91.3 | 90.8 | 97.1 | 95.0 | 96.1 | | |
| District Projected | X | X | 89.0 | 89.5 | 90.0 | 90.5 | 91.0 |
| District Actual | 88.0* | 88.1 | 88.1 | 89.8 | | | |

^{*}SDE has not yet provided GCS with the District's Parent Survey results for 2011-12. Info is from 2010-11.*

STUDENT SATISFACTION - LEARNING ENV.

| Student Achievement | ☐Teacher/Administrator Quality | | Other Priority |
|---------------------|--------------------------------|--|----------------|
|---------------------|--------------------------------|--|----------------|

FIVE YEAR PERFORMANCE GOAL: Maintain the percent of students who are satisfied with the learning environment from 96.7% in 2012 to 97% by 2018.

ANNUAL OBJECTIVE: Beginning in 2013-14, increase by 1 percentage point(s) annually students who are satisfied with the learning environment.

DATA SOURCE(S): SDE School Report Card Survey results – Student Survey item #18

| | Baseline 2011-12 | Planning Year 2012-13 | 2013-14 | 2014-15 | 2015-16 | 2016-17 | 2017-18 |
|-----------------------|---------------------|-----------------------------|---------|------------------------|---------|---------|---------|
| School Projected | X | X | 92 | 94 | 93 | 96 | 99 |
| School Actual | 96.7 | 91.0 | 93.3 | 92.0 | 86.1 | | |
| District Projected | X | X | 83.5 | 84.0 | 84.5 | 85.0 | 85.5 |
| District Actual | 83.8 | 82.7 | 81.6 | 83.9 (ES, MS, & HS) | | | |

TEACHER SATISFACTION - LEARNING ENV.

| Student Achievement | ☐Teacher/Administrator Quality | | Other Priority |
|---------------------|--------------------------------|--|----------------|
|---------------------|--------------------------------|--|----------------|

FIVE YEAR PERFORMANCE GOAL: Maintain the percent of teachers who are satisfied with the learning environment from 100% in 2012 to 100% by 2018.

ANNUAL OBJECTIVE: Beginning in 2013-14, increase by 2 percentage point(s) annually teachers who are satisfied with the learning environment.

DATA SOURCE(S): SDE School Report Card Survey results – Teacher Survey item #27

| | Baseline 2011-12 | Planning Year 2012-13 | 2013-14 | 2014-15 | 2015-16 | 2016-17 | 2017-18 |
|-----------------------|---------------------|-----------------------------|---------|---------|---------|---------|--------------|
| School Projected | X | X | 100 | 100 | 96 | 96.7 | 99. <i>7</i> |
| School Actual | 100 | 98.5 | 98.2 | 94.0 | 93.7 | | |
| District Projected | X | X | 92.5 | 93.0 | 93.5 | 94.0 | 94.5 |
| Dist Actual | 98.0 | 92.6 | 93.5 | 93.3 | | | |

PARENT SATISFACTION - SAFETY

| Student Achievement | ☐Teacher/Administrator Quality | | Other Priority |
|---------------------|--------------------------------|--|----------------|
|---------------------|--------------------------------|--|----------------|

FIVE YEAR PERFORMANCE GOAL: Maintain the percent of parents who indicate that their child feels safe at school from 99% in 2012 to 99% by 2018.

ANNUAL OBJECTIVE: Beginning in 2013-14, maintain 99 percentage point(s) annually parents who indicate that their child feels safe at school.

DATA SOURCE(S): SDE School Report Card Survey results – Parent Survey item #18

| | Baseline 2011-12 | Planning Year 2012-13 | 2013-14 | 2014-15 | 2015-16 | 2016-17 | 2017-18 |
|-----------------------|---------------------|-----------------------------|---------|---------|---------|---------|---------|
| School Projected | X | X | 99 | 99 | 98 | 100 | 100 |
| School Actual | 99 | 98 | 99.1 | 97.6 | 98.1 | 98 | |
| District Projected | X | X | 93.9 | 94.3 | 94.7 | 95.1 | 95.5 |
| District Actual | 93.5* | 92.8 | 93.1 | 91.7 | | | |

^{*}SDE has not yet provided GCS with the District's Parent Survey results for 2011-12. Info is from 2010-11.*

STUDENT SATISFACTION - SAFETY

| Student Achievement | ☐ Teacher/Administrator Quality | School Climate ✓ | Other Priority |
|---------------------|---------------------------------|--------------------|----------------|
|---------------------|---------------------------------|--------------------|----------------|

FIVE YEAR PERFORMANCE GOAL: Increase the percent of students who feel safe at school during the school day from 97% in 2012 to 100% by 2018.

ANNUAL OBJECTIVE: Beginning in 2013-14, increase by 1 percentage point(s) annually students who feel safe at school during the school day.

DATA SOURCE(S): SDE School Report Card Survey results – Student Survey item #30

| | Baseline 2011-12 | Planning Year 2012-13 | 2013-14 | 2014-15 | 2015-16 | 2016-17 | 2017-18 |
|-----------------------|---------------------|-----------------------------|---------|---------|---------|---------|---------|
| School Projected | X | X | 98.9 | 99.9 | 97 | 98 | 99 |
| School Actual | 97 | 97.9 | 96.7 | 96 | 96 | | |
| District Projected | Х | X | 91.9 | 92.3 | 92.7 | 93.1 | 93.5 |
| DistrictActual | 90.9 | 90.2 | 89.2 | 91.3 | | | |

TEACHER SATISFACTION - SAFETY

| Student Achievement | ☐Teacher/Administrator Quality | | Other Priority |
|---------------------|--------------------------------|--|----------------|
|---------------------|--------------------------------|--|----------------|

FIVE YEAR PERFORMANCE GOAL: Maintain the percent of teachers who feel safe at school during the school day from 100% in 2012 to 100% by 2018.

ANNUAL OBJECTIVE: Beginning in 2013-14, increase the percentage point(s) by 1% annually teachers who feel safe at school during the school day.

DATA SOURCE(S): SDE School Report Card Survey results – Teacher Survey item #42

| | Baseline 2011-12 | Planning Year 2012-13 | 2013-14 | 2014-15 | 2015-16 | 2016-17 | 2017-18 |
|-----------------------|---------------------|-----------------------------|---------|---------|---------|---------|---------|
| School Projected | X | X | 100 | 97.5 | 100 | 99 | 100 |
| School Actual | 100 | 100 | 96.5 | 100 | 97.8 | | |
| District Projected | X | X | 98.5 | 98.5 | 98.5 | 98.5 | 98.5 |
| District Actual | 98.9 | 98.3 | 98.2 | 98.3 | | | |

| STRATEGY Activity | <u>Timeline</u> | <u>Person</u> <u>Responsible</u> | <u>Estimated</u> <u>Cost</u> | Funding Sources | Indicators of Implementation |
|---|---------------------------------|--|---------------------------------|------------------------------|--|
| Implement the Leader in Me process to promote leadership, responsibility and self- confidence in all students | August 2013- 2018 | Administrative Team, All staff | \$75,000 | Business Partners, EDP | Leadership Day, Records on LIM website Ongoing 3/2017 |
| Maintain high student attendance records a) Bulletin Board of Perfect Attendance | Fall 2013- Spring 2018 | Administrators Teachers PTA | \$300 | PTA Funds | School Reports State School Report Card Ongoing 3/2017 |
| Research and identify successful strategies to improve attendance and decrease tardies for students | Fall 2013- Spring 2018 | Administrators PAWS (Faculty Council) | \$300 | Local | School Reports State School Report Card Ongoing 3/2017 |
| Investigate ways of improving communication with parents in order to ensure parent and student understanding of school processes a) "Parent Friendly" interpretation of test | Fall 2013- Spring 2018 | Administrators Teachers Instructional Coach | \$5,000 | Local Funds | Parent Survey School Report Card Ongoing 3/2017 |

| results b) Ensure translations for non-English speakers through "Buddy System" c) Purchase of "Talk and Listen" speaker System d) Implement full use of electronic sign to better publicize testing dates and activities for students e) Investigate creation of Radio Show for parents in car line f) Continue school tours for prospective parents g) Implement school tours for new students led by student leaders | | | | | |
|--|-------------------------|-------------------------|------|-----|------------------------------|
| Continue to promote parent, student and staff awareness of School and | Fall 2013- Spring | Administrators Teachers | None | N/A | Parent Survey Report Card |

| a) Continue Community Meeting with local Police Officers b) Continue to inform parents of safety changes and procedures in our building c) Review School Safety Plan and provide refresher training for Staff and students | 2018 | | Ongoing 3/2017 |
|--|------|--|----------------|
| | | | |
| | | | |
| | | | |
| | | | |

Woodland Elementary School Professional Development/ Meeting Calendar 2017-2018

| Date | Topic | Responsible Party | # of points | Strategic Plan Goal # |
|--|---|---|-------------|--------------------------|
| Tuesday, Aug. 15, 2017 8:00-12:00 | Welcome Back! What's New? Structures and Procedures | Admin Team | 4 | Goal 1,2,3 |
| Wednesday, Aug. 9 2017 | Leader In Me | Dana Pennick | 8 | Goal 1,2,3 |
| Thursday, Aug. 10, 2017 8:00-4:00 | District In-services as Scheduled | Varied | Varied | Goal 1,2,3 |
| Friday, Aug. 11, 2017 8:00 | Faculty Meeting | | | |
| Friday, August 11, 2017 8:30 | Epi Pen Training | School Nurse | 0 | |
| Wednesday, August 16, 2017 3:10-3:45 | Faculty Meeting School Processes | Administrative Team | 0 | |
| Wednesday, August 23, 2017 3:10-4:00 | Faculty Meeting School Processes (continued) | Administrative Team | 0 | |
| Wednesday, August 30, 2016 3:10-4:00 | Faculty Meeting Administration of MAP Test | Administrative Team; Louise Gillespie | 0 | |
| Wednesday, | Faculty Meeting | Administrative Team | 0 | |

| September 6, 2017 3:10-3:45 | | | | |
|---|--|--|---|------------|
| Wednesday, September 13, 2017 3:15 | Teacher of the Year Reception | | 0 | |
| Wednesday, September 20, 2017 3:10-3:45 | Shared Leadership Teams | Team Facilitators | 0 | Goal 1,2 |
| Thursday, September 27, 2017 Grade Levels | Incremental Progress Data Meetings | Administrative Team | 0 | Goal 1,2 |
| Wednesday, October 11, 2017 3:00-3:45 | Shared Leadership Teams | Team Facilitators | 0 | Goal 1,2 |
| | | | | |
| Friday, October 13, 2017 | Exchange Day | | | |
| Wednesday, October 18, 2017 3:00-3:45 | Update on Rubicon Atlas and Leader in Me | Louise Gillespie, Lighthouse Committee | 1 | Goal 1,2,3 |
| Thursday, October 19, 2017 Grade Levels | Incremental Progress Data Meetings | Administrative Team | 0 | Goal 1,2 |
| Wednesday, November 1, 2017 3:00-4:00 | Faculty Meeting: | Administrative Team | 1 | Goal 1,2,4 |
| Wednesday, November 8, 2017 3:00-3:45 | Faculty Meeting | Administrative Team | 0 | |

| Wednesday, November 15, 2017 3:00-4:00 | Faculty Meeting | Admin Team | 0 | Goal 1 |
|---|------------------------------------|---------------------|---|----------|
| Wednesday, Nov. 29, 2017 3:10-3:45 | Faculty Meeting | Administrative Team | 0 | |
| Wednesday, Dec. 6, 2017 3:10-3:45 | Vertical Curriculum Team Meetings | Team Chairpersons | 0 | Goal 1,2 |
| Wednesday, Dec.13, 2017 3:10-3:45 | Faculty Christmas | Administrative Team | 0 | |
| Wednesday, January 3, 2018 8:00-3:00 | Faculty Meeting | | | |
| Wednesday, January 10, 2018 3:10-3:45 | Faculty Meeting | Administrative Team | 0 | |
| Wednesday, January 17, 2018 3:10-3:45 | Shared Leadership Teams | Team Facilitators | 0 | Goal 1,2 |
| Thursday, January 25, 2018 Grade Levels | Curriculum Update | Louise Gillespie | 1 | Goal 1,2 |
| Wednesday, January 31, 2018 3:10-3:45 | Shared Leadership Teams | Team Facilitators | 0 | Goal 1,2 |
| Wednesday, Feb. 7, 2018 3:10-3:45 | Boosterthon Teacher Kick-Off | PTA | 0 | |
| Thursday, February 8, 2018 Grade Levels | Incremental Progress Data Meetings | Administrative Team | 0 | Goal 1,2 |
| Wednesday, | Faculty Meeting | Administrative Team | 0 | |

| February 14, 2018 | | | | |
|-----------------------------------|----------------------|---------------------|---|----------|
| 3:10-3:45 | | | | |
| Wednesday, | Shared Leadership | Team Facilitators | 0 | Goal 1,2 |
| February 21, 2018 | Teams | | | |
| 3:10-3:45 | | | | 0 110 |
| Thursday, | Incremental Progress | Administrative Team | 0 | Goal 1,2 |
| February 22, 2018 Grade Levels | Data Meetings | | | |
| Wednesday, | Faculty Meeting | Administrative Team | | Goal 1,3 |
| March 7, 2018 | ractity wiceting | Administrative ream | | G001 1,5 |
| 3:10-3:45 | | | | |
| Wednesday, | Shared Leadership | Team Facilitators | | Goal 1,2 |
| March 14, 2018 | Teams | | | |
| 3:00-3:45 | | | | |
| Wednesday, | Faculty Meeting | Administrative Team | | |
| March 21 2018 | | | | |
| 3:10-3:45 | | | | |
| Wednesday, | Faculty Meeting | Administrative Team | | |
| April 4, 2018 | | | | |
| 3:10-3:45 Wednesday, | Faculty Meeting | Administrative Team | | |
| April 18, 2018 | racuity Meeting | Auministrative ream | | |
| 3:10-3:45 | | | | |
| Wednesday, | Shared Leadership | Team Facilitators | | Goal 1,2 |
| April 25, 2018 | Teams | | | , |
| 3:10-3:45 | | | | |
| Wednesday, | Faculty Meeting | Administrative Team | | |
| May 2, 2018 | | | | |
| 3:10-3:45 | | | | |
| Wednesday, | Shared Leadership | Team Facilitators | | Goal 1,2 |
| May 19, 2018 | Teams | | | |
| 3:10-3:45 | | | | |
| Thursday, | Shared Leadership | Team Facilitators | | Goal 1,2 |

| May 16, 2018 | Teams | | |
|--------------|-------|--|--|
| | | | |

Woodland Elementary School Professional Development/ Meeting Calendar 2016-2017

| Date | Topic | Responsible Party | # of points | Strategic Plan Goal # |
|---|---|--|-------------|--------------------------|
| Tuesday, Aug. 2, 2016 9:00-11:00 | Leader in Me New to Woodland Staff | Lighthouse Team: Gillespie, Rouse, All, Kirton, Odom | 2 | Goal 1,2,3 |
| Monday, Aug. 8, 2016 1:00 | New to Woodland Staff | Mote and Gillespie | 0 | Goal 1,2,3 |
| Wednesday, Aug. 10, 2016 11:00-12:00 | Google Docs | Lisa Allred | 1 | Goal 1,2,3 |
| Thursday, Aug. 11, 2016 8:00-4:00 | District In-services as Scheduled | Varied | Varied | Goal 1,2,3 |
| Monday, Aug. 15, 2016 8:00 | Grade Level Chairs Meeting | Administrative Team | 0 | |
| Tuesday, August 23 3:00-4:00 | Website Training | Pam Hill | 1 | Goal 1,2,3 |
| Wednesday, August 17, 2016 8:00-11:15 11:15-2:15 | Writing In-service (Lucy Caulkins) Grades K5-2 | Kristy Jennings | 3 | Goal 1,2,3 |
| Wednesday, August 31, 2016 | Faculty Meeting Administration of MAP | Administrative Team; | 0 | Goal 2,3 |

| 3:10-4:00 | Test | Chris Phillips | | |
|---|--|---------------------|---|------------|
| Wednesday, September 7, 2016 3:10-3:45 | Faculty Meeting | Administrative Team | 0 | Goal 1,2,3 |
| Wednesday, September 14, 2016 3:15 | Teacher of the Year Reception | | 0 | |
| Thursday, September 15, 2016 Grade Levels | Incremental Progress Data Meetings | Administrative Team | 0 | Goal 1,2 |
| Wednesday, September 21, 2016 3:10-3:45 | 7 by 7- LIM Shared Leadership Teams | Team Facilitators | 0 | Goal 1,2,3 |
| Thursday, September 29, 2016 Grade Levels | Leader in Me Coaching Day Goal Setting: School, Class, Individual | Dana Penick | 0 | Goal 1,2,3 |
| Wednesday, Oct. 5, 2016 3:10-4:10 | Faculty Meeting PD: Web of Knowledge 7 by 7 LIM | Administrative Team | | Goal 1,2,3 |
| Thursday, October 13, 2016 8:00-4:00 | Parent Conferences | | | Goal 1,2,3 |
| Wednesday, October 19, 2016 3:00-3:45 | 7 by 7 LIM Shared Leadership Teams | Team Facilitators | 0 | Goal 1,2 |
| Thursday, October 20, 2016 8:00-4:00 | Incremental Progress | Admin. Team | | Goal 1,2,3 |
| Wednesday, November 2, 2016 | Faculty Meeting PD: SAMR | Administrative Team | 0 | Goal 1,2,3 |

| 3:00-3:45 | 7 by 7 LIM | | | |
|-------------------|-------------------------|---------------------|---|------------|
| Wednesday, | 7 by 7 LIM | Team Facilitators | 0 | Goal 1 |
| November 16, 2016 | Shared Leadership | | | |
| 3:00-4:00 | | | | |
| Thursday, | Incremental Progress | Admin. Team | | Goal 1,2,3 |
| Nov. 17, 2016 | Curriculum Update | | | |
| Grade Level | | | | |
| Meetings | | | | |
| Monday, | Writing In-service | Kristy Jennings | 3 | Goal 1,2,3 |
| Dec. 5, 2016 | (Lucy Caulkins) | | | |
| 8:00-11:15 | Grades K5-2 | | | |
| 11:15-2:15 | | | | |
| Wednesday, | Faculty Meeting | Admin Team | 0 | Goal 1,2 |
| Dec. 7, 2016 | PD: Writing Rubrics | | | |
| 3:10-3:45 | 7 by 7 | | | |
| Wednesday, | Faculty Christmas Party | Collaboration Team | | |
| Dec.14, 2016 | | | | |
| 3:10-4:30 | | | | |
| Wednesday, | Faculty Meeting | Admin Team | | Goal 1,2,3 |
| January 4, 2017 | 7 by 7 LIM | | | |
| 3:10-4:00 | PD: All Things Google | | | |
| Wednesday, | 7 by 7 LIM | Team Facilitators | 0 | Goal 1 |
| January 18, 2016 | Shared Leadership | | | |
| 3:10-4:00 | | | | |
| Thursday, | Incremental Progress, | Admin. Team | | Goal 1,2,3 |
| Jan.19, 2017 | Mid Year Conferences | | | |
| Grade levels | | | _ | |
| Wednesday, | Faculty Meeting | Administrative Team | 0 | Goal 1,2,3 |
| February 8, 2017 | 7 by 7 LIM | | | |
| 3:10-3:45 | Discovery Ed | | | |
| Thursday, | Incremental Progress | Administrative Team | 0 | Goal 1,2 |
| February 9, 2017 | Data Meetings | | | |
| Grade Levels | | | | |
| Wednesday, | Writing In-service | Kristy Jennings | 3 | Goal 1,2,3 |

| Feb. 16, 2016 8:00-11:15 | (Lucy Caulkins) Grades K5-2 | | | |
|--|--|---------------------|---|------------|
| 11:15-2:15 Wednesday, | Leader in Me | Team Facilitators | 0 | Goal 1,2 |
| February 22, 2017 3:10-3:45 | Reflection & Survey | | | , |
| Wednesday, March 8, 2017 3:10-4:00 | Faculty Meeting: 7 by 7 LIM | Administrative Team | | Goal 1 |
| Wednesday, March 22, 2017 3:10-4:00 | 7 by 7 LIM Shared Leadership Teams | Team Facilitators | | Goal 1,2 |
| Thursday, March 30, 2017 Grade Level Meetings | Incremental Progress Data Meetings Curriculum update | Administrative Team | | Goal 1,2,3 |
| Wednesday, April 19, 2017 3:10-4:00 | 7 by 7 LIM Faculty Meeting | Administrative Team | | |
| Wednesday, April 26, 2017 3:10-3:45 | Shared Leadership Teams | Team Facilitators | | Goal 1,2 |
| Wednesday, May 3, 2017 3:10-4:00 | Faculty Meeting | Administrative Team | | |
| Wednesday, May 17, 2017 3:10-4:00 | Shared Leadership Teams | Team Facilitators | | Goal 1,2 |
| Thursday, May 18, 2017 Grade Level Meetings | Incremental Progress | | | Goal 1,2 |

Appendix

2015-16 School Report Card

http://ed.sc.gov/data/report-cards/state-report-cards/2016/view/?d=2301&s=099&t=E&y=2016