

## STRATEGIC GOAL AREAS

### Goal 1: Student Success

Deliver high-quality curriculum, instruction, and interventions that meet the needs of each student.

### Goal 2: Premier Workforce

Recruit, retain, and develop exemplary personnel in all positions.

### Goal 3: Caring Culture and Environment

Provide a safe and healthy environment that promotes learning and respectful relationships.

### Goal 4: Resource Stewardship

Ensure efficient use of resources through effective management and development.

### Goal 5: Community Engagement and Communications

Generate support and system effectiveness through partnerships, communications, and recognitions.

#### VISION

Students  
**INSPIRED,**  
**SUPPORTED,**  
 and **PREPARED**  
 for their next  
 opportunities in  
 life, education,  
 and  
 employment

#### PRIORITY FOCUS AREAS

Improve Reading Performance - Enhance focus on early literacy and K-8 reading.

Improve Classroom Environment - Provide more hands-on learning, reduce class size, and decrease teacher burden.

Increase Choice Options - Offer more educational options, approaches, and pathways for students and families.

Provide Excellent Teachers and Principals - Recruit, develop, and retain high quality teachers and school leaders.

Expand Whole Child Supports - Promote student well-being in the learning process by increasing mental health supports and teaching social, emotional, and life skills.

Expand Graduation Plus - Provide comparable support and equitable opportunities across multiple pathways for students whether preparing for four year college or seeking career and technical expertise.

#### BELIEF STATEMENTS: *We believe...*

Students achieve best in a safe and inviting environment where they are engaged in learning.

Students must have highly competent and caring teachers, principals, and support staff.

Students must have equitable and high-quality educational opportunities that evolve and change to reflect the world around them.

A successful educational culture empowers students to communicate and collaborate effectively, solve problems competently, think critically and creatively, and act responsibly.

A successful educational culture develops students who are empathetic, respectful, resilient, and act with integrity.

Embracing diversity and inclusion leads to mutual respect and breaks down barriers.

Education is the shared responsibility of students, home, school, business, and community.

Curriculum and instruction must meet the needs of all students and prepare each student for success.

Early reading and mathematical thinking are the foundations for educational success.

Our educational organization prepares students to value learning and contribute to society, which has a lasting positive impact on our communities.

#### MISSION

We build  
**COLLEGE- AND**  
**CAREER-READY**  
**GRADUATES**  
 by connecting  
 students to  
 engaging classes  
 and meaningful  
 experiences that  
 cultivate world-class  
 knowledge and skills,  
 while developing  
 character, leadership,  
 and citizenship.