SUBSTITUTE PAY SCHEDULE 2016-2017

Professional Support Positions

Aides, Non Certified, Clerical, Bookkeepers, Secretaries

Position in Salary Group	Substitute Daily Rate of Pay
Aide/Non Certified Substitutes	$76.57
Clerical Substitutes	$70.72
Secretary/Bookkeeper Substitutes	$87.67

Beginning on Day 11 in the same position, pay will be determined based on the District Salary Schedule and Substitute's Years of Experience.

If the long term substitute is a working retiree, there is a 5% reduction to the District Salary Schedule.

Professional Positions

Positions requiring Certification or Licensure

Position	Substitute Daily Rate of Pay
Satellite Programs, Registered Nurse Substitutes	$138.97
Nurse Substitutes with RN License	$109.27
Nurse Substitutes with LPN License	$86.17
Certified Teacher Substitutes	$114.90 if South Carolina Certified * Certificate pay beginning on Day 11 in the same job provided the substitute is certified in the subject being taught. * 5% reduction to certificate pay if a working retiree.

A "Long Term Substitute Pay" request form must be completed and submitted by the school to GCS Subs gcssubs@greenville.k12.sc.us in order for the long term pay (certificate rate or higher aide/clerk pay) to begin on day 11.

ALL TEACHERS WILL BE CONSIDERED CERTIFIED IF THEY HAVE A CURRENT SOUTH CAROLINA CERTIFICATE FROM THE STATE DEPARTMENT OF EDUCATION.

Employees are paid on a semi-monthly basis. Direct deposit is required for all GCS employees.