

BLUE PRINT 2023



Building College- and Career-Ready Graduates
Inspired | Supported | Prepared



Overview | AdvancED Visit | October 14-17, 2018

Where have we been?

Balanced Literacy - focus on reading, writing, and word study

Graduation Plus - college and career ready

OnTrack including GCSource & Intervention Connection System

Personalized Learning - devices, training, instruction, 24/7 learning

Professional Development - targeted and expanded offerings to specific groups

Safety - strengthened crisis and security plans and protocols

Counseling - reduced the counselor:student ratio and added mental health specialists

FANS and facilities - created an environment conducive to learning

Stewardship - issued QZA and GO bonds with net interest of 1% or less

Savings - saved \$68.7 million through refunding BEST bonds

Teacher pay - competitive in SC and the Southeast

Energy Efficiency - delivered energy conservation, significant savings, and positive environment impact

Where are we now?

Graduation Rate - all-time high of 87.3% and 15 point increase since 2012

Subgroup Achievement Increases -

- During the same period, African-American subgroup has risen 20 points,
- The subsidized student group is up 19 points, and
- The Hispanic subgroup has improved 21 points to 88%
- Greenville County Schools' students outperformed their peers in the State at all grade levels and in all subjects of SCPASS and SCReady.
- GCS students outperformed the State and the nation on the college-readiness SAT (1089)
- 86.1% of our district's juniors earned a National Career Readiness Certificate based on earning bronze or higher on WorkKeys.

Graduation Plus

- 2015-16 we awarded 300 industry certifications; in 2016-17 that number increased to 601 and last year was over 1600.
- Dual credits awarded increased from 1497 in 2014-15 to 3,543 in 2016-17

Partnerships

- Greenville Chamber and LaunchGVL
- United Way, Riley Institute, Communities in Schools and OnTrack
- Michelin and the Michelin Reading Challenge and Youth Apprenticeships
- Greenville Health Systems and MedEX
- The Drive - Teach864 nights and career focused evenings
- Greenville Federal Credit Union - The Branch at Greenville High



Where are we going?

PURPOSE - Inspire, support, and prepare students for their next steps in life, work, and education.

VISION - Students inspired, supported, and prepared for their next opportunities in life, education, and employment.

Five Goals

- 1 Student Success**
Deliver high-quality curriculum, instruction, and interventions that meet the needs of each student
- 2 Premier Workforce**
Recruit, retain, and develop exemplary personnel in all positions
- 3 Caring Culture and Environment**
Provide a safe and healthy environment that promotes learning and respectful relationships
- 4 Resource Stewardship**
Ensure efficient use of resources through effective management and development
- 5 Community Engagement and Communications**
Generate support and system effectiveness through partnerships, communications, and recognitions

MISSION - We build college- and career-ready graduates by connecting students to engaging classes and meaningful experiences that cultivate world-class knowledge and skills, while developing character, leadership, and citizenship.

Priority Areas

Improve Reading Performance

Enhance focus on early literacy and K-8 reading.

Improve Classroom Environment

Provide more hands-on learning, reduce class size, and decrease teacher burden.

Increase Choice Options

Offer more educational options, approaches and pathways for students and families.

Provide Excellent Teachers and Principals

Recruit, develop, and retain high quality teachers and school leaders.

Expand Whole Child Supports

Promote student well-being in the learning process by increasing mental health supports and teaching social, emotional and life skills.

Expand Graduation Plus,

providing comparable support and equitable opportunities across multiple college or career pathways.

Challenges

Preparation for all students to achieve college/career readiness

Education funding Act 388 (property tax to sales tax swap)

Recruitment and retention of quality personnel



Inspired



Supported



Prepared